

New Zealand Inline Hockey AGM 2014

Held at Mt Wellington Panthers 19 April 2014 commencing at 10.30am

Present:

Delegates: Scott Collins Sabres, Sandy Nimmo Levin, Adam Hunt Renegades, Erin Rose, Brett Turia Penguins, John Innes, Nan Jensen Devils, Nicola Ellis Miners, Gary Toa Ravens, Jenny Henry Panthers, Observers: Wendy McLean, Claire Bruin, Michelle Wood, Brendon Waterhouse Referee, Kane Taylor Referee, Rob Henry, Panthers

Board – Richard Nelson, Tim Horne, Angela Prendergast, Sue Kennedy, Barbara Baker, Dave Carrington.

Independent Advisor – Paul Cameron

Claire confirmed who the delegates were from each club and that each club was a paid up member

Levin does not have any paid up members (there needs to be 10 paid up members for a club to vote) – Sandy Nimmo has assured the meeting that the \$160 will be paid today. The delegates from other clubs present have agreed for Levin to be able to vote.

Apologies – Zach Beardman- Board /Penguins , Krys Beardman – NZIHA Ops/Ravens, Fred Ashworth Lightning, Steve Graham Devils, Hayley McLean.

Notice of meeting – Moved Barbara Baker, Seconded Jenny Henry – carried

Minutes of previous AGM – moved Barbara Baker, seconded Sue Kennedy – carried

Matters Arising – none

Chairperson's report – given by Paul Cameron - Moved Barbara Baker, Seconded Scott Collins– carried

Acting Chairperson's report – given by Barbara Baker moved, seconded Scott Collins – carried

Financial Report – given by Dave Carrington. Need to make sure that there is a surplus not a loss, particularly things like Nationals need to break even. Have received grants for Advisor. Budgets for areas such as referees. Wanting to increase funding to put it into sport development.

Debtors listing – Some people participating in International competition had not paid in full by departure date. In exceptional circumstances players can make arrangements if there are difficulties. There is no policy in place on a payment scheme as it is an irregular event. Board noted all policies will need to be reviewed in accordance with new Strategic Plan for the sport. Dave Carrington advised individual cases handled very carefully. Accounts were to 31 December, and payments had been received since EOFY.

Jerseys – Questioned why a write off for jerseys. Dave Carrington advised this was old NZ Jerseys from previous years, have now been written off. Practise jerseys – sets of different colours.

Rink barriers – sit in a container in New Plymouth – are available for clubs to borrow, clubs need to make arrangements for transportation . Were purchased to use in Wanganui, used in Taupo, Tauranga, Devils, ASB stadium.

Auditor – have changed auditors - \$1700 this year compared to \$400 for last year – that was 2 years in one. The accounts have not been audited yet. Audited accounts will be made available as soon as possible.

National teams – transparency for costs of overseas trips in particular what the amount training/trial fees covers. At the beginning a fee for trainings and trials set and if a player does not attend they still need to pay. Issue raised regarding funding for coaches and managers. Board advised that a

policy regarding level of subsidy for coaches and managers was currently being worked on, therefore expect to be available shortly.

Nan Jensen raised the issue in respect of reserve players attending training sessions. Whether a reserves is also able to train with the team is decided by the coach, nothing to do with money. Confirmed there was no policy supporting this. Maybe should be a policy on the fact that the coach has the right to decide this.

Budget – there is a moving budget – fees start to be set at trials – no justification for rink fees – must cover it. The rest then goes into the budget. Coaches and selectors need to be paid for. Artistic pay \$200 for trial fees. It is intended that the trip costs are covered, no profit is made. Variation on FIRS trip is 1.5%. If official is subsidised – if they are also a player there should be no conflict of interest, they should do the job they are subsidised for. The entire cost of their trip is not paid. Cannot always guarantee the draw for coaches and players.

