

Compass Board of Directors Meeting Minutes (1/20/2020)

Board Members Present: Russ Brown Chris Whitman, Gina Curler

Board Members Excused: Irene Nissen, Anthony Burrell

Compass Head of School Present: Jan Harrison

Guests: none

Gina Curler called the meeting to order at 1808.

Russ Brown read aloud the CCCS mission statement.

Russ Brown moved to strike item 3C from the consent agenda, and otherwise approve it. The remainder of the consent agenda was approved unanimously.

There was no community comment.

Gina Curler provided an update on the work of the Marketing committee. There will be a Design Sprint with Dawn Putney from Toolbox Creative, on February 6, to work up a marketing plan.

Jan Harrison provided a brief update on the enrollment/lottery. Enrollment will be at 190 if all students who were accepted and returning enroll. Likely not 100% of these 190 will enroll, but there is time between now and next school year to solidify enrollment. Marketing campaigns will be focused on enrollment.

Jan Harrison provided a brief update on the math teacher transition.

The board then moved on to an update on grants. CCCS has won grants for Concurrent Enrollment Expansion and Innovation Grant and EASI Grant. Jan provided an update on where the money in these grants is allocated.

Jan Harrison has made updates to the Family Guidebook, as a result, all CCCS Board members should read the revised Family Guidebook.

The board then moved on to the revised budget. Being that Anthony Burrell is absent, Jan Harrison and Gina Curler presented the financial update. The summary of the update is that there is an additional \$100k in the ending balance, which is a very positive change. Russ Brown moved to approve the amendment to the 2019-2020 fiscal year budget. Chris Whitman seconded and the motion passed.

The board then moved on to the mid-term Evaluation of Student Leader. Jan Harrison provided a reflection on her professional development, and the impact of this development on the staff and school. Jan then talked about her future development goals. Jan also feels that staff and student crisis that have come up where all handled really well in the last 12 months.

Gina Curler then updated the board on an alternative plan to how the board uses and updates the Compass Compass.

The board moved to a working session on the Compass Compass. The primary topic was an equitable staff pay plan. This will be further worked on in the next Finance Committee meeting.

Lastly, the board discussed the upcoming CDE Grant review meetings in February. Jan Harrison went over the lengthy review document, and what to expect in the interviews. Jan has scheduled the interviews on behalf of each CCCS Board member.

There being no further business, the meeting was adjourned at 2000.