ISACA Privacy Principles and Program Management Guide

Yves LE ROUX CISM, CISSP ISACA Privacy TF Chairman Yves.leroux@zoho.com_

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Privacy Guidance Task Force

- Established in June 2014, in order to develop a series of practical privacy knowledge products in support of members currently responsible for managing or supporting privacy initiatives, and nonmembers in privacy operational roles.
- First action: realizing a survey "How enterprises are managing their Privacy function"

Second action: Elaborating a « Privacy Principles and Program

Management Guide"



Development team

- Rebecca Herold, CISA, CISM, CIPM, CIPP/US, CIPP/IT, CISSP, FLMI, USA (Lead Developer)
- Alberto Ramirez Ayon, CISA, CISM, CRISC, CBCP, CIAM,
 Seguros Monterrey New York Life, Mexico
- Frank Cindrich, CGEIT, CIPP/US, CIPP/G, PwC, USA
- Nancy A. Cohen, CPA, CIPP/US, ISACA, USA
- Alan Lee, CISA, CISM, CISSP, Ernst & Young, Hong Kong
- Yves Le Roux, CISM, CISSP, CA Technologies, France,
 Chair
- John O' Driscoll, CISA, CISM, CGEIT, CIA, ANZ, Australia
- Fidel Santiago, CISA, CISM, Belgium
- Roberto Soriano, CISA, CISM, CRISC, Seidor, Spain

Document structure 1/2

- Two volumes (currently tome I is available, tome II planned for July 2017)
- Volume I is organized into six chapters and seven appendices,
- Chapter 1—Introduction to Privacy
 Introduction to privacy, including an explanation of why security and privacy are not the same and a list of privacy terms.
- Chapter 2—Privacy Legal Models, Categories and Emerging Concepts
 Overview of seven different categories of privacy as defined by major privacy laws,
 regulations and frameworks.
- Chapter 3—Privacy Risk from New and Evolving Technologies
 Overview of relatively new technologies and their corresponding privacy risk and impacts to the seven privacy categories.
- Chapter 4—ISACA Privacy Principles Description of the 14 ISACA privacy principles.
- Chapter 5—COBIT 5 and Privacy Guidance on how to embed privacy throughout enterprise processes and technologies, using COBIT 5 as the overarching framework for information governance and management of

Document structure 2/2

- Chapter 6—Establishing a Privacy Protection Program
 Guidance on how to use the concepts that are provided in earlier chapters to create, implement and sustain a privacy program. The guidance is divided into major phases:
 - Enabling privacy protection change
 - Implementing a life cycle approach to privacy governance and management
 - Key success factors for a successful implementation of a privacy management program
 - Creating the appropriate privacy protection environment and enabling change
- Appendix A—List of Privacy Laws and Regulations by Region
 Overview and listing of privacy laws, regulations and standards in the different regions of
 the world.
- Appendix B—Legal Actions for Privacy by Country
 Overview and listings of some of the legal privacy protections throughout the world,
 worldwide legal enforcement actions for privacy, and global industry-specific privacy
 standards.
- Appendix C—Privacy Standards, Frameworks and Self-Regulation Programs
 Existing privacy standards, principles and frameworks, and relevant security standards.
- Appendix D—Professional Privacy and Security Certifications
 List of generally and worldwide accepted professional certifications that are related to privacy.
- Appendix E—Connecting the ISACA Privacy Principles to Other Privacy Standards,
 Frameworks, Models and Good Practices
 List of privacy advice publications and standards to consider and how the ISACA privacy
 principles map to a few of these standards. enterprise IT.

What is privacy?

- No single world-wide definition of privacy
- Seven categories of privacy (from European data protection: coming of age?" edited by Serge Gutwirth, Ronald Leenes, Paul de Hert and Yves Poullet)
 - Privacy of the person
 - Privacy of behaviour and actions
 - Privacy of communication
 - Privacy of association
 - Privacy of data and image (information)
 - Privacy of thoughts and feelings
 - Privacy of location and space (territorial)
- More details & examples see

http://www.isaca.org/Knowledge-Center/Research/Documents/Privacy-Infographic res eng 0117.pdf

Applications of Privacy categories to relatively new technologies

- Social media
- Cloud computing
- Apps (the term most commonly used for mobile applications)
- Big Data Analytics
- Internet of Things
- BYOD (the common term used for "bring your own device" practices in organizations) including wearable technologies
- Tracking and surveillance technologies

