



Workplace	West Rise Junior School	Likelihood (L)	Х	S	Severity (S)
Department		Almost Impossible	1		nificant (minor ry, no time off)
Risk Assessor	Helen Pentecost	Unlikely	2	Minor (injury and up to 7 days off)
Room/Area	Whole School	Possible	3		ate (injury causing than 7 days off)
Activity/Task	School re-opening during the Covid-19 pandemic	Likely	4	Major	(death or serious injury)
Date	26/02/2021	Almost Certain	5	Catas	trophic (multiple deaths)
Benefit of activity	To reduce the risk of transmitting and contracting Covid-19 as much as possible	Low = 1-8	Medium	= 9-14	High = 15-25

This model document was updated on 24th February 2021.

It is being kept under review as updated guidance is published by the Government and reviews of the impact of COVID-19 by Public Health England.

Schools should share the results of their risk assessment with their workforce (including local union representatives). If possible, they should consider publishing it on their website to provide transparency of approach to parents, carers and pupils (HSE would expect all employers with over 50 staff to do so).

The DfE latest documents and guidance webpage is being updated regularly

What are the significant, foreseeable, hazards?		Who is at Risk?	Current control measures (What is already in place/done)	Ris	sk Ra	ating	What additional control measures can be put in place to reduce the		evise Risk atin	
(th	e dangers that can cause harm)	T.I.O.K.	(matte anoual) in place, acres	L	S	R	risk further?	L	S	R
1.	Potential transmission to clinically vulnerable staff and pupils Guidance is available in the Schools coronavirus (COVID-19) operational guidance	All members of school community	1a. Pupils: School attendance will be mandatory for all pupils from 8 March.	3	5	15	1a. Pupils: SMT discussed and planned protocols to reduce transmission - Letter sent to parents to explain extra protocols in place	2	5	1 0

	\\Wrj-dc\smt\$\Whole School Organisation\8th March return\Parent letter March 8th 2021.docx
	Communicate with parents of clinically vulnerable pupils to inform them:
	The advice for pupils who have been confirmed as clinically extremely vulnerable is to shield and stay at home as much as possible until at least 31 March 2021. They are advised not to attend school while shielding advice applies nationally. All 16 to 18 year olds with underlying health conditions which put them at higher risk of serious disease and mortality will be offered a vaccine in priority group 6 of the vaccination programme. At present, these children should continue to shield, and self-isolate if they have symptoms or are identified as a close contact of a positive case, even if they have been vaccinated.
	Pupils who are under the care of a specialist health professional:
	Request parents discuss their child's care needs with their health professional to

The school will continue to assess the health and safety risks to staff and meet their equality duties as per their local procedures.	3	5	15	ensure appropriate risk controls. Further advice is available from the Royal College of Pediatrics and Child Health. • Ensure these pupils have the support they need to ensure they are able to access remote learning 1b. Staff: Conduct individual staff risk assessments for COVID-19 in line with the latest guidance. Guidance on completing an individual risk assessment and templates are available on the web shop. CEV staff are advised not to attend the workplace until at least 31 March 2021. Employers should talk to their staff about how they will be supported, including to work from home. CEV individuals should continue to shield even after they have been vaccinated. Consider any risks to female employees of childbearing age and, in particular, risks to new and expectant mothers. If you are notified that an employee is pregnant, breastfeeding, or has given birth within the last 6 months, you should check the workplace	2	5	1 0	
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	risk assessment to see if any new risks have arisen. Conduct an assessment to help identify any additional action that needs to be taken to mitigate risks. Any risks identified at that point, or later during the pregnancy, in the first 6 months after birth, or while the employee is still breastfeeding, should be part of the general workplace risk assessment. Take appropriate sensible action to reduce, remove or control the risks. Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID- 19 Clinically vulnerable staff can continue to attend
	school where it is not possible to work from home. While in school they should follow the sector-specific measures in this document to minimise the risks of transmission. Consider staff who may otherwise be at increased risk from COVID-19. PHE's COVID-19: review of disparities in risks and outcomes report. Headteachers should consult with BAME staff to review and revise deployment if appropriate.

