

Compass Board of Directors Meeting Summary (6/17/2019)

Board Members Present: Russ Brown; Chris Whitman; Irene Nissen

Board Members Excused: Sandra Ruiz, Anthony Burrell

Compass Head of School Present: Jan Harrison

Guests: Yavuz Yasar

There was not a quorum, so no official Board business will be conducted and no decisions will be made.

Jan Harrison: No major updates on financials. Will be slimming expenses a little by negotiating better contracts on items like phone service. Also, the CCCS audit started this month, with continuation in July and later this year.

Yavuz Yasar: Who is performing the audit and who is it reported to?

Hoelting & Company, Inc. Audit results will be posted on the website under Financial Transparency.

Yavuz Yasar: You have distinct, uncommon and evolving curriculum. How do you get staff that fit in, and are aligned with your curriculum?

Jan Harrison: All our staff have found us and want to be here.

We moved to a discussion around the survey results, starting with the teacher voice survey. Jan Harrison was pleased to see how positive the results were. The only concern was around professional development (PD) plans. The group shared many ideas around her experience with PD. Jan Harrison will work with Irene Nissen on ideas for PD.

Some items from the teacher survey that were concerning are already being addressed for next year, with how to level up and how grading works for example.

One opportunity identified was being more vocal about things students do that are positive. In daily scrum, will have teachers highlight a student that should be recognized for something positive they did.

Additionally, questions came up about how effective school communication is. For the survey next year, we may add a question around reading the weekly newsletter.

In general, the survey results are very positive. We will pick a few items from the survey to cover in the board retreat, and action on.

We then moved on to setting a date for a board retreat meeting. We will send out a doodle poll to pick a date for the August board retreat.

Lastly, we discussed the new competencies and ideas for how to represent them around the school visually.