\$36000 for travel – funding providers – is a grant from NZ Racing Board – note to change date in draft accounts before auditing. NZ Players who booked through NZIHA were eligible for a grant refund and received the grant refund.

Grants – Funding acknowledgements should read December 31st 2013. The \$36,000 is in expenses for overseas.

Independent Advisor – have had a grant for advisor up to AGM.

Debtors should not have names listed – privacy issue, only why it is outstanding. Dave Carrington agreed. Pages given back to Barbara Baker with this information on. To be removed from the accounts. There is very little owing.

Development Fund – Paul Cameron advised there is a need for establishment of both a coaching and referee fund to Build the Game.

Dave Carrington moved report be accepted with debtors names removed subject to audit – seconded Erin Baker – carried

PRESENTATIONS:

Referee presentation – Board Portfolio - Angela Prendergast

Camera on head is to make training videos for referees. Could use in disciplinary in the future, needs to be a policy. Disciplinary procedure will be looked at next after rule book finished. New rule book does not have disciplinary in it, as it is being reviewed. Original document to be used for disciplinary hearings.

‘Hand shake’ at end of game is not in rule book – could be in code of conduct. Taking gear off can hold up warm up time. Overseas they have their helmets on. Game is not over until referee has signed to game sheet off.

Thank you to panel – objective is to get more refs into the sport.

Coaching – Scott Collins on behalf of Zac Beardman – Board Portfolio - presentation presented and will be made available to web.

NZIHA Operations – Board Portfolio- Sue Kennedy - presentation presented and will be made available to web.

Growth - Board Portfolio - Tim Horne – presentation presented and will be made available to web.

Marketing – Board portfolio – Barbara Baker - presented the ebook for marketing

Clubs – Waihi said they need 30 sets of gear to develop new players, is the thing that is needed the most. Maybe supply at regional level.

Questions on Presentations

1. Waivers is it dispensations – need policies – will work on these. Should be transparent. Parents shouldn't be selectors
2. All presentations be sent to clubs. Will be on the website once Krys back from Perth.
3. Operations Committee – want terms of reference, and Job descriptions developed. Advised bullet points have been done and available and expect will evolve over time.
4. Tenders – applicants will be asked to tender. Will try and spread, but need to look at costs, availability, accommodation. Will be transparent on process. Want to help clubs grow. Possibly set up nationals somewhere like Taupo.
5. Need to have more transparency – need explanation on trials. Lower North team 17 & agreement with Australia was we would field 3 teams, Lower and Southern joined together but could not form a viable team. Issue – This was not communicated to the clubs, should they have been able to trial for NZ?
6. Competition committee – disciplinary chair will possibly be Competition committee chairperson – will work through process – may not be in the future. There needs to be national consistency. Simon Hill happy to help with disciplinary.
7. Hockey on wheels programme through Renegades – need to develop resources. Should collect information on rinks. Need to have someone on NZIHA to call clubs for support. Club liaising function. NZIHA could develop a pack – needs to be in plain English. Need to get help page on the website, sharing resources. Put resources on something like Icloud or dropbox.

Strategic Plan

Paul Cameron spoke about Strategic Plan. Wants to endorse that the appointed Board needs to stay in place. Many strategic points will take 3 years. This sport is 100% volunteer. Honorarium is \$10,000, for many hours work for Operations Manager. Game needs succession planning. Krys Beardman is stepping down from her current role from 31 July. Team approach will be able to work through plan, how to lead game, develop game. Other areas profile, financial. Thinks the remit has to be passed today to keep the organisation going forward. Must separate operational team and Board members.

Resolution 1 –

1. That in accordance with the Governance Review Report dated February 3rd 2013 and pursuant to the powers set out in clauses 4(a)(l) and (m) hereby appoints a sub-committee to be known as the NZIHA Appointments Committee (“the Appointment Committee”)
2. That the Appointments Committee shall have as its Chairperson PAUL CAMERON
3. That the other members of the Appointments Committee are to be appointed by the Chairperson
4. The Appointments Committee's sole power and function will be to recommend to the New Zealand Inline Hockey Association Annual General Meeting, the appointment of appropriate Members to form the NZIHA Executive Committee from the 2014 Annual General Meeting to hold office until the 2015 Annual General Meeting.