		 Governors and leaders should pay regard to the work-life balance and wellbeing of all staff including the headteacher. Schools should ensure they have explained to all staff the measures they are proposing putting in place and involve all staff in that process Review systems to support the well-being of staff who may be anxious. Information about the extra mental health support for pupils and teachers is available. A Wellbeing for Education Return programme is available for schools. 	3	5	15	BAMEed's resources may be helpful in this process. They can be found here: https://www.bameednetwork.com/ • People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace Where it is appropriate to do so, appropriate PPE should be worn Arrangements from 8th March discussed and planned by SMT. Sent to staff. \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	2	5	100	
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	Supply teachers and other temporary or peripatetic teachers Schools coronavirus (COVID-19) operational quidance (can move between schools, but leaders should consider how to minimise the numbers of visitors to site where possible. Use of current staff for cover in one year group only. Also one supply teacher available who doesn't work elsewhere – LFD tests given to helf for use on days she is asked to come in.		5	0
	The DfE recommend that schools make use of the Deal for schools: hiring supply teachers and agency workers			
	Volunteers may be used to support the work of the school, as would usually be the case. No volunteers currently used	0	0	0
	Leaders should give careful consideration to any use of volunteers. Mixing of volunteers across groups should be kept to a minimum, and they should remain 2m from pupils and staff where possible			
	Schools are being strongly encouraged by the DfE to continue to host ITT trainees.			

		All members of the school community	Follow the DfE's guidance for leaders and staff in schools on use of the NHS COVID-19 app. See the guidance <u>here</u> The following control measures should be considered in addition to those outlined in the East Sussex Model Risk Assessments for: (i) Movement around the School site, (ii) General classroom activities, (iii) Playground activities, (iv) Play equipment (v) Educational Visits	3	5	15	Operating in class bubbles with timetables to keep classes apart at break and lunchtimes too Equipment split between classes to reduce need to share. Regular cleaning after use	2	5	0
2.	Risk of ongoing contamination from pupils and staff		DFE advises against educational visits at this time. The government are currently reviewing the possibility of outdoor education so this may change. All overseas visits are prohibited as are residential visits until Easter 2021 when a review will be carried out.				Rapid testing using Lateral Flow Devices (LFD)s will support the return to face-to-face education by helping to identify people who are infectious but do not have any coronavirus (COVID-19) symptoms. Individuals with a positive LFD test result will need to self-isolate in line with the guidance for households with possible coronavirus infection. For the home testing, supply pupils and staff in secondary schools with LFD test kits to self swab and test themselves twice a week at home. Staff in primary schools will continue to test with LFDs twice a week at home, as per existing			

		vi) Schools should continue to offer wraparound provision, such as breakfast and after-school clubs, for those children eligible to attend school to help support the children of critical workers. Schools may also continue to open up or hire out their premises for use by external wraparound childcare providers, such as after-school or holiday clubs, that offer provision to children of critical workers and/ or vulnerable children. This includes for February half term for children of critical workers and/or vulnerable children. In doing so, schools should ensure they work with providers to consider how they can operate within their wider protective measures and should also have regard to any other relevant government guidance. Refer to the relevant guidance for those who run community activities, holiday clubs, after-school clubs etc as much of this will be useful in planning extra-curricular provision.	3	5	15	guidance on testing for staff in primary schools and nurseries. Use the ESCC model risk assessment for Asymptomatic COVID-19 testing at home (primary schools, school-based nurseries and maintained nurseries) which is available on the health and safety webshop pages. Unable to provide breakfast club in line with our new protocols, as not able to keep classes apart No after school clubs being provided either	0	0	0	
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Providers should ensure they have a risk assessment in place outlining the protective measures in place for the activity. The venue should have a risk assessment for the environment. These measures should be accessible to parent/carers. Where possible it is recommended that activities take place outside, where this is not possible inside spaces should be kept ventilated. Providers are advised to keep children in small groups with the same children each time whenever possible. Providers should work with parents, schools or settings to ensure that, as far as possible, children are kept in a group with other children from the same bubble they are in during the school day. Where it is not possible to keep children in the same bubbles as they are in during the school day, you should seek to keep children in consistent groups and frequently review these groups to minimise the amount of 'mixing'. Early Years are not required to keep children in small consistent groups.	

