<u>The NZIHA Game Officials Code of Conduct</u> has been established to provide guidance for all NZIHA registered officials in their endeavors within the sport. It is a public declaration by an official that they will at all times seek to abide by its directives.

Any behavior that causes doubt to be cast upon the integrity of NZIHA Game Officials or behavior that causes the sport of In-Line Hockey to be bought into disrepute will be regarded as just cause for a Disciplinary Tribunal to be convened.

Punctuality Game officials should:

- Be at the rink at least 30 minutes prior to the scheduled game start time in accordance with the particular tournament rules.
- Referees must be dressed ready to officiate at least ten minutes prior to the scheduled game start time in accordance with the particular tournament rules.

A t t i t u d e Game Officials must:

- Maintain a positive frame of mind regardless of the circumstances.
- Present themselves at all times in a manner that is polite and courteous and treat all persons as they wish to be treated.
- Accept the fact that occasional mistakes will occur, block them out, carry on and do not let them cloud your judgement.
- Must not engage in verbal conflicts with players, coaches, other game officials or spectators either before, during or after the game.
- By personal conduct and example attempt to improve the standard of the game in each game that they officiate.

Professionalism Game Officials must:

- Conduct themselves at all times in a mature, confident and responsible manner.
- Present themselves dressed clean and tidily on and off the rink at all times.
- Exercise self-restraint at all times especially during a game when confronted with a difficult circumstance.
- Act as a team and present a united front. Referees in particular must back up each other's decisions and not discuss a decision with anybody other than the other referee.
- Never criticize the performance of another game official.
- Carry out their duties to the best of their ability and in a professional manner regardless of the grade that they are officiating.
- Apply the rules of the game impartially and without bias at all times.
- Forward written Official Incident Reports, as necessary, to the appropriate authorities within the required reporting period.
- If asked to carry out a Referee Assessment; carry it out in a thoroughly professional manner. The assessment along with any discussions with the referee being assessed must remain confidential between the referee being assessed, the assessor referee and the NZIHA referees panel.

Cancellations A Game Official must:

- Notify the referee co-ordinator if for any reason they can not attend a game that they had been scheduled for.
- Give the referee co-ordinator a minimum of 48 hours notice of unavailability.
- Contact the rink manager and advise if they happen to be running late so that a temporary "official" can be arranged to commence the game and officiate until their arrival.

Behavior

Game Officials must:

- Conduct themselves in a manner which at all times be irreproachable, whether they be at a rink officiating, playing, managing, coaching or as a spectator.
- Abstain from the use of alcohol on game days until after they have completed all of their duties.
- Totally abstain from the use of illicit/illegal drugs, the use of which is absolutely unacceptable and will not be tolerated.