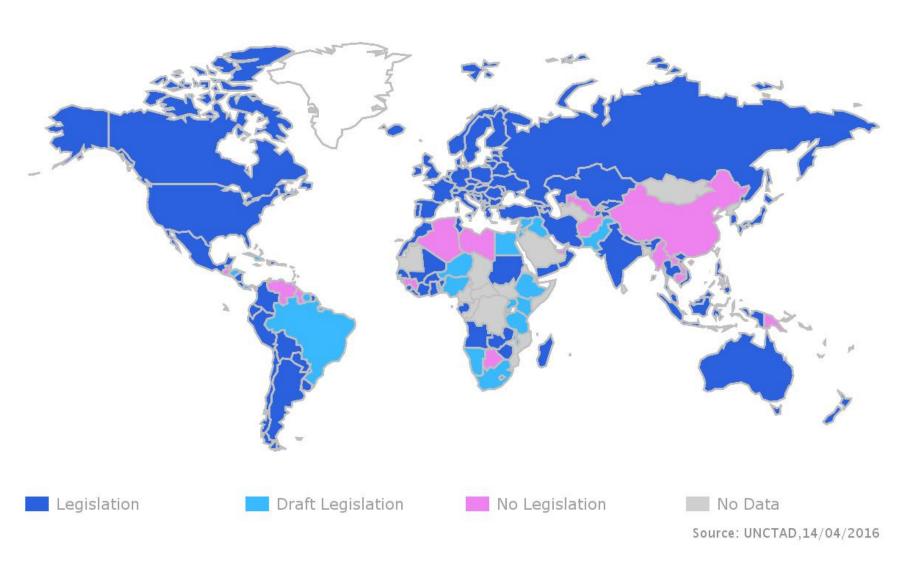
PRIVACY CATEGORIES\TECHNOLOGIES

	Social media	Cloud computing	Apps	Big Data Analytics	Internet of Things	ВУОБ	Tracking and surveillance
Privacy of the person			Х	Х	Х		Х
Privacy of behaviour and action	Х		Х	Χ	Х	Х	Х
Privacy of communication	Х	Х	Х	Χ	Х	Х	
Privacy of data and image	Х	Х	Х	Χ	Х	Х	Х
Privacy of thought and feelings	Х	Х	Х	X	Х	Х	Х
Privacy of location and space	Х	Х	Х	X	Х	X	Х
Privacy of association © 2014 CA. ALL RIGHTS RE	erv eX .	Х	Х	X	Х		Х

Data Privacy legislations around the world

107 countries have put in place legislation to secure the protection of data and privacy.

Data Protection and Privacy Legislation Worldwide



Models used in data protection laws

- Comprehensive Model
 e.g. European Union countries and the Canadian provinces
- Sectoral Model
 e.g. United States and Japan
- Co-Regulatory Model e.g. Australia, New Zealand and the Netherlands.
- Self-Regulatory Model
 e.g. Network Advertising Initiative (NAI) Code of Conduct and North
 American Energy Standards Board (NAESB)

THE 14 ISACA PRIVACY PRINCIPLES 1/2

After studying existing privacy standards, frameworks and principles, ISACA defined a uniform set of practical principles

- Principle1: Choice and Consent
- Principle 2: Legitimate Purpose Specification and Use Limitation
- Principle 3: Personal information and Sensitive Information Life Cycle
- Principle 4: Accuracy and Quality
- Principle 5: Openness, Transparency and Notice
- Principle 6: Individual Participation
- Principle 7: Accountability

THE 14 ISACA PRIVACY PRINCIPLES 2/2

- Principle 8: Security Safeguards
- Principle 9: Monitoring, Measuring and Reporting
- Principle 10: Preventing Harm
- Principle 11: Third Party / Vendor Management
- Principle 12: Breach Management
- Principle 13: Security and Privacy by Design
- Principle 14: Free flow of information and legitimate restriction
- For more details see
 https://s3.amazonaws.com/bizzabo.users.files/mV4kG3VQ6A3TpAQaclk
 KA DPA%20-%20Using%20ISACA's%20Privacy%20Principles.pdf

Mapping of the ISACA Privacy Principles

ISACA Privacy Principles	OECD 2013 ¹²⁵	ISO 29100:2011 ¹²⁶	APEC ¹²⁷	GAPP ¹²⁸
1. Choice and Consent	NA	Consent and Choice	Choice	Choice and Consent
 Legitimate Purpose Specification & Use Limitation 	Purpose specification; and Use limitation	Purpose legitimacy and specification; and Use, retention and disclosure limitation	Use of personal information	Use, retention and disposal
 Personal and Sensitive Information Life Cycle 	Collection Limitation	Collection limitation; and Data minimization	Collection Limitations	Collection
4. Accuracy and quality	Data quality	Accuracy and quality	Integrity of personal information	Quality
Openness, transparency and notice	Openness	Openness, transparency and notice	NA	NA
6. Individual participation	Individual participation	Individual participation and access	Access and correction	Access
7. Accountability	Accountability	Accountability	Accountability	Management
8. Security safeguards	Security safeguards	Information security	Security safeguards	Security for Privacy
Monitoring, Measuring and Reporting	NA	Privacy Compliance	NA	Monitoring and enforcement
10. Preventing Harm	NA	NA	Preventing Harm	
11. Third Party Management	NA	NA	NA	Disclosure to third parties
12. Breach Management	Data security breach notification	NA	NA	NA
Security and Privacy by Design	NA	NA	NA	NA
 Free flow of information and legitimate restriction 	Free flow of information	NA	NA	NA

COBIT 5 ENABLER: SYSTEMIC MODEL WITH INTERACTING ENABLERS

Processes

Describe an organised set of practices and activities to achieve certain objectives and produce a set of outputs in support of achieving overall IT-related goals

Organisational Structures

Are the key decision-making entities in an enterprise

Culture, Ethics and Behaviour

Relate to individuals and the enterprise and are often underestimated as a success factor in governance and management activities



Are the vehicles to translate the desired behaviour into practical guidance for day-to-day management

Information

Deals with all information produced and used by the enterprise. Information is required for keeping the organisation running and well governed.

At the operational level, information is also often the key product of the enterprise itself.

Services, Infrastructure and Applications Include the infrastructure,

Include the infrastructure, technology and applications that provide the enterprise with IT processing and services

People, Skills and Competencies

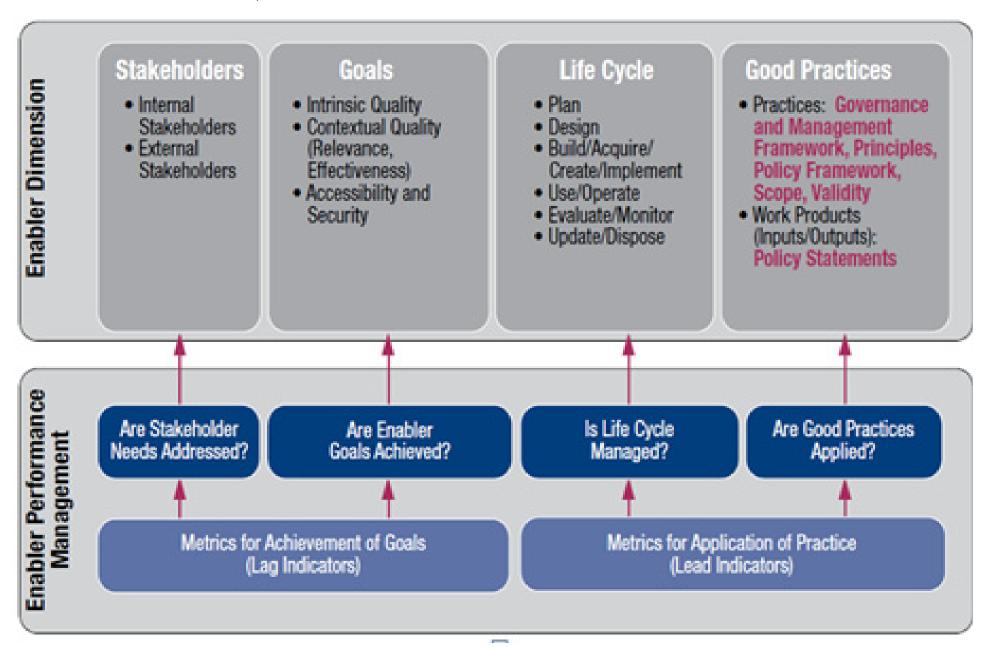
Are linked to people required for successful completion of all activities for making correct decisions and taking corrective actions