Face Coverings

- Follow the <u>Schools coronavirus</u> (COVID-19) <u>operational</u> <u>guidance</u> and <u>Face coverings</u> <u>in education</u> guidance
- In primary schools, the DfE recommends that face coverings should be worn by staff and adult visitors in situations where social distancing between adults is not possible (for example, when moving around in corridors and communal areas). Children in primary school do not need to wear face covering.

Under PREVENTION in the National Guidance states that you must always ensure face coverings are used in recommended circumstances.

Transparent face coverings, which may assist communication with someone who relies on lip reading, clear sound or facial expression to communicate, can also be worn.

Some individuals are exempt from wearing face coverings. This applies to those who:

• cannot put on, wear or remove a face covering because of a physical or

2a - Pupils

Ensure any staff or pupils who wear face coverings on the way to school are following the processes for removal, storage/disposal of the mask and that they must hand wash on arrival in line with the guidance in Schools coronavirus (COVID-19) operational guidance and Safe working in education, childcare and childrens social care

Staff made aware of recommendation to wear face coverings when outside of classroom area, if unable to keep a 2m distance.

- Work in partnership with local BAME and/or faith communities to reinforce individual and household risk reduction strategies relevant to the school community PHE review of the impact of Covid-19 on BAME groups
- Communication re hygiene measures recommended after school and pupils need clean clothes each day. Schools are

mental illness or impairment or encouraged to maintain their usual uniform policies disability • speak to or provide assistance to Parents advised to send in someone who relies on lip reading, extra lavers in addition to clear sound or facial expression to school uniform while we communicate have cooler weather due to windows being open The same exemptions will apply in Toilets will be cleaned education settings, and we would regularly and pupils expect teachers and other staff to be encouraged to clean their sensitive to those needs. hands thoroughly. Different groups being When restrictions are in place. allocated their own toilet schools and colleges will need blocks could be to communicate quickly and considered but this is not clearly to staff, parents, pupils a requirement if the site and learners that the new does not allow for it arrangements require the use of face coverings in certain Our site does not allow for this. circumstances. so children will sanitise their hands before they go to the Schools should have a small toilet and when they return contingency supply available this is in addition to washing their hands whilst in the toilet Schools should have a Ongoing vigilance, process for managing face monitoring and support for coverings in school that is any emerging pastoral, clearly communicated. anxiety and/or mental health issues. Information Safe wearing of face about the extra mental coverings requires cleaning health support for pupils of hands before and after and teachers is available. touching - including to Consider additional support remove or put them on – and for pupils, parents and staff the safe storage of them in impacted by latest PHE reports on impact upon different groups

individual, sealable plastic bags between use	
 2a - Pupils The overarching principle to apply is reducing the number of contacts between pupils and staff. This can be achieved through keeping groups separate (in 'bubbles') and through maintaining distance between individuals. Review the NHS guidance on hand cleaning Staff MUST ensure that pupils engage in regular handwashing for 20 seconds with soap and water (or use sanitiser) at the following times: arrival to school returning from breaktime before & after eating when they change rooms 	Class bubbles in operation throughout the day, including break and lunchtimes Hands sanitised at times listed as well as any other time staff and pupils leave or enter the classroom
 Younger children supervised when washing hands and supervision also ensured where necessary when hand sanitiser is being used given risks around ingestion. Skin friendly skin cleaning wipes can be used as an alternative. Older pupils should be supported to maintain distance and understand not to touch staff and their peers where possible. (this will not be 	

possible for younger children and those with complex	
needs). Contact between groups should be avoided.	
Leaders MUST ensure that school has enough tissues and bins available to support pupils and staff to follow the catch it, kill it bin it approach. Reinforce routines of using a tissue to cough or sneeze and bins for tissue waste.	
 Remind children regularly not to touch their face with their hands. When they do so encourage them to wash hands immediately. 	List of protocols for children to be taught/reminded of sent to staff
 Coordinate pastoral support for pupils (parents/carers and staff) who feel anxious 	Wellbeing team and SENCo available for ad-hoc support
Ensure appropriate support is made available for pupils with SEND by deploying support staff and accommodating visiting specialists in line with the DfE schools coronavirus (COVID-19)operational guidance and the EEF guidance on making the best	
 use of teaching assistants Leaders have already produced individual risk assessments for pupils with EHC plans attending school, these may need amending. 	

