



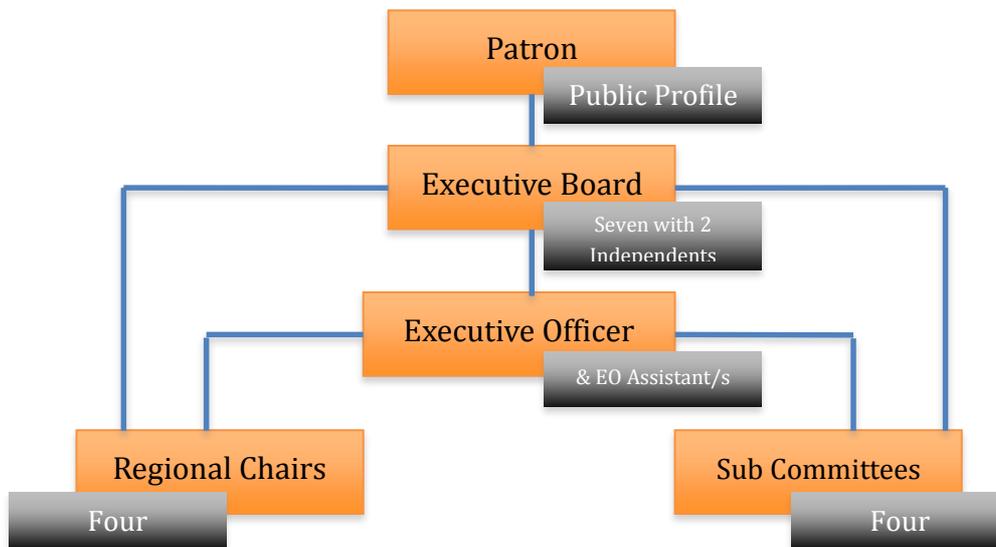
New Zealand Inline Hockey Association

From the Board

Annual General Meeting Outcomes

Following the Annual General Meeting yesterday we are able to advise Members of the Inline hockey community unanimously passed the NZIHA Executive Committee Resolutions supporting the governance review report recommendations. Members also voted to withdraw member-initiated resolutions 1, 2 & 3.

A new organisation structure for NZIHA has now been established and is based upon:



The Appointments Committee composition was:- Paul Cameron, Neville Male and Diane Thomsen. An emphasis in the Board selection process has been focused on selecting people with a strategic vision for the sport, alongside their individual skill set, e.g. Financial, business acumen. The key 'team' attributes as listed in the Board position outline of:- Leadership, Respect, Sport ahead of Club, Collective responsibility and maintaining Board protocols were important guidelines in the process. The process has also resulted indirectly with the regions in the game being represented on the Board through the home city location of its members. It is anticipated a Strategic Advisory group outside of the Board including Legal advisor, Paul Franklin, will be set up providing strategic assistance where required. A range of skills e.g. Sponsorship maybe seconded by the Board as required. The Board will be looking immediately at the required Board sub committees to enhance the development of the game.

We are pleased to announce we now have a new board set up "To Build The Game" following the recommendation set out in the Governance Review Report.

The initial search for a Chairperson has not been filled as potential candidates have other commitments, in the mean-time until a person becomes available Paul Cameron, Independent Advisor, will fill the role as Acting Chairperson. A Patron has not yet been appointed, as there is a need to raise the profile of the sport to attract the 'right' person to the role, however we would hope that this will be achieved in 2014.

The composition of the Board is set out below, and the structure resulted in one Independent and 6 internal, together with the independent advisor:-

Chairman (Acting)	Paul Cameron (Wellington)
Independent Neville Male (Nelson)	Business person with board experience, a range of CEO roles, formerly CEO Sport Tasman. Key skills contributing to team dynamics governance, strategic, sportsman, well connected.
Members	
Angela Prendergast (Auckland)	Dip. Sports Studies, Care Customer Manager, Regional Secretary, Club committee, Club & National Team Manager. Key skills contributing to team dynamics people management, conflict resolution, efficiency, strong administration skills and a forward thinker.
Richard Nelson (Hamilton)	Dr in Engineering, University Waikato Lecturer, Club Captain, coached youth, played. Key skills contributing to team dynamics strategy, communications, analyst, technology, writer.
Tim Horne (Hamilton)	B. Arch, Dip. Development Studies, Business Director, managed youth. Key skills contributing to team dynamics speaker, strategy, marketing, innovative and client understanding, presentations.
Dave Carrington (New Plymouth)	Dave Carrington (New Plymouth) BCA, Accountant, many years experience in the game, played, coached, managed, administered. Key skills contributing to team dynamics; sportsperson, financial, business, vision
Susan Kennedy (Wellington)	Business Studies, Regional Operations Manager BP Oil, Club development. Key skills contributing to team dynamics people management skills, team culture, planning, customer relations, change management, policy development, negotiation and discipline.
Zach Beardman (Wellington)	BCA, National Player, Club, Inter-Regional, National Coach. Key skills contributing to team dynamics accounting, strategy, analytical problem solving, team dynamics, talented young man and game understanding.

All Board Members are responsible for the conduct of the business and their overriding duty is to act in the best interests of the sport of inline hockey.

The new Board has a clear mandate from the Governance Review report on their direction, so that expectations are known. Key tasks of which progress will be communicated to Inline Members are:

[Strategic Plan](#)

A new Strategic Plan is required as soon as possible to guide the sport forward with Annual Plans coordinated in a timely manner linked to the Strategic Plan. Both plans require regular monitoring against realistic KPIs. A simple one page Plan for the first three months (elapsed over 4 months due to the NZ LA Tour affecting so many Board resources) in office

is recommended.

Financial Matters

More robust Financial Planning is required including three yearly and annual budgeting. A clear strategy is required for funding held with consideration made to invest 'To Build The Game'.

External Stakeholders

The Executive needs to develop its relationships with outside entities to assist the growth and positioning of the sport. Too much working in isolation hinders opportunities in a very competitive and changing environment.

Communications

Communications both internally and externally require planned, well adhered to strategies. Current internal communication lines are blurred creating frustration and unease within the passionate Inline Hockey family. With improved governance and operating structure the sport will be better placed for attracting increased funding support.

Operational Guidance

Guide Executive Officer and potential assistant(s) and other position holders across the country to operationally provide an effective, well structured, cohesive sport.

Minutes of the Annual General Meeting and a summary of the Board Meeting proceedings will be available shortly on the website.

As part of the continuing Governance Review being carried by the Independent Advisor, in the coming 4 months a review of Coaching, Referee, Regional Committees and the Executive Officer's role will take place. In the meantime, it remains business as usual with all communications for the Board through our Executive Officer, Krys Beardman.

However, we would like to draw all Clubs attention to the Communication pathways for members as identified in the Governance Review report, where the first port of call is to your Club, then where matters cannot be remedied it will escalate to the region and then NZIHA. In the meantime everyone is requested to give both the Executive Officer and the new Board the necessary space to enable them to do the work in front of them.

The New Zealand Inline hockey community is on its way to 'build the game' and 'move the puck together'.

Yours sincerely

Paul Cameron, Acting Chair (Independent Advisor)

NZIHA Board