

Position Details	
Job Title:	Head of EU Affairs
Remuneration:	Competitive (dependent on experience)
Location:	Brussels
Contract Duration:	Full time or contract
Deadline for applications:	28 September 2020

# **About 5Rights**

5Rights Foundation exists to build the digital world that young people deserve.

5Rights is a policy-driven organisation that works towards realising enforceable, statutory regulation and positive change across technology products and services to protect the rights and welfare of children and young people online. Our areas of focus are: data protection, design of service, children's rights, and child protection. Our policy is informed by research and our deep engagement with children and young people.

5Rights has achieved significant impact over the last couple of years: making a substantial contribution to the successful introduction of the Age Appropriate Design Code in the UK; undertaking to write a General Comment on the UN's Convention on the Rights of the Child which will set out how children's rights apply in the digital world; realising the creation of an international (IEEE) standard of age appropriate published terms for online services and products; as well as significant advocacy and political engagement in the UK, US and Global South.

5Rights works for real world impacts on behalf of and with young people, and has significant policy demands it seeks to make mainstream around the globe.

# The Role

5Rights is now looking to amplify its voice and achieve similar policy impact in Europe and wishes to hire a new team member to advance this important work in Brussels by building an effective advocacy operation.

# **Key Responsibilities**

- Advocate and influence for change through EU-level legislation and regulation to protect children's safety and rights online
- Help shape, manage and execute a public policy strategy to support 5Rights' mission and profile in the EU landscape, engaging with relevant political and regulatory audiences in the institutions, EU Member States, and civil society organisations
- Ensure continuous monitoring and evaluation of relevant discussions, regulatory decisions and stakeholder
  activity on key policy and regulatory issues and provide the rest of the 5Rights team with a thorough
  understanding of EU developments
- Draft and deliver position papers, consultation responses, presentations and briefings for internal and external meetings, and organise campaigns and events to advance those messages
- Facilitate high-level meetings with key stakeholders to promote and advocate our public policy priorities

- Coordinate with external consultants and closely align with relevant sectoral groups
- Ensure our advocacy efforts are clearly focused on realising concrete impact, in legislation or the adoption of standards and norms by relevant bodies, and backed by a paradigm-shift in terms of the policy debate concerning children's welfare online.

### **Person Specification**

The ideal candidate will be an experienced EU advocacy, policy and communications professional, with a commitment to child online protection. They will have a mixture of the following skills and attributes:

#### **ESSENTIAL** skills and attributes

- A proven track record of extensive and relevant EU experience, with commensurate understanding of how to influence EU institutions, actors, and decision-making processes
- Strategic and tactical thinker, aware of the role policy plays as a lever for achieving real world change
- Strong understanding of policy and legal activity around digital technology issues in Europe
- Personal impact, with excellent interpersonal and influencing skills
- Experience of building and leveraging partnerships and networks to achieve change
- Excellent oral communication skills and ability to distil and articulate complex information into clear messages that will resonate with political and regulatory audiences
- Excellent written skills and practical experience in drafting nuanced policy positions in a clear and persuasive way
- Experience of managing multiple workstreams with multiple stakeholders simultaneously
- Independent worker with the ability to balance and prioritise competing tasks
- Fluency in English and at least one other EU language
- A commitment to our values and mission.

### **DESIRABLE skills and attributes**

- A deep and critical understanding of the issues relevant to one or more areas of our work
- Understanding of children's rights, data protection and/or other child protection issues and emerging technologies
- Experience of collaborating effectively and creatively with a wide range of traditional and non-traditional partners
- Experience of managing projects and teams from conception to completion
- Understanding of the particular dynamics of working in a small organisation and being effective within a geographically dispersed set-up.

#### How to apply

We are a small but ambitious organisation, with a team of hard-working and committed people. If you believe you can contribute positively to our work and to growing our influence and reputation, please send a CV and covering letter explaining what you would bring to 5Rights to <a href="mailto:euaffairsapplications@5rightsfoundation.com">euaffairsapplications@5rightsfoundation.com</a>

5Rights Foundation is committed to building a diverse team. All qualified applicants will receive consideration irrespective of racial or ethnic background, opinions or beliefs, gender, sexual orientation, age, health or disabilities.

The deadline for applications is 28 September 2020, but we will be conducting a rolling assessment process from the time of advertising.