RESOURCES

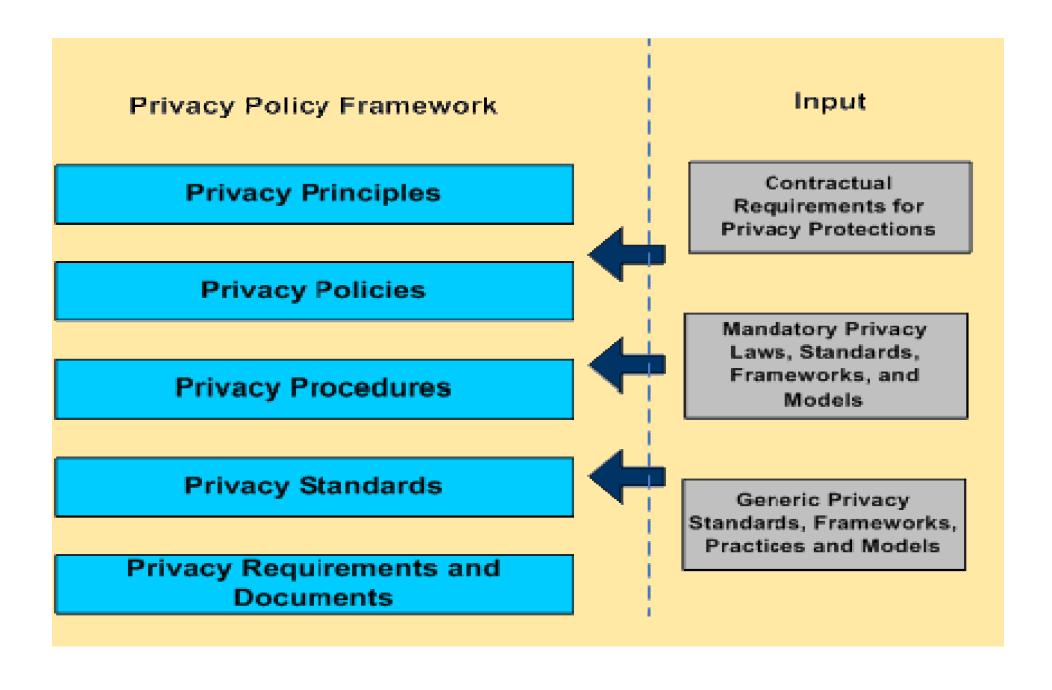
USING COBIT 5 ENABLERS TO SUPPORT THE PRIVACY PROGRAM

- 1. Privacy **policies, principles and frameworks** (e.g., the ISACA Privacy Principles, internal organizational privacy policies, the APEC Privacy Framework, etc.)
- 2. Processes, including privacy-specific details and activities (e.g., identity verification, providing notice, offering opt-in, etc.)
- 3. Privacy-specific **organizational structures** (e.g., Information Technology, Human Resources, Physical Security, Legal Counsel, etc.)
- 4. In terms of **culture**, **ethics and behavior**, factors determining the success of privacy governance and management (e.g., executive support of the privacy program, providing privacy training, etc.)
- 5. Privacy-specific **information** types (e.g., personal information, sensitive information, and other types of information that can have privacy impacts, such as communications metadata, etc.) and concepts for enabling privacy governance and management within the enterprise
- **6. Service capabilities** required to provide privacy related functions and activities to an enterprise (e.g., applications, infrastructure, technologies, etc.)
- **7. People, skills and competencies** specific for privacy (e.g., understanding of privacy enhancing technologies, knowing geographic locations where personal information is collected from and where it is stored, privacy certifications, etc.)

