

Compass Board of Directors Meeting Minutes (2/17/2020)

Board Members Present: Russ Brown Chris Whitman, Gina Curler, Irene Nissen, Anthony Burrell

Board Members Excused:

Compass Head of School Present: Jan Harrison

Guests: Jaslen Guzman, Tom Cambell

Gina Curler called the meeting to order at 1804.

Jaslen Guzman read aloud the CCCS mission statement. Due to the attendance of guests, we did a short round of introductions.

With no changes to the consent agenda, Russ Brown moved to approve the consent agenda, Irene Nissen seconded and the motion passed.

Jan Harrison updated the board on enrollment. The current 6th grade is 85% boys, so attempting to balance attendance out with incoming enrollment. Currently enrollment is trending towards more girls enrolling across the grades, which is a positive sign. Additionally, enrollment is looking positive for next year. Current enrollment for next year's 6th grade is at 16, with the goal being 25. There is work to do on marketing and promotion to bring this number up, as well as enrollment across the other grades, but there are also positive collaboration activities happening that we can take advantage of.

April 4th is an Introduce a Girl to Engineering Day (IAGE) put on by the Society of Women Engineers.

<http://coloradostate.swe.org/introduce-a-girl-to-engineering.html>

Chris Whitman will reach out to Theresa O'Donnell to attempt to get a CCCS booth at this event.

The board then transitioned to the design sprint on marketing ideas. There were several ideas that were prioritized based on value versus effort. Several of the ideas that are high value, low effort will be started right away.

The board then moved to a debrief on the CCCS Grant interviews from last week. The comments that we got back from the interview that were positive:

- Our school is living the mission
- Learning with a mission
- Board is engaged
- Strong finance team

Things to improve:

- Align the curriculum better
- Try not to invent everything ourselves
- More intentional about standards
- More systematic assessment
- Get more standards into the ventures

The board members shared their individual feedback from the interviews. One topic of feedback that we went deeper on was supporting Jan from an operations perspective so that her time is better spent on strategic items.

The board then moved on to an update on January financials. On the balance sheet, we are still waiting on grant receivable. Other than that, there were very minimal updates for the monthly financials.

The Compass Compass, Student Experience Hoshin, was the next agenda topic. Jan Harrison updated the board on the outcome of the staff work day today, focused on Student Experience. Competencies were reduced to four items, to get clearer on what we offer. The staff used this time to revisit the mission, vision and values, and reconnect with what the school is about. Irene Nissen's feedback was on the logistics of how to support the vision of the school within the day. For example, if community connection is an important part of the school, how do we make this happen if the day is divided into 60-minute blocks.

Still focused on the Student Experience Hoshin, Jan updated the board on the implementation of Foundry and Google Classroom to track student progress and feedback. The board also worked through the line items in this hoshin to evaluate the due dates and update items that need more time to complete. Additionally, the hoshin table will be updated with a "Status" column where we can mark items as "Not Started", "In Progress" and "Completed".

Due to Spring Break in March, the March board meeting will be on the 23rd.

The topics agreed about for the March meeting are budget, elections and the guidebook.

There being no further business, the meeting was adjourned at 2002.