

SeaLink Travel Group recognises the health, safety and welfare of employees, contractors and visitors present at SeaLink Travel Group sites is our responsibility. It is a primary and fundamental objective and will be regarded as such by all persons employed by SeaLink Travel Group.

SeaLink Travel Group is committed to ensuring a safe and healthy working environment for all personnel and the prevention of work related injuries and illnesses by providing and maintaining safe working environments, including a work health and safety management system and safe systems of work in compliance with relevant legislation.

At SeaLink Travel Group we believe in 'Zero Harm' which goes beyond our working environment. It is part of our everyday life, our families, our friends and our community. It is our way of thinking.

To meet our responsibilities and achieve our goal of 'Zero Harm' SeaLink Travel Group will:

- **Manage Risks** by identifying workplace hazards, undertaking assessments and taking necessary actions to control any exposure to injury, loss or damage, with the ongoing monitoring and review of risk control effectiveness.
- **Comply with legal obligations** by ensuring our business is managed in accordance with relevant work health and safety legislation.
- **Apply SeaLink Travel Group policies** where applicable to contractors, suppliers and other third parties.
- **Establish coordinated work health and safety business plans with targets** to measure performance and ensure continuous improvement aimed at the elimination of work-related injuries and illnesses to achieve our goal of 'Zero Harm'.
- **Provide appropriate training and information** for all SeaLink Travel Group employees, contractors and visitors to ensure their safety.
- **Ensure meaningful and effective consultation** with all employees with regards to work health and safety and to ensure best practice.
- **Communicate** SeaLink Travel Group's work health and safety commitment and performance.
- **Promote a culture of safety** by setting clearly defined responsibilities for managers, supervisors, employees and contractors, to ensure everyone understands their responsibility for their own health and safety and the health and safety of others.

This policy statement applies to all SeaLink Travel Group workplaces and will be regularly reviewed in light of developments, including changes to legislation and our understanding of best practice.