Groups should be kept apart, meaning that schools should avoid gatherings such as assemblies or collective worship with more than one group.	
2b - Staff	2b - Staff
Plan to provide for whole class groups whilst encouraging social distancing in line with the detailed actions within the schools coronavirus (COVID-19) operational guidance	Organise appropriately sized groups and encourage social distancing in line with the detailed schools coronavirus (COVID-19) operational guidance
All teachers and other staff can operate across different groups. Where staff need to move between groups, they should try and keep their distance from pupils and other staff as much as they	Consistent class bubbles with same adults Shared cover staff member per year group – to be used, where possible, on different weeks
can, ideally 2 metres from other adults and pupils where possible.	Staff and children in class bubbles not practicably able to socially distance. When leaving class area, staff must maintain a distance of 2m or more from staff and
Ensure staff are aware of DFE guidance that social distancing guidance is to avoid close face to face contact and minimise time spent within 1m of anyone.	children in other bubbles. If this is not possible we recommend the wearing of face coverings. Use of desk screens recommended for any face
Reinforcing learning and practice of good hygiene habits	

through games, songs and repetition	to face contact with anyone from a different bubble
 Assemblies, breaktime and lunchtimes and movement around the school are staggered so groups do not come into contact 	All activities that take place outside of the classroom area are timetabled across the school to ensure no mixing of bubbles
Review the NHS <u>guidance on</u> <u>hand cleaning</u> – see section for pupils above	Maintain a review of timetables to identify activities that can take place outdoors and reduce movement around the school buildings
	PE lessons can continue in consistent groups
	PE will take place outside where at all possible.
	For sports lessons, ensure pupils are in consistent groups, that sports equipment Is thoroughly cleaned between each use by different individual groups.
	Schools can hold PE lessons indoors, including those that involve activities related to team sports, for example practising specific techniques, within their own system of controls. However, outdoor activities
	and sports should be prioritised where possible, and large indoor spaces

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		used where it is not, maximising natural ventilation flows.
		The <u>'recreational team</u> <u>sport framework'</u> must be followed. Competitions against other schools, such as fixtures, are prohibited.
		No plans for competitive sport with other schools
		Schools are able to work with external coaches, clubs and organisations for curricular and extra- curricular activities where they are satisfied that it is safe to do so. Schools should consider carefully how such arrangements can operate within their wider protective measures.
		There are specifics about swimming, and changing rooms, hand sanitising and PPE
		Use of staff rooms should be minimised, although staff must still have a break of a reasonable length during the day
		 plan how shared staff spaces are set up and used to help staff to distance from each other.

	Staff asked to not use staffroom for sitting in and to reduce their need to use it where possible. Limit of 3 staff members at any one time to ensure they are able to socially distance • Consider creating 2m zone in front of prep area in staff room. One member of staff at any one time in this area. • Review risks assessments associated with wraparound provision and extracurricular activity as well as non-overnight educational visits.
	 Ongoing leadership support for any emerging anxiety and/or wellbeing issues Review the school's first aid risk assessment and follow HSE Guidance.
Ensure all the usual building checks are undertaken to make the school safe. In the event that buildings have been closed or had reduced occupancy; water system stagnation can occur due to lack of use. Follow advice and	2c – Buildings & resources Classrooms and other learning environments organised to maintain space between seats and desks where possible. Systems in place to reduce congestion in corridors and