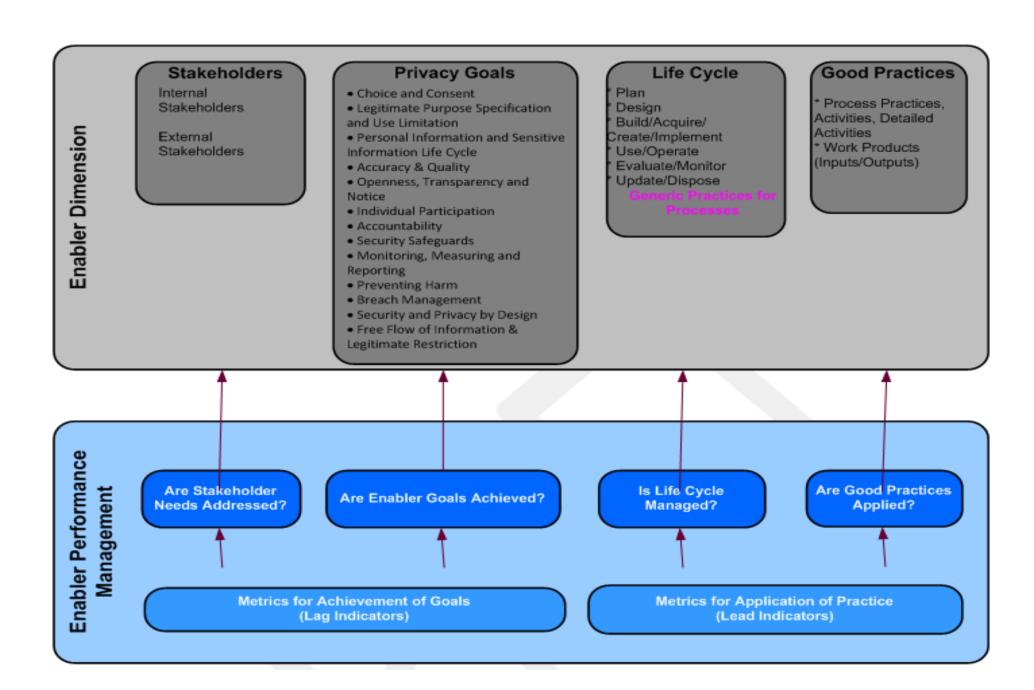
COBIT 5 ENABLER: PRINCIPLES, POLICIES AND FRAMEWORKS



PRINCIPLES, POLICIES AND FRAMEWORKS



COBIT 5 PROCESSES ENABLER



PROCESS

- For each process, a limited number of privacy-specific process goals are included, and for each process goal a limited number of privacy-specific example metrics is listed.
- For each practice, we will find privacy-specific practice inputs and outputs (work products), with indication of origin and destination and privacy-specific process activities
- Volume II will provide the details of privacy-specific processes (those that involve personal information, or could be used to reveal details about individuals and their associated lives)

Processes for Governance of Enterprise IT

Evaluate, Direct and Monitor

EDM 01 Ensure Governance Framework Setting and Maintenance

EDM02 Ensure Benefits Delivery

EDM03 Ensure Risk Optimisation EDM04 Ensure Resource Optimisation 8 1

EDM05 Ensure Stakeholder Transparency

Align, Plan and Organise

APO01 Manage the IT Management Framework

APO02 Manage Strategy

APO03 Manage Enterprise Architecture

APO04 Manage Innovation

APO05 Manage Portfolio

AP006 Manage **Budget and Costs**

APO07 Manage **Human Resources**

AP 008 Manage Relationships

APO09 Manage Service Agreements

AP010 Manage Suppliers

AP011 Manage Quality

APO12 Manage Risk

APO13 Manage Security

Monitor, Evaluate and Assess

> MEA01 Monitor. Evaluate and Assess Performance and Conformance

MEA02 Monitor,

Evaluate and Assess

Control

Build, Acquire and Implement

BAI01 Manage Programmes and Projects

BAI02 Manage Requirements Definition

BAI03 Manage Solutions Identification and Build

BAI04 Manage Availability and Capacity

BAI05 Manage Organisational Change Enablement

BAI06 Manage Changes

BAI07 Manage Change Acceptance and Transitioning

the System of Internal

BAI08 Manage Knowledge

BAI09 Manage Assets

BAI010 Manage Configuration

Deliver, Service and Support

DSS01 Manage Operations

DSS02 Manage Service Requests and Incidents

DSS03 Manage Problems

DSS04 Manage Continuity

DSS05 Manage Security Services

DSS06 Manage **Business** Process Controls

MEA03 Monitor. Evaluate and Assess Compliance With External Requirements

Processes for Management of Enterprise IT

EDM02 ENSURE BENEFITS DELIVERY

EDM02 Ensure Benefits Delivery

Area: Governance

Domain: Evaluate, Direct and Monitor

COBIT 5 Process Description

Optimize the value contribution to the business from the business processes, IT services and IT assets resulting from investments made by IT at acceptable costs.

COBIT 5 Process Purpose Statement

Secure optimal value from IT-enabled initiatives, services and assets; cost-efficient delivery of solutions and services; and a reliable and accurate picture of costs and likely benefits so that business needs are supported effectively and efficiently.

Primary Privacy Principles Involved:

- Principle 10: Preventing Harm
- Principle 12: Breach Management
- Principle 13: Security and Privacy by Design
- Principle 14: Free Flow of Information & Legitimate Restriction

EDM02 Privacy-specific Process Goals and Metrics

Privacy-specific Process Goals	Related Metrics			
Benefits, costs and risk of information security investments are balanced and managed and contribute optimal value.	 Percent of risk reduction vs. budget deviation (budgeted vs. projection) Level of stakeholder satisfaction with the privacy program requirements in place, based on surveys 			
Privacy harms and privacy breaches are prevented.	 Number of breaches Level of Data Subject satisfaction with privacy, based on phone calls, complaints, and surveys 			
Information flow is not restricted. 21	Number of communications with Data Protection Authorities necessary to enable personal information transmissions			

EDM02 ENSURE BENEFITS DELIVERY

EDM02 Privacy-specific Process Practices, Inputs/Outputs and Activities						
Governance Practice	Pr	ivacy-specific Activities				
EDM02.01 Evaluate value optimization.	•	Identify and record the requirements of stakeholders (such as shareholders,				
Continually evaluate the portfolio of IT-enabled		regulators, auditors and customers) for protecting their interests and delivering				
investments, services and assets to determine the		value through privacy management activity. Set direction accordingly. Identify and record the expectations of Data Subjects for protecting their personal				
likelihood of achieving enterprise objectives and		information and privacy and determine the value of the privacy management				
delivering value at a reasonable cost.		activities. Change direction as appropriate.				

EDM02.02 Direct value optimization.

optimise value creation.

Direct value management principles and practices to enable optimal value realisation from IT-enabled investments throughout their full economic life cycle.

Identify and make judgement on any changes in direction that need to be given to management to

- Establish a method of demonstrating the value of privacy management activities (including defining and collecting relevant data) to ensure the efficient use of existing privacy-related assets.
- Establish a method of demonstrating the value to Data Subjects of privacy protection activities (including defining and collecting relevant data) to ensure the effective use of existing privacy-related assets.
- Ensure the use of financial and non-financial measures to describe the added value of privacy initiatives.
- Use business-focused methods of reporting on the added value of privacy initiatives.

