

Compass Board of Directors Meeting Minutes (Date)

Board Members Present: Russ Brown; Gina Curler; Mark Schreiber; Suriya Vijayasathy; Sandra Ruiz; Anthony Burrell; Jofat Castillo; Jim Hutchinson

Board Members Excused: None

Compass Head of School Present: Jan Harrison

Guests: Davis Lowe

Russ Brown called the meeting to order at 1807.

Davis Lowe read aloud the CCCS mission statement.

The Board entered a work session to discuss the following:

Board Meeting norms: Gina Curler proposed adding a norm to keep policy conversations productive—in that vein, spelling errors and typos will be addressed through emails to the individual who drafted the policy.

Elevator pitch for Compass: Jan Harrison discussed adding key phrases such as “community”, “community partnerships”, and “human-centered design”. The Board gathered input from Davis Lowe as to how he describes Compass to people as a Compass student—he also added the phrase “student support.”

Jofat Castillo joined the meeting at 1814.

The Board opened up the floor for community comment. Davis Lowe declined to add any comment.

The Board moved on to approval of the consent agenda, which included approval of the meeting agenda, approval of the Board meeting minutes from 091718, and the Compass Board Financial Policy.

Anthony Burrell joined the meeting at 1819. Gina Curler asked for clarification regarding a section of the Financial Policy. Suriya Vijayasathy asked to add an item to the agenda to discuss after-hours leasing and contracts. Mark Schreiber moved to approve the consent agenda as amended. Sandra Ruiz seconded the motion. The motion passed unanimously. Suriya Vijayasathy, as Board Secretary, signed the CCCS Financial Policy in the presence of the Board.

The Board moved on to discuss the Communications Pathway Policy for a third reading, including the flowchart designed by Jofat Castillo. The Board discussed the flowchart—Gina Curler and Mark Schreiber suggested improvements to the flowchart. Gina Curler and Suriya Vijayasathy suggested streamlining the policy regarding the timeline and explanation of restorative practices, as well as clarifying the formal review step. *Jim Hutchinson joined the meeting at 1831.* Russ Brown proposed striking the resolution committee step in the policy. Russ Brown decided to move the communications policy adoption to the next Board meeting. Gina Curler and Suriya Vijayasathy will make the necessary changes to the policy; Gina Curler and Mark Schreiber will work on the flowchart.

The Board moved on to discuss Board resignations. The Board thanked Mark Schreiber for his service to the Board. The Board also accepted Russ Brown’s resignation as Board President, and Gina Curler’s

automatic promotion to Compass Board President. After discussion, Gina Curler moved to nominate Russ Brown for the position of Board Vice President. Suriya Vijayasathy seconded the motion. The motion passed unanimously, and Russ Brown took the position of Board Vice President.

Anthony Burrell presented the Treasurer's Report to the Board. The Board discussed the monthly financial statements and line items of importance.

Suriya Vijayasathy presented his research on after-hours contracts and leases to the Board.

Russ Brown reminded the Board about the book club for *End of Average* on November 12, at 1830 at Compass.

The Board moved on to the second part of the meeting: strategic planning with Dave Shurna, Executive Director of No Barriers. Topics discussed included staff/student/parent feedback, SWOT Analysis, and the Hoshin Kanri Method. Pending confirmation of Jason Malone's attendance, the Board has tentatively scheduled a strategic planning session for October 27th, from 0800-1600 at the No Barriers office.

There being no further business, the meeting was adjourned at 2007.