

Compass Board of Directors Meeting Minutes (9/16/2019)

Board Members Present: Russ Brown; Chris Whitman; Irene Nissen, Gina Curler, Anthony Burrell

Board Members Excused:

Compass Head of School Present: Jan Harrison

Guests: Jessica Knight

Gina Curler called the meeting to order at 1707.

Irene Nissen read aloud the CCCS mission statement.

There was no community comment.

Sandra Ruiz announced today that she is resigning from the CCCS Board. The board moved to discussed how to replace this board position. It's not necessary, per the bylaws, to immediately replace this position with an emergency election as there are currently 5 sitting members. We will advertise in the newsletter that there is a position open, to be appointed by the board, to serve out the remainder of Sandra Ruiz's term. If the board finds someone to fill this position, they will be up for re-election in the spring of 2020.

Gina Curler moved to approve the consent agenda. Chris Whitman seconded. All approved.

The board then moved on to discuss financial updates. Anthony Burrell went through the financial overview. Based on the financial update, the biggest impact to the budget is student enrollment numbers. We had budgeted for 175, with a stretch goal of reaching 181. We are currently at 170.

The board then debated ideas for how to increase student enrollment and/or fund raising:

- Gina Curler will add a message in the next newsletter to ask parents of students if they know of other students who would like to enroll (in select grades).
- Chris Whitman will reach out to Overland Mountain Bike Association to see if CCCS can be involved in the upcoming Northern Colorado Mountain Bike Festival.
- The Facility Rental application and details are now up on the CCCS website. We need to advertise and reach out to the community to find interested parties.
- Gina Curler will post information on the Facebook page about enrollment available in select grades.
- We could partner with Griffin Comics to host a DnD event at the school. Need to reach out to Sam Gleeson and Griffin Comics. This event would be open to all the community as a means to recruit.
- Look for upcoming running races to set up a CCCS booth.
- Jan Harrison will work with the CCCS staff to run a Social Media student assignment/competition for the upper grades to advertise enrollment

The board then moved on to discuss support of the Poudre School District R-1 Mill Levy Override. The board discussed the potential impact of the Mill Levy Override and the spending priorities for teacher salaries. Chris Whitman moved to approve the Support of the Poudre School District R-1 Mill Levy Override. Irene Nissen seconded and the motion passed unanimously, with Russ Brown abstaining from

the vote because he is an employee of the Poudre School District. Gina Curler will send a message to parents of students about the strategic importance of supporting the Mill Levy Override.

The board then moved to discuss the update for Community Funded. Plans are moving ahead, and Gina Curler will update the board when we are ready to seed the events with funding.

The board then moved on to Jan Harrison's update on School Performance Framework/Test Scores.

The board then moved on to the Compass Compass discussion with David Shurna. The Board Strategic Planning session is scheduled for October 12th. Additionally, the CCCS board/staff will be conducting a "speed dating" on the evening of September 17th, following the back to school night. During this 30 minute session the CCCS board and CCCS staff will do 1:1 quick Q/A sessions.

David Shurna started with an overview of the Hoshin Kanri method. David also drew a quadrant on the white board with a request for things relative to the previous plan that went well, things that should change, ideas and questions.

Went Well:

- Left with a plan
- Very definable tactics
- Concrete evidence of growth
- Helped focus on big picture

To Change:

- Tactics used as checklist
- Create longer term goals
- Make it living/breathing
- Engage and align the community and staff
- Done or not done versus continuum
- Success Criteria

Ideas:

- How do we get Parents and Community input on the plan?
- What would great look like?

Questions

- How to make the 3-year plan relevant to the staff who are living in a reactionary mode (day to day)
- Are we at a place that we can make a 3-year plan?
- How much input will we receive?
- How to define success?
- How might we draw a clearer connection between financial success and other success measures?

David Shurna and the board moved on to preparing for “speed dating” with the staff. What kinds of questions are important to ask the staff. We discussed several potential questions to ask of the staff. After coming up with several questions:

- What are our graduates doing in 2023? – Russ Brown
- What is blocking you from being successful? – Gina Curler
- What are our strengths? – Chris Whitman
- What are our opportunities? – Irene Nissen
- What can we help you with? – Chris Whitman
- What compass would look like in 2023 – Irene Nissen
- How do we know if we are living our mission? – Russ Brown

In closing, Russ Brown had an agenda proposal for the next board book. Tentatively, it will be Range by David Epstein. This will be added to the agenda for the next board meeting.

There being no further business, the board meeting was adjourned at 2004