

Purpose:

To support the costs of our Coaches and Team Manager's to enable our players to attend International Events.

The Board recognises the financial commitment required by our players to attend International events. To attend, subsidies will be charged to the players attending events. These charges will be managed to the lowest cost possible for the players in all situations.

The Board acknowledges that our Sport is a volunteer based sport and whilst the Board understands costs associated with International Representation, the Board also feels in the best interests of the sport at this time there needs to be recognition of the fact that a component of the role there is a volunteer element. As the Board continues to Build the Game, the Board may review this policy periodically.

Travel and Accommodation Subsidies:

Category 1

Non playing NZIHA appointed Coach/ Team Manager/ Chef de Mission who is there **without** playing children/partner, travels with the team return, (or other by prior arrangement, pre-approved by Board) there only for the Team Event –

International:	Subsidy up to 100% Travel and Accommodation
Oceania:	Subsidy up to 50% Travel and Accommodation
International NZ Based:	Subsidy up to 50% accommodation only

Category 2

NZIHA appointed Coach/Player or Team Manager or Chef de Mission, who is coaching/managing and playing over the same period in the tournament, or has playing children/partner, travels return with the team. (or other by prior arrangement, pre-approved by Board) there only for the Team Event -

International:	Subsidy up to 100% Travel and up to 50% Accommodation
Oceania:	Subsidy up to 50% Travel and up to 25% accommodation
International NZ Based:	Subsidy up to 50% accommodation only.

The Coach/Player will incur a share of the costs for his/her Coach/Manager to attend the International Event.

Guidelines:

- Category 1 and 2 will be required to share accommodation. Where Male/Female team, arrangements will be made to accommodate.
- Any person sharing accommodation with a subsidised official will incur a proportioned cost of that accommodation.
- To qualify for a subsidy the Coach/Manager, Team Manager or Player/Coach will meet all the requirements of their role, as outlined in the Coaches and Managers Role Description.
- Anyone receiving a subsidy, who chooses to extend their stay, or continue to travel after the event has finished, will incur all costs beyond agreed subsidy.
- Under exceptional circumstances a player may be eligible for financial support by application in writing to the Board at the time of selection. This could be a payment plan where an official agreement would be put in place.

- Travel and accommodation will be on the most cost effective basis (e.g. lowest fare economy flight, shared accommodation)

The Board reserves the right to review subsidisation, of a NZIHA appointed role, on a case by case basis, on a request in writing, to the Board which must be disclosed at the time of application.