actions detailed in <u>Legionella</u> <u>risks during the coronavirus</u> <u>outbreak</u> .	access via external doors where possible e.g. one- way systems.
 Classrooms and other areas deep cleaned. Engage children in education resources such as e-bug and PHE schools resources 	External fire doors used at the start and end of the day, with the exception of Year 4 who will be the only children walking through the school hall to get to their classrooms
Health and Safety, and safeguarding policies and practices kept up to date in line with current DfE guidance.	Corridor spaces spread out to ensure classes are at least 2m apart and other parts of the school utilised for this (i.e library) to make more space
Tell pupils, parents/carers and any visitors, such as suppliers, not to enter the school if they are displaying any symptoms of coronavirus (following the COVID-19: guidance for households with possible coronavirus infection)	Timetabled use of toilets to ensure only one year group in the corridor at a time Children needing to move through the corridors to other areas will be escorted by an adult to ensure
Maintain staff and visitor signing-in arrangements to ensure social distancing and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas	distancing is maintained. • Halls, dining areas and internal and external sports facilities used for lunch and exercise in line with latest guidance Classrooms used for eating lunched
	Timetable for classes to access the hall to pick up their school dinner

Kitchens comply with the <u>quidance</u>
for food businesses on coronavirus
(COVID-19). They should be able
to provide food to all pupils who
want it, including FSM or universal
infant free school meals.To
balance the need for increased
ventilation while maintaining a
comfortable temperature, the
measures outlined in 'Keeping
occupied spaces well ventilated in
Part 7 of the Schools coronavirus
(COVID-19) operational guidance
should be used as appropriate to
avoid build-up of viral load.
avoid build-up of viral load.
Follow the specific HSE
guidance on Air
conditioning and ventilation
during the coronavirus
<u>pandemic and Chartered</u> Institute of Building
Services Engineers'
guidance on <u>emerging from</u>
<u>lockdown</u>
Facure of the land
Ensure sufficient and
proportionate handwashing
supplies and cleaning
materials are available.
Where a sink is not nearby,
provide hand sanitiser in
classrooms and other
learning environments
Thorough cleaning of
rooms and equipment at
the end of each day and
the end of each day and

	between use by different groups
	Resources that are shared between classes or bubbles, such as sports, arts, and science equipment must be cleaned frequently. When sharing equipment between different bubbles, you should either: • clean it before it is moved between bubbles • allow them to be left unused for a period of 48 hours (72 hours for plastics)
	Pupils limit the amount of equipment they bring into school each day, to essentials such as lunch boxes, hats, coats, books, stationery and mobile phones. Bags are allowed.
	For individual and frequently used equipment, it is recommended that staff and pupils have their own equipment that is not shared
20	Pupils and teachers can take books and other shared resources home, although unnecessary

			sharing should be avoided, especially where this does not contribute to pupil education and development.	
			There is now some evidence that additional risk can build from aerosol transmission with volume and with the combined numbers of individuals within a confined space. Pupils should continue to have access to a quality arts education. As well as careful social distancing, music lesson should take place in small groups outdoors or in large, well ventilated rooms.	
		•	Schools should keep any background or accompanying music to levels which do not encourage teachers or other performers to raise their voices unduly. If possible, use microphones to reduce the need for shouting or prolonged periods of loud speaking or singing. If	

possible, do not share microphones. • Pupils should be positioned back-to-back or side-to-side when playing or singing (rather than face-to-face) whenever possible.
https://www.gov.uk/govern ment/publications/coronavir us-covid-19-online- education-resources
There's government-funded access to one of two free-to-use digital education platforms: Google for Education or Microsoft Office 365 Education. Schools can apply through The Key for School Leaders. The Key also provides feature comparison and case studies on how schools are making the most of these platforms.
We have been using Google for Education for our remote learning provision and will continue to use this for any children self-isolating
PHE endorsed 'systems of control' now build upon the hierarchy of protective measures in 22

	use since the Covid-19 pandemic. Schools must work through them, adopting measures to the fullest extent possible. schools coronavirus (COVID-19) operational guidance
	Government recommends sharing risk assessments online through the school's website as good practice.
	Keep risk assessments under regular review in line with government
	Provide regular updates for governors.
	Continue routine updates to the school's staffing audit as situations may change. Consider the impact on statutory roles e.g. headteacher, SENCO, DSL, first aiders, paediatric first aider.
	In the event of the following people being unable to work, these people would step in:
	Headteacher – Assistant Head
	SENCO – Headteacher
	DSL – either DDSL
	We have 4 full first aiders and multiple emergency first aid at work trained staff

