

Minutes of the January 2019 Board Meeting of Inline Hockey New Zealand (IHNZ)

Date: 31st January 2019
Time: 1930
Venue: via video conference
Attendees: Ivan Wood, Mark Sutton, Simon Lovell, Sue Kennedy, Sam Talbot (Sports Admin)

1. Welcome and Matters Arising

The agenda was set for the meeting. No matters arising from the December Board Meeting were arising.

Mark Sutton motioned that the December Board Meeting Minutes be accepted, Ivan Wood seconded. December Board Meeting Minutes accepted.

2. Funding Application | AAU and WRG Teams

Funding application for New Zealand's WRG and AAU teams is being sought by teams in order to cover domestic camp costs such as uniforms, domestic accommodation, trial fees etc.

Additional information surrounding costs was required in order to gain IHNZ's support. IHNZ are to go back to the respective team managers and ask them to assist in obtaining quotes. Simon Lovell put the motion forward that the Association should support the funding application, subject to acquisition of costs for the Board's consideration, Ivan Wood seconded. Motion passed.

3. Referee Reimbursements and Referee Panel Budget

The Referee Panel have proposed a new 3-tiered reimbursement structure to be implemented nationally in 2019.

The Board agreed that the reimbursement amounts looked reasonable, but needed further clarification around how the current referee levels would fit into the new proposed

reimbursement grades, and which referee levels would qualify for the proposed reimbursement grades. Clarification is to be sought from the Referee Panel, and discussed at the next Board Meeting.

Andrew Kibblewhite, IHNZ's Referee Chair, had also requested that a broader budget be offered to the Referee Panel in order to facilitate a broader spectrum of initiatives such as workshops, panel meetings, as well as the Referee Course program to be delivered nationally this year.

The Board were prepared to allocate more of IHNZ's budget into the training and upskilling of referees, pending seeing a budget from the Referee Panel, ideally to be presented at the next Board Meeting.

4. Inline Hockey Seminar 2019

Michelle Wood will now travel to Rome for the Inline Hockey Seminar 2019 as an IHNZ Representative as a Referee given Andrew Kibblewhite can no longer do so given work commitments.

(Clyde Jackson has also now been able to secure time off work to replace the original Coach selection of Scott Collins, and will attend the Inline Hockey Seminar 2019 as an IHNZ Representative as a Coach).

Availability of videos from the seminar needs to be explored for distribution to coaches/referees.

5. Funding Update

A funding application to cover the costs of a Sports Administrator has now been submitted by GoFund on behalf of IHNZ.

Venue hire funding applications are also in draft and will be submitted in February by GoFund.

6. AAU 12U Travel and Accommodation

The Board considered whether IHNZ should be involved in organising flights and accommodation for the AAU 12U Team, based on the fact that this group will most likely have a higher level of family/parent involvement, which could lead to more complex itineraries which might detract from the normal group bookings for accommodation and flights.

The Board resolved that IHNZ would prefer not to be involved with the travel bookings for the reasons outlined above. A new set of player expectations would also be drafted which outlines player expectations around arrival/departure times including pre-tournament meetings, as well as setting the standard for behaviour, and will be distributed to players.

7. Development Teams Uniforms

The Board resolved that the two 14U teams heading to AAU should wear different shirts, on the proviso that the two different teams could be named in a timely fashion.

8. Draft Business Funding Report Update

A Business Funding Report for SkateNZ has been drafted, and will be finalised over the coming fortnight for submission.

9. Subsidy/Compensation Reviews

Nick Thom as co-coach of the AAU 14U as well as the coach of the AAU Masters team, as well as being a player in the Master's team had asked for a subsidy review around his expenses in travelling to Hawaii later this year.

The Board agreed Nick Thom was in a unique position given he would be involved with coaching two age grades and agreed Nick Thom should have 50% of his air travel, and 100% of his accommodation costs covered until the completion of the 14U games. Ivan Wood put the motion forward that IHNZ support this level of compensation, Simon Lovell seconded. Motion passed.

Hannah Jensen in her role as Assistant Coach to the New Zealand Junior Women's Team, as well as a player in the New Zealand Senior Women's Team asked for her reimbursement to be reviewed and clarified in a letter to the Board.

The Board reviewed the letter received, and agreed to covering 100% of accommodation costs for the period prior to the commencement of the Senior Women's competition. Mark Sutton put the

motion forward that IHNZ support this level of compensation, Ivan Wood seconded. Motion passed.

Liam Collard requested the Board take a look at the fuel expenses he'd incurred in travelling between Wellington and Hamilton on several occasions totalling 2080kms to fulfil his coaching role for the Junior Men's team in light of a recent severe illness that prevented him from flying.

The Board reviewed Liam's fuel expenses and adjusted the rate he'd been compensated up to \$0.26 p/km in line with the IRD Business Income Schedule for travel reimbursements beyond 14,000km per annum. Mark Sutton put the motion forward that IHNZ support this level of compensation, Ivan Wood seconded. Motion passed.

10. Delegation of Team Officials

Rhiannon Anderson as the Junior Men's Team Manager had requested that the Board look to give Coaches the only authority to delegate for their respective teams, allowing coaches/managers to engage with the parents/hockey community/and appoint suitable people who will add value to the team.

Rhiannon has also added this will also stop any over saturation of "team officials" allow the teams to be more efficient and streamlined. Rhiannon has also suggest that people can submit a request via the board, but the ultimate decision will be decided by the coaches.

The Board agreed that this should be how this delegation is actioned. The Board added that single child responsibility must be managed by the manager who would have been Police-vetted.

11. AGM 2019

The IHNZ AGM was confirmed as being held on the 25th of May 2019 and would most likely be held in Auckland, with a suitable venue to be confirmed.

12. Under 8's | Associate Membership

Hutt City have expressed interest in an U8's team. To the best of Hutt City's knowledge there is no other U8's team in New Zealand; although one U8's team may be put together by the Ravens for a July tournament. Based on this limited playing experience potential, Hutt City request that their U8's players be able to sign up as Associate Members which would attract an optional \$10 per player membership fee.

The Board agreed that Hutt City U8's be able to sign up as Associate Members given their limited opportunities to play throughout the year. Mark Sutton put the motion forward that this be accepted, Ivan Wood seconded. Motion passed.

13. Board Update

(Paul Cameron has approved Jendi Patterson's position on the Inline Hockey New Zealand Board as an independent Board Member.)

14. Next Board Meeting

The next Board Meeting was tentatively set for the 21st of February via video conference.

Meeting Close 2215