

# NZIHA 2014 AGM Coaching Portfolio

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### Completed to Date

- Created the Coaching Panel
- Reviewed and revised terms of reference
- Appointed FIRS WC Coaches (U18, JW, SM and SW)
- Appointed coaches for 2014 Oceania Champs (JW, U12, U14, U17, Masters and Veterans)
- Developed NZIHA Coaching Development Framework

### Next 3 months

- Release the “Coaches Tool Box” – A range of coaching resources available via DropBox online.
- Facilitate training evaluations and coaching development for coaches of national teams

### 3 - 12 months

- Dave Hammond to travel to clubs to provide skills workshops and on rink training to players and coaches.
- Provide Coaching workshops at NZ National Event, an opportunity to learn new skills and share experiences.
- Access success of years development initiatives

# Our National Coaches

The coaches selected by the Board to coach the national teams in their respective grade.

Grade	Coach
Junior Women	Anna Carrington
12 & Under	Ivan Wood
14 & Under	Hayden Nelson
17 & Under	Matt Chan
Junior Women World Cup	Tara Tissink
Junior Men World Cup	Zach Beardman
Senior Women World Cup	Bevan Varney
Senior Men World Cup	Bevan Varney

# Coaching Framework

- Developed by coaching panel

# The Coaching Development Framework

	COACHING FOCUS	LEARNING BY DOING	COACHES BEING TRAINED
GRASSROOTS COACHING	<ul style="list-style-type: none"> <li>Providing a fun environment for young athletes to enjoy themselves while developing basic skills of the game.</li> <li>Key coaching skills are:               <ul style="list-style-type: none"> <li>The ability to provide an safe environment for young athletes to develop the core skills of the game</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Through the application of the tools included in the coaching tool box to help identify:               <ul style="list-style-type: none"> <li>Team goals and coaching plan.</li> <li>A toolbox of games and drills which promote the development of core skills.</li> <li>Information on how the game is played and the keys to success.</li> </ul> </li> <li>Promoting the use of the abundance of training resources available online.</li> </ul>	<ul style="list-style-type: none"> <li>We strongly encourage each coach to have a designated club coach. Club coaches can provide the information required to get started at the grassroots coaching level.</li> <li>Each coach should be encouraged to complete NZ Sport’s Level 1 coaching course “Principles of Coaching” which is available through their regional sports organisation.</li> </ul>
CLUB AND REGIONAL LEVEL COACHES	<ul style="list-style-type: none"> <li>Providing a fun competitive environment for developing athletes further refine their sport specific skills.</li> <li>Key coaching skills are:               <ul style="list-style-type: none"> <li>A sound understanding of the core skills of the game.</li> <li>Knowledge of the rules and strategies of the game.</li> <li>The ability to motivate athletes and develop a team environment.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Through the application of the tools included in the coaching tool box to help identify:               <ul style="list-style-type: none"> <li>Team goals and coaching plans.</li> <li>Individual skills assessments for players.</li> <li>A toolbox of drills and activities to develop the skills and tactics.</li> <li>Through participation at club and regional events</li> </ul> </li> <li>Provide coaches with the resources (e.g. coaching material) required to further their knowledge of the game.</li> </ul>	<ul style="list-style-type: none"> <li>Offer opportunities for coaches to learn from experts.</li> <li>Facilitate coaching semniars during the year to learn new skills and share ideas and experiences.</li> <li>Provide opportunities for coaches to learn to motivate and build a team environment for their athletes.</li> </ul>
NATIONAL LEVEL COACHES	<ul style="list-style-type: none"> <li>Providing a competitive environment where players can excel at the highest level.</li> <li>The focus of the coaching at this level is to enable athletes to perform at their best, provide learning opportunities to athletes and to mentor the athletes.</li> </ul>	<ul style="list-style-type: none"> <li>Provide access to events to further the development of our elite coaches.</li> <li>Provide opportunities to receive feedback from players and other coaches.</li> </ul>	<ul style="list-style-type: none"> <li>Providing learning opportunities to our elite coaches</li> <li>Encourage coaches to participate in organised learning activities, including evaluations of coaching techniques.</li> </ul>

# Roles and responsibilities

We have identified the roles and responsibilities for coaching development from the NZIHA right down to the individual coach. This can be used to set the expectations of coach development activities across the community.

Role	Responsibility
<b>NZIHA</b>	<ul style="list-style-type: none"><li>▪ Lead the coaching development for Inline Hockey in New Zealand.</li><li>▪ Create coaching policies for development of coaches.</li><li>▪ Provide individuals with the training to deliver coaching support.</li><li>▪ Provide research and innovation to coaching practices in Inline hockey in New Zealand.</li></ul>
<b>Regions</b>	<ul style="list-style-type: none"><li>▪ Support the policies of the NZIHA .</li><li>▪ Work with the regional coaching organisations.</li></ul>
<b>Clubs</b>	<ul style="list-style-type: none"><li>▪ Provide the day to day communication and support for their coaches.</li><li>▪ Foster relationships between schools and sport.</li><li>▪ Support club coaches through providing a club coaching mentor ( or club coach).</li></ul>
<b>Coaches</b>	<ul style="list-style-type: none"><li>▪ Own their skill development.</li><li>▪ Delivery quality coaching to the best of their abilities to all athletes.</li></ul>

# How we are going to do it

- Promote the use of games, shared trainings(bigger numbers) and small area games which have been shown to improve player and coaching skill development.
- Promoting the use of club coaches at each club, this can be a respected coach or senior player in the club.
- Promoting the sharing of coaching resources to smaller clubs to allow all clubs to have access to a club coach.
- Provide the coaching tool box, with information to promote small area games.
- Bring in Dave Hammond to assist in the coaching development at a club level.

# Implementation

- NZCT funding obtained
- Dave Hammond to be employed full time for 5 months.
  - July to November 2014
- Visit all clubs to work with coaches.
- Implement Coaching framework
- Provide feedback to coaching committee
  - Improve framework
  - Plan further work