				 Offices are adapted to enable social distancing for teaching, admin and support staff where possible. Stagger use of staff rooms and offices. Consider travel and parking arrangements for staff in line with social distancing guidelines
		All members of the school community	 SLT lead identified Continue taking the <u>attendance</u> <u>register</u> and following up any absences in line with statutory guidance. 	Any incidences are logged, and the risk assessment is evaluated, and changes made as a result of lessons learned.
3.	Site Safety risks Fire procedures Lockdown Movement for lunch / transitions Toilets Security including risk of theft Data breaches		 School to follow risk assessments for premises and accessing outside equipment and areas. Ensure pupils, parents and staff are aware that DfE guidance states that different groups/bubbles don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet. Share updated fire evacuation information with all staff during daily briefing. Share updated fire evacuation information with children 	Year groups will have their own toilets to use. Toilet use will be timetabled to ensure classes do not access them at the same time Children will sanitise their hands before and after visiting the toilet, in addition to washing their hands in the usual way Arrange revised fire evacuation drills / lockdown drills regularly Reconsider e-safety policies and procedures in light of lessons learned during home learning

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			 Follow revised lunch and break rotas to ensure safe movement around school 		Timetables in place to ensure safe movement around the school
			 Children to seek permission to use toilets to ensure staff know where children are at all times 		Timetables in place for toilet use
			 High expectations of how children move around school upheld by all members of staff 		Protocols will be explained to children when they return
4.	Risk of transmission between parents and pupils during school drop-off and collection times	All members of the school community	The following control measures should be considered in addition to those outlined in the East Sussex Model Risk Assessment for Access and Egress and Movement around the school site. • Where children are accompanied to school, only one parent to drop-off or collect. Parents to maintain 2 metre social distancing rule • Allocated drop off and collection times in place and parents/carers informed of procedures including the protocols for minimising adult to adult contact (for example, which entrance to use) • Ensure parents and carers do not gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely).		Review and revise drop off and pick up protocols as necessary to minimise social contact Front and rear gates continue to be used, with Years 5 and 6 entering via the rear gates and Years 3 and 4. Soft start ensures that children arrive in a 'trickle' rather than any gathering Staggered end times for year groups. Teachers to ensure classes maintain distance as the approach the gates and to remind children to stay apart Reminders about social distancing on posters and sent to parents

SLT supervise the drop off and	
collection of pupils and any issues are addressed.	
Dedicated school transport (including statutory provision) • Local authorities are not required to uniformly apply the social distancing guidelines for public transport, on dedicated school or college transport. However, distancing should still be put in place within vehicles wherever possible. • Liaise with the transport hub regarding transport arrangements. They will liaise directly with the transport companies on social distancing requirements and check that they are fully aware of the health and safety procedures. mainstream- transport.cts@eastsussex.gov. uk • Ensure relevant parents/carers and pupils are aware of recommendations on transport to and from school (including avoiding peak times). Wider public transport • Communicate to parents that	Dedicated school transport (including statutory provision) Review and take reasonable actions to ensure: pupils are grouped together on transport in the bubbles that are adopted within school hand sanitiser is used upon boarding and/or disembarking appropriate additional cleaning of vehicles queuing and boarding where possible is organised distancing within vehicles wherever possible the use of face coverings for children over the age of 11, where appropriate. Actions for schools during the coronavirus outbreak https://www.gov.uk/government/publications/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-other-places-of-education-autumnterm-2020/transport-to-school-and-o

