

## **Compass Board of Directors Strategic Planning Session 102718**

**Board Members Present:** Gina Curler; Russ Brown; Anthony Burrell; Suriya Vijayasathy; Sandra Ruiz

**Board Members Excused:** Jofat Castillo; Jim Hutchinson

**Compass Head of School Present:** Jan Harrison

**Guests:** Jason Malone; Jenny Findlay; Dave Shurna

The session began at 0810.

The session goal: develop a first draft of the Compass BOD strategic plan for January 2019-August 2020.

Dave Shurna led the Board and members of Compass staff (Jan Harrison, Jenny Findlay, and Jason Malone) through the following:

SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis.

Development of Hoshins which are breakthrough objectives that

- May require a fundamental shift in systems of organization.
- Will require the involvement of the entire organization to achieve.
- Will bring the organization to its next level of performance.

Development of the first draft of the strategic plan.

There being no further business, the session was adjourned at 1600.