

Compass Board of Directors Meeting Minutes (11/18/2019)

Board Members Present: Russ Brown; Chris Whitman; Irene Nissen, Gina Curler, Anthony Burrell

Board Members Excused:

Compass Head of School Present: Jan Harrison

Guests: Brielle Kelley

Gina Curler called the meeting to order at 1708.

Brielle Kelley read aloud the CCCS mission statement.

There was no community comment.

Russ Brown moved to approve the consent agenda, Chris Whitman seconded and the motion passed unanimously.

The board then moved on to discussing the October financial update. The Mill Levy Override and the additional student fees collected have had a significant positive impact on the budget. The addition of Irene Nissen as a consultant has added a line item to the budget, but the funds for this line item are coming from the Teacher General Funds. As a result, the Teacher General Funds needs to be adjusted accordingly.

Russ Brown updated the board on what the district may do as a result of the Mill Levy Override. The board discussed options for what to do with the extra funds, but not ready to decide yet. The board will add an agenda item to the December board meeting to discuss further.

The board then moved on to discussing the Community Funded match campaigns. Gina Curler will talk with Wendy Rose about posting the Community Funded campaigns on LinkedIn. Gina Curler will also work with Irene Nissen on marketing for black Friday.

The board then moved on to working on the Compass Compass. Jan Harrison talked about bringing the plan to the leadership team. She has broken the plan out by timeline and the board will likely do the same. The board also agreed to add an agenda item to every board meeting to discuss monthly updates and what to work on in the next month.

The board then moved on to discussing Graduation Requirements. Russ Brown suggested that we need to have the plan explicitly say Grades 9 – 12. Additionally, there is some confusion on the difference between “Demonstration of Learning” and “Evaluation”. There was also discussion around the wording of capstone requirements. Jan Harrison will make some final adjustments based on this discussion and the board will approve the CCCS Graduation Requirements with the consent agenda of the December 2019 board meeting. As a follow up, Jan Harrison will work on middle school graduation requirements.

The board then moved on to discussing preparation for Growth plans. There needs to be an adjustment to the 5-year plan regarding student enrollment numbers as the facility can't support the current growth plan. Jan Harrison suggested that the current building should max at 210 students. If we stay at 210, we need to understand the financial balance. Additionally, if we do want to grow beyond 210, again, what is the financial need to support this growth. We need to also look at the distribution of students across the

grades to project how growth looks over the next few years. We need to determine the ideal numbers for middle versus upper school. The board also discussed recruitment plans for 6th and 9th grades.

Gina Curler brought up a conversation with the district about sharing data for 5th and 8th graders for Compass and for the district, so that we could promote to prospective students in the district. The board agreed that the benefits outweigh the risks, and Gina Curler will move forward with this collaboration.

Agenda for December, 2019 meeting:

- Growth
- Strategic Plan
- Graduation Plan approval

There being no further business, the meeting was adjourned at 1956.