			public transport where necessary but encourage everyone to walk, cycle or scoot wherever possible and safe. This will help to reduce pressure on the public transport network and allow social distancing to be practised. Where children, young people and staff need to use public transport, they should follow the safer travel guidance • Leaders to liaise with partners to consider staggered start times to enable more journeys to take place outside of peak hours where feasible • Consider using 'walking buses' or working with their local authority to promote safe cycling routes. • Refer any families using public transport to the safer travel guidance for passengers.	other-places-of-education-autumnterm-2020 Children under the age of 11 are exempt from wearing face coverings on public transport, and the regulations relating to face coverings exclude school transport services. See updated transport quidance		
6.	Risk of ongoing contamination from people (staff, parents/carers, visitors, contractors and/or deliveries) coming into school	All members of the school community	• (refer to the government guidance on face coverings included in section 2 above and detail the local policy for the wearing of face coverings for adults coming onto the school site and how this will be communicated in this section of the risk assessment. Details	 As DfE guidance advises limiting the number of visitors, we recommend schools consider a flexible approach to interviews, with alternative options to face to face interviews offered where possible. For any staff member or pupil who feels unwell, 		

should also be given as to how any updates to school policy on face coverings will be communicated in the event of any changes to the restrictions.) • Ensure contractors, school meal providers, milk providers and fruit providers can fulfil all risk assessment requirements • Contractors aware of any changes to school day – e.g. staggered lunchtimes and the local control measures in place. • Minimise any visitors to the school and clear messages shared about social distancing procedures for adults. Ensure record are kept of all visitors; names, dates, and contact details. • Ensure that the school engages with local	check for recognised symptoms of COVID-19. Public Health England advise routinely taking the temperature of pupils is not recommended as it is an unreliable method for identifying coronavirus (COVID-19). Isolate and send children and staff home immediately if they display symptoms (See section 7 below) Review effectiveness of revised site management systems – e.g. corridor use and hand washing routines etc to ensure appropriate social distancing for any visitors. A copy of the COVID-19 specific risk assessment for catering and cleaning contractors is kept by the school
Ensure that the school	contractors is kept by the
Parents and carers bringing or collecting pupils during the day phone ahead and arrange to drop/collect safely and not enter the site if possible	and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas.
Strict handwashing procedures in place as soon as	

			pupils/staff/visitors/contractors arrive in school • Ensure reception layout is compliant with social distancing guidance e.g. screens, barriers etc. Ensure the DfE guidance for Health and Safety https://www.gov.uk/government/publications/health-andsafety-advice-forschools/responsibilities-andduties-for-schools is followed.		
7.	Risk that contamination exists within the school environment due to ineffective hygiene measures.	All members of the school community	 Site staff follow schools coronavirus (COVID-19) operational guidance and are aware of the COVID-19: cleaning of non-healthcare settings guidance which should be followed when there is a suspected or confirmed case With some children in school, all frequently touched surfaces, equipment, toilets, door handles, and toilets used during the day will need to be cleaned thoroughly each day. All handwashing sinks, soap dispensers, hand gel etc are checked 3 times a day to ensure stock levels are adequate Inspect daily to ensure good/effective hygiene levels 	 Ensure frequent enhanced cleaning of surfaces that pupils are frequently touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters each day, using standard cleaning products. Equipment such as books and games, are regularly cleaned along with all touched surfaces. Any books that go between home and school are quarantined for 72 hours Ensure resources shared between classes or bubbles, (e.g. sports, art and science equipment) is cleaned frequently. It MUST be meticulously cleaned between its use by different 	

					bubbles or rotated to allow it to be left unused and out of reach 48 hours (72 hours for plastics). Consider how outdoor play equipment is used ensuring more frequent cleaning. Review any use of shared equipment by wrap-around care providers. Enhanced cleaning schedule in place to ensure effective hygiene standards and comply with latest guidance All staff clean desks, chairs and other frequently touched surfaces at break and lunchtimes
8.	Risk of transmission from pupils and staff who have been in contact with the virus and/or are showing signs of having the virus (a new, continuous cough or a high temperature)	All members of the school community	Schools MUST ensure they understand the NHS Test and Trace process and how to contact the local Public Health England health protection team. (see contact details on the first page of this document) • Leaders to ensure staff and parents understand their responsibility should they be showing symptoms of COVID-19 to be ready and willing to: book a test, provide details of who they have been in close contact with and to then self-		Arrange for deep clean of medical room and other facilities as necessary before they are used again. The updated cleaning of non-healthcare settings guidance describes the cleaning required, the appropriate disposal of materials, the cleaning of equipment and hard surfaces, and the personal protective equipment (PPE) that should be worn.

