

Compass Board of Directors Meeting Minutes (12/16/2019)

Board Members Present: Russ Brown; Chris Whitman; Irene Nissen, Gina Curler, Anthony Burrell

Board Members Excused: none

Compass Head of School Present: Jan Harrison

Guests: none

Gina Curler called the meeting to order at 1708.

Chris Whitman read aloud the CCCS mission statement.

There was no community comment.

Adding the following items to the meeting agenda:

- Model Diagram
- New waiver for our charter contract
- Grant updates
- Update wording the initial budget to revised budget
- Striking items 3C from the agenda as Brielle Kelley is not present

Russ Brown moved to approve the consent agenda as amended, Chris Whitman seconded and the motion passed unanimously.

The board then moved on to November Financials. There were several positive updates for the November financials. Jan Harrison also updated the board that the current art teacher would not be returning next semester, so she has offered to fill this position next year with Paula Harrison, (starting January, 2019). Irene Nissen moved that the board approve Paula Harrison to fill this open position, Russ Brown seconded and the motion passed unanimously.

Gina Curler next updated the board on the success of the 1st Community Funded campaign. We will add an agenda item to the January board meeting to discuss next steps and next campaigns for Community Funded.

The board then moved on to discuss the Compass Compass. The first item the board worked to establish is the definition of staff retention goals. After much discussion/debate, the board decided that the staff retention goal would be 90%.

The second item for the Compass Compass is the goal for enrollment. The board discussed options for promotion and marketing. Irene Nissen has agreed to form a board sub-committee for Enrollment and Marketing. The pressing goal right now is an enrollment promotion push (enrollment slam) ahead of the lottery date in January. We will organize a parent night on January 14. Irene Nissen will craft a mailchimp message to promote enrollment ahead of the holiday break, that will go out on December 19th.

The board then moved on to a working session on growth plans. The board started with a brainstorming session on pros/cons of growth with a consensus on concerns around scalability of the compass model. Next the board evaluated 4 different budget projections that consider different growth plans, with the financial and staff impacts. This discussion will be continued in future board meetings.

There being no further business, the meeting was adjourned at 2015.