

26th July 2020

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## Annual General Meeting Minutes

26/07/2020

Time: 12.30pm - 4pm

Heartland Hotel, Auckland

### **Present:**

Cameron McIver (IHNZ Chair)  
Alethea Stove (IHNZ Vice Chair)  
Michelle Wood (Treasurer)  
Tara Fox  
Gary Toa  
Colin Brown (Mt Wellington Panthers)  
Clyde Jackson  
Kath Eastwood (Vipers)  
Alan Eastwood  
Sue Gillespie (Northern Stingrays)  
Carl Cooper  
Krys Beardman (New Plymouth Ravens)  
Matt Lind  
Sandy Nimmo (Rimutaka Renegades)  
Jessie Parker (Hutt City)  
Sally Williams (Waihi Miners)  
Aaron Coxon  
Jef Hirst (Levin Thunder)  
Leticia Murray (Hamilton Devils)  
Russell Brunton

Nathan Sergent (Wanganui Lightning)  
 Jarred Scarlett ( Capital Penguins)  
 Matt O'Connor  
 Shannon Martin (Mount Mustangs)  
 Diana McIver (Napier Sharks)  
 Grace Harrison (Orcas)  
 Shawn Craig (Sabres)  
 Sheree Anderson (Administration)  
 Ivan Wood  
 Arden Phillips  
 Rhiannon Anderson  
 Julia Craig  
 Eraina Harbour  
 Tania Redden  
 Bonnie Milne  
 Richard Rushton  
 Robbie McIntyre

**Apologies:**

Shane Clark (Christchurch Lions)

Agenda Item	Responsibility	Timeframe
<p>The Chair welcomed all to the 2020 AGM.</p> <p>All the delegates present were confirmed.</p> <p>The agenda was reviewed and confirmed.</p> <p><b>Chairperson's Report:</b> The Report was read by the Chair.</p>		

**Motion:**

That the Chairs report be accepted.

**Moved** Leticia Murray (Devils)

**Second** Sandy Nimmo ( Rimutaka Renegades)

**Motion Passed**

**Treasurer's Report:**

At present a draft copy is available only as a number of errors have been identified in the current financials provided by the Auditor.

Once finalised a copy will be sent to the clubs as well as a written review of the analysis provided.

The Treasurer went through the Draft statements of Financial Performance, Cashflow and Performance to date.

The main changes from previous policy to current were highlighted.

Areas for investment in 2020 include:

- Coaching development programs
- funding options for coaches
- Maintaining the referee base with training and scheduling
- Celebrating 25 years of inline hockey

A 3 year comparison will be included and distributed for review with the final set of accounts..

A number of questions were posed around the Covid- 19 process and the effect this had in regards to the use of our cash flow and the breaking of Term deposits to cover this.

A large proportion of the Oceans refunds have been made to date

The airline credits from the Oceanias 2020 trip are currently being held by the organisation and at present there is a 2 year expiry on these.

Discussion around the grants process and how this works for IHNZ and in future the organisation will be looking at funding for rink time, coaching, managing teams etc.

The Chair mentioned a special thank you to the Treasurer and Administrator for the work done to secure a favourable outcome in regards to Insurance and Oceanias

The Ravens delegate mentioned that to date the passing of the 2018 and 2019 AGM minutes had not been done.

The Chair commented that these minutes were a record of the meeting rather than a specific set of meeting minutes.

**Referee Report:**

The Referee Chair reviewed his report and highlighted the areas of success to date.

The areas to focus on moving forward are:

- there is a lack of senior referees, ask the clubs to look at supporting the referees and to get the word out to their members
- rolling out of more courses
- new headset trials are underway with the feedback to date being positive

Sabres and Orcas clubs would like to make special mention of Derek McLean and Rob Henry who constantly turn up to referee these premier games.

Panthers raised does the current Rule Book follow the World Skate Rule book?

Michelle Wood commented there are a couple of small tweaks around age grades etc. but is a working document and can change and amend as need be.

The Referee Chair explained there are two communication channels with the referees

via both Facebook and the Wed Horizon software system.

Panthers asked what will happen prior to the Nationals around the referee rules, will a meeting be held with coaches, managers etc to build rapport and review any changes to the rules, a briefing on the interpretation of the rules for various grades etc and offset any issues that may arise?

Ref Chair responded with the rule book is clear and worded toward captain and assists. The referees try to communicate with the players to keep them from the penalty box with respectful conversation and ask the club and team officials to try and ensure this happens.

A memo will be issued around the levels of interpretation which will be issued to coaches and managers and will ensure any issues are highlighted early.

A break called at 1.55pm.  
Meeting resumes at 2.05pm.

A brief overview of 2018 Audit report was discussed.

**Motion**

That the 2018 Audit report is accepted.

Move Cameron Mclver  
Second Colin Brown  
Motion Passed

**Motion**

That the Minutes from the 2019 IHNZ AGM are accepted.

Move Cameron Mclver  
Second Nathan Sergent  
Motion Passed

**General Business:**

**Coaching Program:**

Tara explained the rationale behind the coaching programme currently in progress is to put together a group of people who can help develop the coaching and training programme.

These will include:

- Introduction to Coaching
- Youth Program
- Coach the Coach Modules
- Training Camps throughout the regions

There will be stages for the coaches and players to achieve different levels with the aim to have these ready to go in February 2021.