isolate in line with current government guidance If anyone in the school becomes unwell with a new and persistent cough or a high temperature, or has a loss of change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow guidance for households with possible or confirmed coronavirus (COVII 19) infection, which sets out that they should self-isolate for that day and the following 10 full days and should arrange to have a test to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate starting from the day the individual's symptoms started (or the day their test was take if they did not have symptoms whether this was an LFD or PCR test), and the next 10 full days. Revise plans and source suitable PPE supplies (e.g. no latex gloves preferable) to be used by: the supervising member of staff if a 2m distance cannob be maintained during	• The PCR test kits sent to schools can be used in the exceptional circumstance that an individual becomes symptomatic and schools believe they may have barriers to accessing testing elsewhere. It is for schools to determine how to prioritise the distribution of their test kits in order to minimise the impact of the virus on the education of their pupils. • These kits can be given directly to staff or parents and carers collecting a child who has developed symptoms at school.
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isolation of an unwell child onsite. • staff caring for pupils with routine intimate care needs that involve the use of PPE The plan should identify any likelihood of behavioural, SEND and possible use of restraint issues etc that may apply • If a member of staff or pupil is displaying symptoms, isolate them immediately to a room behind a closed door. If appropriate arrange adult supervision in line with guidelines. Ideally open a window for ventilation. Separate bathroom facilities should be used if necessary, which should then be cleaned	
and disinfected before use by anyone else.	
Employers have a duty of care for all staff and should ensure that staff who are sent home displaying symptoms of COVID-19 are tested as soon as practicably possible. Headteachers should communicate to staff that if they are displaying symptoms they should be tested 'as soon as practicably possible.'	

For schools that purchase the HR Advisory Service, further information can be accessed here or through their designated HR Consultant https://www.cipd.co.uk/knowledge/culture/well-being/supporting-mental-health-workplace-return	
If school is notified of a positive COVID19 test result for a member of staff or a pupil, we must contact the DfE Helpline on 0800 046 8687 and select option 1 for advice on the action to take in response to a positive case. You will be put through to a team of advisers who will inform you what action is needed based on the latest public health advice. If, following triage, further expert advice is required the adviser will escalate your call to the PHE local health protection team.	
Schools need to take swift action when they become aware that someone who has attended has tested positive for Covid-19. Schools can contact the dedicated advice service introduced by Public Health England (PHE) and delivered by the NHS Business Service	

Authority and can be reached calling the DFE Helpline on 0800 046 8687 and selecting option 1.	
PHE will conduct a rapid risk assessment and advise the school on the actions to take including the definitive advice on who must be sent home. Should this be the case PHE will provide a template letter to inform parents and staff.	
In line with government guidance school MUST not share the names or details of people with COVID-19 unless essential to protect others	
Call Surrey & Sussex Health Protection Team (HPT) on 0344 225 3861 (0844 967 0069 out of hours) if:	
 10% (or more) of a bubble is affected within 14 days – for example, if there are 3 or more confirmed cases of COVID-19 in a bubble of 30 people 10% (or more) of staff are affected within 14 days – for example, if there are 6 or more confirmed cases of COVID-19 in a staff of 60 3 (or more) bubbles within your school/setting contain at least one confirmed case 	

9.	Contingency planning	All pupils and staff	 Ensure that contingency plans are in place, being reviewed and updated 	Leaders and g should devise plans to cover local outbreak event the PHE protection tear authority may school or num schools to clos to help control transmission.	contingency a potential . In such an thealth m or local advise a ber of se temporarily
				See LA mode Contingency (available via t Board). Temporary Co Direction	Plan the Message

Action Plan (when will the above additional control measures be implemented and by whom?)

Action	By Whom?	Deadline	Date Completed
All measures in place from 8 th March 2021			

Signature and review

Name of Manager:	Helen Pentecost	Signature of	H.Pentecost	Date:	26/02/2021
		Manager:			
1 st review undertaken on:		Signature of		Date:	
		Manager:			
2 nd review undertaken on:		Signature of		Date:	
		Manager:			
3 rd review undertaken on:		Signature of		Date:	
		Manager:			