Moved Barbara Baker– Michelle Wood Panthers - carried

Resolution 2 Reason:

The idea of an appointed NZIHA Executive Board is to have executive members with a complimentary range of skills and independent thinking for the whole of sport to improve leadership and strategic direction of the sport of Inline Hockey.

Before any changes are made to the constitution the Independent Advisor recommends a further year of the Board Appointment process and NZIHA to have time to implement 2014 strategic priorities outlined in the NZIHA Strategic Plan.

Progression of Strategic priorities will demonstrate to the Inline Hockey community that the revised model is in the process of delivering improvements to the sport as a whole.

Continuity in a time of much change is prudent management.

That the NZIHA Executive Board endorse the continuation of an appointed NZIHA Executive Board for 2014-2015 with any vacancies to be filled by the Appointments Panel.

Moved – Barbara Baker – Michelle Wood – carried

New Board:

2014/2015 wants continuity and independence.

Appointments panel recommended current board until 31 July – from 1 August new people will be appointed. Due to Krys Beardman hand over and an independent board member not available until then.

The existing board to stay in place until 31 July Barbara Baker will be full Board member and interim chair – John Hornal not available until late July. William Guzzo will be voting member as at 1 August.

Krys Beardman applied for the board role and at the same time indicated she would step down from Operational Manager role. The Appointments panel decision is to appoint Krys to the Board effect 1 August and to transition operations by 31 July 2014. Appointments panel has advised the transition will be driven by NZIHA Chair. Diane Thomsen will be consulted in the transition period with the Operations Manager moving to Board membership.

The new Board effective 1 August as appointed by the Appointments Panel shall be Barbara Baker (Chair), John Hornal & William Guzzo (Independents) and internal members Angela Prendergast, Tim Horne, Dave Carrington, Krys Beardman, Sue Kennedy and Zach Beardman.

General Business

National Operations committee – Board empowered (EO Portfolio – Susan Kennedy) to implement a sub committee under section 17 of the constitution. Given significance of change Board thought it appropriate to consult wider community so asked stakeholders for support.

Resolution: approval to proceed – Moved Barbara Baker – seconded Erin Rose – carried unanimously.

Stakeholders endorse Strategic Plan – Moved – Barbara Baker seconded Nan Jensen – carried unanimously.

Paul Cameron to be independent advisor working with the board only via Chair – no direct communication with him. Moved Paul Cameron be NZIHA, Independent Advisor – moved Barbara Baker – seconded Erin Rose – carried.

Stakeholders asked how NZIHA would fund independent advisor. We would look to seek grant monies, to date board has approved capped limit. Still need Paul to help implement Build the Game concept and to engage with external stakeholders e.g. Sport NZ.

Constitution: If things continue to grow the constitution will change. This is the year to see things materialise in the community.

Note of record : Sandy Nimmo has given NZIHA \$160 for Levin club registration passed to Dave Carrington.

Vote of thanks to Krys Beardman for the huge amount of work that has been done. Everyone needs to step up and help run the sport and help Krys's transition.

The board has approved the concept of a super league for our Premier competition. Will be only 4 teams. Intention to trial this year, launch next year. Scott Collins and Cory Downs have been delegated authority by the board to organise and put in place. U18 is the minimum age, but also presentation referenced 16 as minimum age – confusing. Will look at get sponsor for each team. Will be one tournament weekend this year. Will be four teams 8-12 players – play 6 games.

Feedback - Stakeholders communicated they would prefer no U16 provision – just remove it and the unnecessary complication u18 only.

Meeting closed at 1.50pm