EDM02.03 Monitor value optimization.

Monitor the key goals and metrics to determine the extent to which the business is generating the expected value and benefits to the enterprise from IT-enabled investments and services. Identify significant issues and consider corrective actions.

- Track outcomes of privacy initiatives and compare to expectations to ensure value delivery against business goals.
- Track outcomes of providing privacy practices transparency to Data Subjects and Data Protection Authorities and compare to expectations to ensure value delivery with original goals.

APO03 MANAGE ENTERPRISE ARCHITECTURE

APO03 Manage Enterprise Architecture APO03 Manage Enterprise Architecture APO03 Manage Enterprise Architecture Domain: Align, Plan and Organize

COBIT 5 Process Description

Establish a common architecture consisting of business process, information, data, application and technology architecture layers for effectively and efficiently realizing enterprise and IT strategies by creating key models and practices that describe the baseline and target architectures. Define requirements for taxonomy, standards, guidelines, procedures, templates and tools, and provide a linkage for these components. Improve alignment, increase agility, improve quality of information and generate potential cost savings through initiatives such as reuse of building block components.

COBIT 5 Process Purpose Statement

Represent the different building blocks that make up the enterprise and their interrelationships as well as the principles guiding their design and evolution over time, enabling a standard, responsive and efficient delivery of operational and strategic objectives.

Primary Privacy Principles Involved:

- Principle 8: Security Safeguards
- Principle 9: Monitoring, Measuring and Reporting
- Principle 10: Preventing Harm
- Principle 11: Third Party / Vendor Management
- Principle 12: Breach Management
- Principle 13: Security and Privacy by Design
- Principle 14: Free Flow of Information & Legitimate Restriction

APO03 Privacy-specific Process Goals and Metrics

Privacy-specific Process Goals	Related Metrics				
 Privacy requirements are embedded within the enterprise architecture and translated into a formal privacy protection and management architecture. 	Number of exceptions to privacy management architecture standards				
Privacy management architecture is understood as part of the overall enterprise architecture.	Number of deviations between privacy management architecture and enterprise architecture				
3. Privacy management architecture is aligned and evolves with changes to the enterprise architecture.	Date of last review and/or update to privacy controls applied to enterprise architecture				
A privacy management architecture framework and methodology are used to enable reuse of privacy management components across the enterprise.	 Percent of projects that use the privacy management architecture framework and methodology Number of people trained in the privacy management 				

framework and methodology

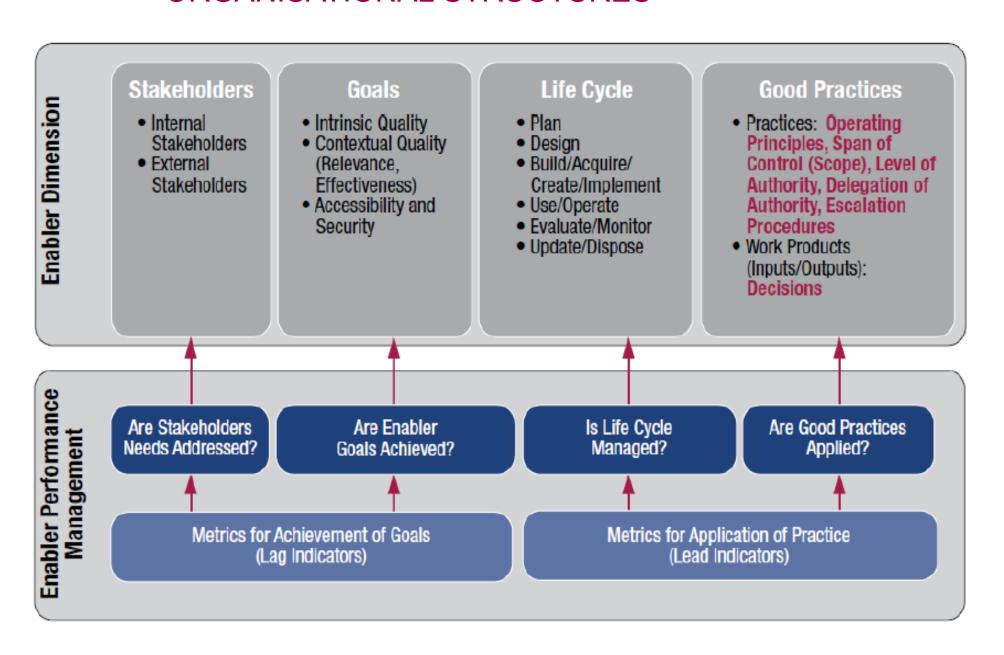
APO03 MANAGE ENTERPRISE ARCHITECTURE

APO03 Privacy-specific Process Practices, Inputs/Outputs and Activities

Management Practice	Privacy-specific Activities
APO03.01 Develop the enterprise privacy	Define privacy management objectives and requirements for the
management architecture vision.	enterprise architecture.
The privacy management architecture vision	 Define the privacy management value proposition and related goals
provides a first-cut, high-level description of	and metrics.
the baseline and target architectures, covering	Consider industry good privacy practices, such as using the ISACA Privacy Principles, in building the privacy management architecture.
the business, information, data, application,	Privacy Principles, in building the privacy management architecture vision.
and technology domains. The architecture	VISIOII.
vision provides the sponsor with a key tool to	
sell the benefits of the proposed capability to	
stakeholders within the enterprise. The	
architecture vision describes how the new	
capability will meet enterprise goals and	
strategic objectives and address stakeholder	
concerns when implemented.	
APO03.02 Define reference architecture.	Ensure inclusion of privacy artefacts, policies and standards in the
The reference architecture describes the	architecture repository.
current and target architectures for the	Ensure privacy is integrated throughout all architectural domains (e.g., business information data applications technology)
business, information, data, application and	business, information, data, applications, technology).Establish a centralised personal information inventory for all areas of
technology domains.	the enterprise to use.
24	Establish a catalogue of privacy tools, standards and technologies to be available for enterprise-wide use