**Constitution:**

The Chair explained the current Constitution has some major issues in its current state and these omissions need rectifying

A draft has gone to all clubs for feedback and the second draft is ready to be resent with the additional feedback added

Legal advice has been taken with all legislation and good faith principles having been taken into account

The loss of the 2 independent board members impacted the board with a large portion of our capability being lost. Having independent members has been extremely valuable as they bring a wealth of knowledge from other sports to our organisation

The Chair further stressed the importance of feedback from our clubs and members. Clubs are seen as the stakeholders of the organisation and therefore the centralised point of communication.

The intention with the Constitution is to hold a SGM at a later date ( possibly during Nationals) to review further and resolve any issues allowing us to move into 2021 with solid, stable governance and leadership

These are the IHNZ founding documents and the board is wanting these to be easily read and understood by all.

Discussion around the board looking at recruiting 2 more independents to ensure our capability as we move forward

Wanganui Lightning asked if we could look at holding AGMs online using appropriate software.

This has been added to the draft and amended in its current form to allow this.

Discussion around the Constitutional changes with these to be highlighted for the clubs with the next draft. The board asks the clubs to be proactive in terms of providing feedback to making a working document that suits the organisations needs

Ravens questioned the Independent members' reason for being at the AGM and was her travel paid for by IHNZ?

The Chair confirmed her travel was paid for by IHNZ as was Paul Franklins.

The Chair reviewed the following topics:

Achievements to Date:

- Sky Sport
- Lightbox Neon
- Establishment of communication channels with newsletters, club presidents and regional executives
- Inline Hockey Growth Plan
- Implementation of Third Party Police checks, MOJ checks and Vulnerable Persons Act

Grace Harrison has offered to help update and develop the current policy we have

around this.2020 – 2021

**Moving Forward:**

Grassroots programs

Introduction to Hockey Handbook

Learn To Play

Mighty Pucks (scheduled review for October 2021)

Youth program

Coach the Coach

Training Camps throughout the Regions

Marketing Plan to develop interest in the sport

**Elite level**

Oceania's

World Roller Games

2022 - 2025

Purchase a SOLOS Rink - Feasibility?

Oceania's

2025 - 2030

Look to increase position on at an international level to top 8

International competition - extending Oceania's to include other nations

Christchurch Lions are in the process of getting freight quotes to make use of the current set of boards which IHNZ are happy to look at to support the development of a new club.

**Nationals 2020/InterRegionals 2020:**

Discussion was held around the 2020 Events Notice:

Whilst traditionally regional competitions have been the qualifying rounds for Nationals, Covid-19 has changed this. In the interests of not placing undue pressure on members and clubs, as well as hoping to include as many players and teams as possible for our



25th year and allowing them to play hockey during what has been a disruptive year.

By doing this the checks and balances normally in place for the event have been removed. This is a temporary measure for this year only due to the process being used around Covid.

Further discussion around being a very disruptive and unusual year, is there not an ability to allow these extra teams to play regardless of where they are from?

18U grade has been a grade that has been highlighted for various reasons and to try and keep players in the grade and to ensure we keep those players in hockey, would this grade be made a Dispensation grade in the future to help with this?

The Dispensation process highlights these differences, record keeping and ensuring the integrity of the sport versus the stacking of teams etc. There needs to be legitimate reasons for not playing within your own area and one of those teams.  
As a club, if in doubt put in a dispensation request. Every case is looked at individually and a list of the broad principles guiding this covers the harm in allowing a decision against the advantage given.

The Dispensation form will be made into a google form to make it more user friendly - and sent out to all clubs

**Nationals Block Schedule:**

Discussion around:

Last years block schedule where the senior grades could watch each other and was favoured by these grades.

Junior Women - is there the possibility of a Senior (18 and over) and Junior (16 and Under) Nationals program as the JW is scheduled at a different time to their age grades which means we have a large number of people having to stay up to 10 days so is cost prohibitive.

Masters/Seniors Issues - cannot play in 2 grades, they would need to apply for

dispensation

Events notice reads 35 for Nationals and 38 for Interregionals - can this be changed and aligned?

Youth Women and Junior Women have listed as 2 grades

Clarification around YW, JW and consistency across the Masters and Seniors age grade will be forthcoming in the next few days.

**Culture:**

The Chair reiterated the need to be professional and we need to have an expectation of good communication levels amongst ourselves and our members in our dealings with each other.

As an organisation we want to be transparent and have good standards amongst all our members and clubs.

Furthermore, the board likes to have feedback from their clubs and ask that they reiterate to their members the expectations and standards required.

**General feedback from clubs:**

- Updates to the website need to be completed and also to update some of the policies etc
- A number of sites still have old information on which is also to be updated
- Update from the Panthers in regards to looking at the next 3 - 5 years and the looking at a new facility and the opportunity to have further development opportunities
- Rule Books - as is a current working document, please put any feedback in writing so we have information to collate from
- Player panel - could we look at the opportunity to have a player panel with representatives on going forward?

The Chair thanked everyone for attending and for the feedback provided to date. The Board would endeavour to provide answers in the next few days to those questions posed.

**Meeting finished at 3.50 pm**