



## Organisational Review

### Are you overwhelmed by the number of different tasks you're trying to manage in your business?

Many businesses do not have absolute clarity around their team's defined roles and responsibilities. This often results in owners wearing too many 'hats', meaning little time spent is on strategic or high-level activities that create real value for the business.

An Organisational Review will help you build a functional Organisation Chart which visually defines departments, key functions, roles and responsibilities. We will help you to structure your business so that it is more sustainable, scalable, and, ultimately, saleable.

An Organisational Review is your opportunity to define clear roles and responsibilities and gain time for yourself to concentrate on key activities and revenue generation. It will also increase team satisfaction. There's no better way to empower your team than to give them clarity around their defined roles, responsibilities and career development opportunities.

**Wearing too many 'hats' in your business? We'll help re-distribute the tasks that are slowing you down.**

### How you'll benefit from an Organisational Review:

- Increase your ability to make effective strategic decisions
- Understand the key functions within your business and who should be responsible for them
- Determine ideal roles for the business as opposed to fitting roles to the people on your team
- Clarity for your Team about their defined roles, responsibilities and career development opportunities
- Increased Team satisfaction as they know what is expected of them within their roles
- Clarity on what functions can be outsourced
- Allows your business to be more sustainable, scalable and ultimately saleable
- Free up your time to concentrate on revenue generating activities

You'll attend an initial full day planning session with us where we'll discuss the fundamentals to develop an Organisation Chart. We'll help you determine the ideal roles for the business as opposed to fitting roles to the people in your team. You'll also gain clarity on what functions can potentially be outsourced.

After reviewing your current structure we'll follow our experienced process to create a functional Organisation Chart using our highly effective templates. We'll provide you with recommendations and next steps for you to complete the first draft of your Organisation Chart and monitor your progress over the following weeks as you refine and finalise your chart.

Upon completion we'll meet again to review and tweak your structure. We'll act as a sounding board for you to discuss ideas, make effective strategic decisions and develop a better, more sustainable business model.

**Call us today on [07 578 0489](tel:075780489) to develop a structure that will support your future business plans.**