COBIT 5 ENABLER:

ORGANISATIONAL STRUCTURES



ORGANIZATIONAL STRUCTURES

New organizational structures

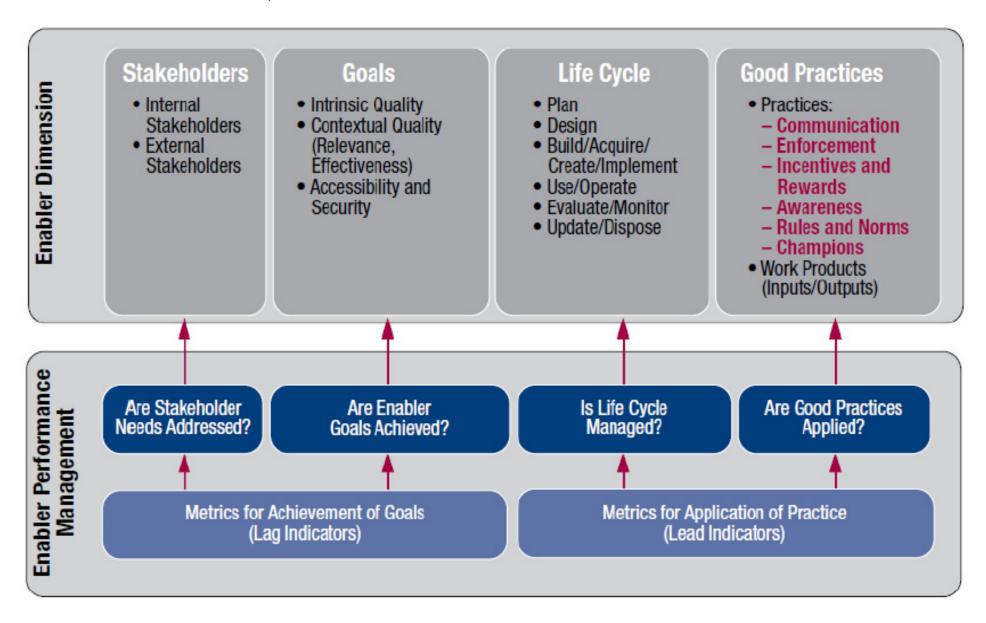
- Chief Privacy Officer (CPO) / Data Protection Officer (DPO)
- Privacy Steering Committee (PSC)
- Privacy Manager (PM)
- Enterprise Risk Management (ERM) Committee
- Data Processor

In Volume II detailed descriptions of these groups and roles will be provided:

- Composition—An appropriate skill set should be required of all members of the organisational group.
- Mandate, operating principles, span of control and authority level—These elements describe the practical arrangements of how the structure will operate, the boundaries of the organisational structure's decision rights, the responsibilities and accountabilities, and the escalation path or required actions in case of problems.
- High-level RACI chart—RACI charts link process activities to organisational structures and/or individual roles in the enterprise. The charts describe the level of involvement of each role, for each process practice: accountable, responsible, consulted or informed.
- Inputs/Outputs—A structure requires inputs (typically information) before it can make informed decisions; it produces outputs, such as decisions, other information or requests for additional inputs.

COBIT 5 ENABLER:

CULTURE, ETHICS AND BEHAVIOUR



CULTURE, ETHICS AND BEHAVIOR ENABLER

Eight desirable privacy behaviors:

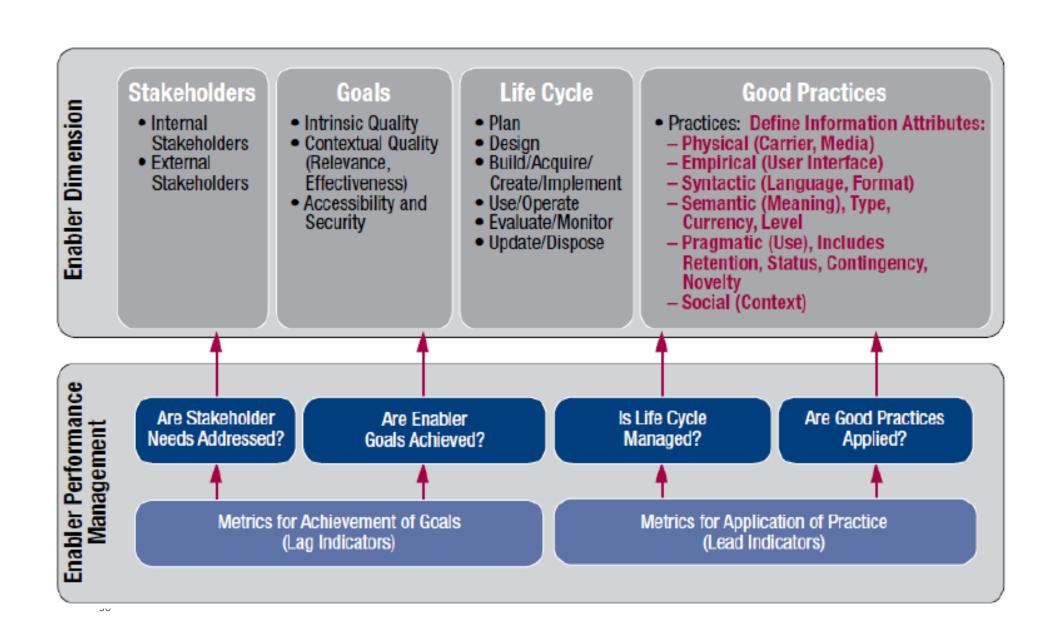
- Privacy protecting actions are performed in daily operations.
- Personnel respect the importance of privacy policies, procedures, standards and principles.
- Personnel are provided with sufficient and detailed privacy guidance, and are encouraged to participate in and proactively suggest privacy protection improvements.
- Everyone is responsible and accountable for the protection of personal information within the enterprise.
- Stakeholders are aware of how to identify and respond to privacy threats and vulnerabilities.
- Management proactively supports and anticipates new privacy protection innovations and communicates this to the enterprise.
- The enterprise is receptive to account for and deal with new privacy challenges.
- Business management engages in continuous cross-functional collaboration to allow for efficient and effective privacy programs.
- Executive management recognizes the business value of privacy protection.

CULTURE, ETHICS AND BEHAVIOR ENABLER

For each of the behaviors defined, the following attributes are:

- Organisational privacy ethics: Determined by the values by which the enterprise wants to operate
- Individual privacy ethics: Determined by the personal values of each individual in the enterprise and, to an important extent, depend on external factors, such as personal experiences, beliefs, socioeconomic background and geographic location
- Leadership: Ways that leadership can influence desired behavior and privacy-impacting actions:
 - Privacy policy enforcement and rules and norms
 - Incentives and rewards
 - Communications and activities
- Detailed description will be in Volume II

COBIT 5 ENABLER: INFORMATION



INFORMATION

The following items are discussed:

- 1. The information model
- 2. Examples of common information types
- 3. Information stakeholders and how to identify the impacted parties within the enterprise
- 4. Information life cycle, describing the different phases of information management in this context

For each of the examples of common information types, we provide:

- Goals—This describes a number of goals to be achieved, using the three categories defined in the COBIT 5 information model. For these information types, goals for information are divided into three dimensions of quality:
 - Intrinsic quality—The extent to which data values are in conformance with the actual or true values
 - Contextual quality—The extent to which information is applicable to the task of the information user and is presented in an intelligible and clear manner, recognizing that information quality depends on the context of use
 - Privacy/accessibility quality—The extent to which information is available or obtainable
- Life cycle—A specific description of the life cycle requirements
- Good practices for this type of information—A description of typical contents and structure

EXAMPLES OF INFORMATION TYPES 1/2

- Privacy management strategy
- Privacy management budget
- Privacy management plan
- Privacy policies
- Privacy principles
- Privacy standards
- Privacy procedures
- Privacy protection requirements, which can include:
 - Privacy protection configuration requirements
 - SLA/OLA privacy protection requirements
- Training and Awareness material

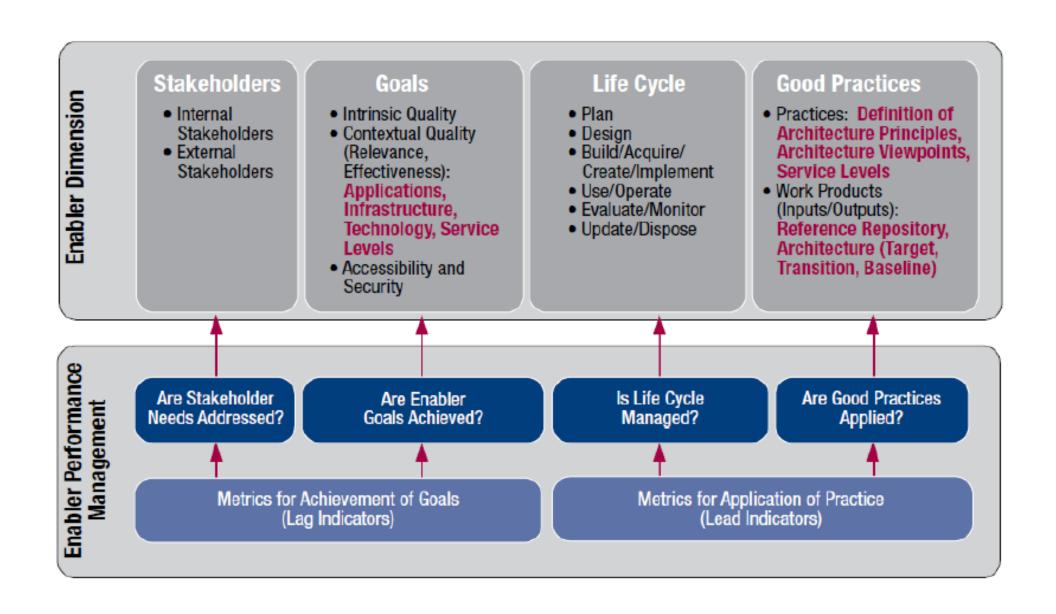
EXAMPLES OF INFORMATION TYPES 2/2

- Privacy management review reports, which include:
 - Privacy management audit findings
 - Privacy management maturity report
 - Privacy impact assessment
 - Privacy management-related risk management
 - Threat analysis
 - Vulnerability assessment reports
 - Harms analysis
- Privacy management dashboard (or equivalent), which includes:
 - Privacy breaches
 - Privacy management problems
 - Privacy compliance fines and penalties
 - Privacy management metrics

	Privacy Information Type									
Stakeholder	Privacy Strategy	Privacy Budget	Privacy Plan	Privacy Policies	Privacy Requirements	Privacy Awareness Material	Privacy Review Reports	Privacy Services Catalogue	Privacy Risk Profile	Privacy Program Dashboard
Internal: Enterprise	Internal: Enterprise									
Board	U			1		U	1		Α	
Chief Executive Officer (CEO)	U			Α		U	1		U	
Chief Financial Officer (CFO)		Α		U		U			U	
Chief Privacy Officer (CPO)	0	U	0	0	Α	Α	Α	Α	U	U
Chief information security officer (CISO)										
Privacy Steering Committee (PSC)	Α	0	Α	U	U	I	U	I	U	U
Business Unit Head				U	0	U		U	U	
Head of Human Resources (HR)				U	U	U				
Internal: IT					· /	7				
Chief information officer (CIO)/IT										
manager	U	0	U	U	U	U	1		U	U
Privacy Manager (PM)	U	U	U	0	U	0	0	0	0	0
External										
Investors		1				I				
Insurers				1		I	1		1	
Data Protection Authorities	I/U	I/U	I/U	I/U	I/U	I/U	I/U	I/U	I/U	I/U
Regulators										
Business Partners		1			I	I	1			
Vendors/Suppliers					I					
External Auditors	I		I	1	I	I	1	1	1	1

COBIT 5 ENABLER:

SERVICES, INFRASTRUCTURE AND APPLICATIONS



SERVICES, INFRASTRUCTURE AND APPLICATIONS

Examples of potential privacy-related services (1/2)

- Privacy Management Architecture
- Privacy Training and Awareness Communications
- Provide a process to allow Data Subjects (individuals) to get access to their associated personal information
- Provide privacy protecting development (development in line with privacy by design standards)
- Privacy Assessments
- Provide legal resources for privacy protections
- Provide systems with adequate privacy protections and configurations, supporting privacy requirements and privacy architecture
- Provide user (data processor) access and access rights to personal
 information in line with business and legal requirements

SERVICES, INFRASTRUCTURE AND APPLICATIONS

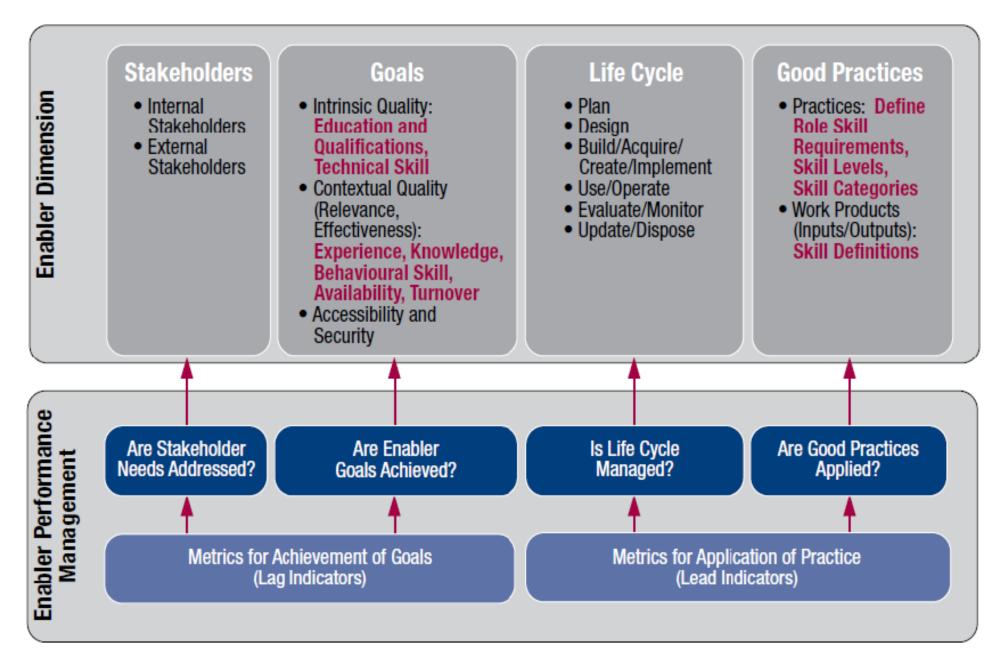
Examples of potential privacy-related services (2/2)

- Provide adequate protection against inappropriate sharing, misuse,
 unauthorized access, malware, external attacks and intrusion attempts
- Provide adequate privacy incident response
- Provide privacy protection testing
- Provide monitoring and alert services for privacy-impacting events

For each of these service capabilities, we provide:

- Detailed description of the service, including business functionality
- Attributes: The inputs, supporting technologies (including applications and infrastructure)
- Goal: The quality and compliance goals for each service capability and the related metrics

COBIT 5 ENABLER: PEOPLE, SKILLS AND COMPETENCIES



PEOPLE, SKILLS AND COMPETENCIES

To effectively operate the privacy function within an enterprise, individuals with appropriate knowledge and experience (e.g., skills and competencies) must exercise that function. Some typical privacy-related skills and competencies are:

- Privacy management governance
- Privacy management strategy formulation
- Privacy risks and harms management
- Privacy management architecture development
- Privacy management operations
- Privacy impact assessment, testing and compliance

For each of the skills and competencies, the following attributes are described:

- Skill description and definition
- Experience, education and qualifications required for the skill/competency
- Knowledge, technical skills and behavioral skills
- Related structure (if relevant):

ADAPTING THE ISACA PRIVACY PRINCIPLES TO THE ENTERPRISE ENVIRONMENT

This section provides generic guidance for a privacy governance and management. Major considerations discussed include:

- Considering the context for which personal information is collected, and how it is used within the enterprise's privacy context.
- How to create the appropriate privacy protection environment for your organization to match your business environment.
- Recognizing and addressing privacy protection pain points and trigger events.
- Enabling privacy protection change.
- Implementing a life cycle approach to privacy governance and management.

IMPLEMENTATION LIFE CYCLE SEVEN PHASES

- Phase 1: What are the privacy protection program drivers?
- Phase 2: Where is the enterprise now with the privacy management program?
- Phase 3: Where does the enterprise want to be with the privacy management program?
- Phase 4: What needs to be done for the privacy management program?
- Phase 5: How does the enterprise get the new or updated privacy management program?
- Phase 6: Was there success with the privacy management program plans?
- Phase 7: How does the enterprise achieve continued privacy protection program improvement?

ADAPTING THE ISACA PRIVACY PRINCIPLES TO THE ENTERPRISE ENVIRONMENT

- The ISACA Privacy Program Management Guide was created to provide information assurance practitioners of all kinds (information security, privacy, risk management, audit, legal, etc.) with a practical guide to creating, improving and evaluating a privacy program specific to a practitioner's own organization, and to support or be used in conjunction with other privacy frameworks, good practices and standards.
- In order to facilitate this work, we describe and explore the relationship of the ISACA privacy principles to some of the other existing privacy frameworks, good practices and standards.



