

Call to Order & Introductions — Ellen Torbert, Chair

2020 Annual Workforce Awards Ceremony

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

Action

Report from the Nominating Committee – Election of Officers

Action

Consent Agenda

Action

- A. Review & Approval of September 16, 2020 Minutes
- B. Contracts & Purchases
- C. Endorsement of External Applications/Agreements

Means, Ends and Expectations

Discussion/Action

- A. Financial Analysis – Ashlee Verner, CPA, Chief Financial Officer
 - Healthcare Coverage Continuation 2021 Authorization
- B. Performance Analysis– Richard Perez, Research Manager
- C. Employer Engagement & Economic Snapshot – Mario Castaneda, Research Analyst

Child Care Taskforce – Susan Hoff, Chair

Discussion/Action

Oversight & Contracts

Discussion/Action

- A. Contracts and Agreements – Demetria Robinson, Executive Vice President
- B. Oversight, Policy and Procurement –Connie Rash, Senior Vice President

President's Briefing

Discussion/Action

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Action Pursuant to Closed Session

Action

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

WORKFORCE SOLUTIONS

G R E A T E R D A L L A S

2020 Annual Awards Ceremony

Welcome and Introductions

COVID-19 Leadership Award

The Honorable Clay Jenkins, County Judge, Dallas County

Lee F. Jackson Leadership Award

Ellen Torbert, Board Chair, Workforce Solutions Greater Dallas

Large Employer of the Year

Amazon

Small Employer of the Year & Employer of Excellence

CarrollClean

Community Partner Awards

*Buckner Hope Center
The CardBoard Project
CitySquare Food Pantry
Cornerstone Community Kitchen
Dallas Christian Women's
Job Corps
Family Gateway*

*Inspired Vision Compassion Center
Joseph's House
Martin Luther King Jr. Community Center
North Texas Food Bank
Stacy Bale, Barnes & Thornburg LLP
The Salvation Army (Oak Cliff)
Workforce Solutions for North Central Texas*

Randal Wier Workforce Excellence Award

*Marquita Greer
Joyce Wilson*

COVID-19 Commitment

*ChildCareGroup
Equus
Qnet*

Employee Tenure Recognition

10 years

*Leidy Avila
Rowena Ho
Rebecca Monnette*

15 Years

Demetria Robinson

BOARD OF DIRECTORS

*Officers: Ellen Torbert, Southwest Airlines, Chair
Bill O'Dwyer, MIINC Mechanical, Vice Chair
Terrance F. Richardson, KPMG, Treasurer
Gilbert Gerst, Bank of Texas, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
Alan Cohen, Child Poverty Action Lab
Richard Collins, iStation
Cristina Criado, Criado and Associates
Holly Crowder, Beck
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services
Kevin Faulkner, Texas Workforce Commission
Lewis E. Fulbright, Dallas AFL-CIO
Shannon Gray, Health and Human Services Commission
Magda Hernandez, Irving ISD
Susan Hoff, United Way of Metropolitan Dallas
Carter Holston, NEC Corporation of America
Dr. Stephanie Knight, SMU
Ken S. Malcolmson, North Dallas Chamber of Commerce
Dr. Joe May, Dallas County Community College District
Kerry McGeath, Desoto Public Library
Daniel J. Micciche, Akin Gump
Jason Oliver, AT&T
Michelle R. Thomas, JPMorgan Chase
Private Sector Vacancy
Labor Vacancy*

Board Director - pending state action



Joanne Caruso

Executive Vice President, Chief Legal & Administrative Officer, Jacobs

Joanne is Chief Legal & Administrative Officer and leads global functions that work together to align to the overall business plan and strategic direction of the Company, specifically in the areas of Legal, Compliance and Insurance, Human Resources, HSE, Global Security & Sustainability, Enterprise Risk Management and the Sales Center of Excellence. Prior to her current role, Joanne was Senior Vice President of Human Resources and previously Vice President, Global Litigation, within the Legal organization. Prior to joining Jacobs in 2012, Joanne was a partner in 2 international law firms. She has previously been named one of the top 100 attorneys in California and was repeatedly listed as one of California's Top 75 Women Litigators. She is a graduate of Boston College and Boston College Law School. Joanne is based in Jacobs' Dallas, Texas USA headquarters.

**Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise indicated below.*

2020 MONTHLY MEETING SCHEDULE – Meeting Dates

October 21, 2020	Virtual Meeting - Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits
November 5, 2020	Red, White and You! Statewide Hiring Fair (virtual)

2021 MONTHLY MEETING SCHEDULE – Meeting Dates

January 20, 2021	Location/web call to be determined
February 17, 2021	Location/web call to be determined
March 17, 2021	(Optional) - location/web call to be determined
April 21, 2021	Location/web call to be determined
May 19, 2021	Location/web call to be determined
June 16, 2021	Location/web call to be determined
July is not scheduled	
August 18, 2021	Location/web call to be determined
September 15, 2021	Location/web call to be determined
October 20, 2021	Location/web call to be determined

Report from the Nominating Committee Election of Officers

The Nominating Committee met on October 7th at 11:30 a.m. via zoom. Meeting attendees included: Ellen Torbert (Chair), Holly Crowder, Carter Holston, Gilbert Gerst, Ken Malcolmson, Laurie Bouillion Larrea (President), and Connie Rash (Board Secretary). After careful review and consideration, the Committee recommends the following slate for the January 2021- December 2022:

2021- 2022 Proposed Slate of Officers

Chair – Bill O’Dwyer, MIINC Mechanical

Vice Chair – Michelle Thomas, JPMorgan Chase

Treasurer – Carter Holston, NEC Corp. of America

RECOMMENDATION: The Nominating Committee recommends acceptance of the slate, and effective January 1, 2021.

Consent Item – A
Review and Approval of Meeting Minutes September 16, 2020

Directors Present	Directors Present (cont'd)	Directors Absent
Rolinda Duran	Dr. Joe May	Rebecca Acuna
Kevin Faulkner	Daniel Micciche	Alan Cohen
Shannon Gray	Kerry McGeath	Richard Collins
Kellie Teal-Guess	Bill O'Dwyer, Vice Chair	Holly Crowder
Susan Hoff	Jason Oliver	Cristina Criado
Carter Holston	Terrance Richardson	Lewis Fulbright
Dr. Stephanie Knight	Michelle R. Thomas	Gilbert Gerst, Past Chair
Ken Malcolmson	Ellen Torbert, Chair	Magda Hernandez
	Mark York	

MINUTES

Call To Order/Welcome

Chair Ellen Torbert called the Board of Directors' meeting to order at 7:58 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest –Chair Ellen Torbert asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Rolinda Duran and Kevin Faulkner TWC and any state agency matters. Dr. Joe May, Dallas College and oversight contracts. Terrance Richardson – ResCare. Shannon Gray, Health and Human Services issues. Daniel Micciche Consent Agenda. Michelle Thomas conflict of interest any items related to JPMorgan Chase.

Chair Ellen Torbert thanked Kellie Teal-Guess and Mark York for their service to the board.
 Chair Ellen Torbert introduced new board director, Daniel J. Micciche, Partner with Akin Gump

Consent Agenda

- A. Review & Approval of August 19, 2020 Minutes
- B. Contracts and Purchases

I. FY2020 ChildCareGroup Child Care Assistance Contract Amendment (CCA)

Texas Workforce Commission (TWC) decided to reduce the original child care supplemental distribution funding to Boards by 50%. The Board received this information the day before the May board meeting and as a result, the Board rescinded the action to award ChildCareGroup (CCG) these funds until they received an amendment with the official dollar amount from TWC. The Board have since received the amendment from TWC with the 50% amount of \$11,336,602. These funds are for direct care of children during COVID-19 activities, including the child care provider stabilization grants.

It was recommended that the Board approve ratification to amend the existing FY2020 CCG CCA contract adding the child care supplemental distribution funding in the amount of \$11,336,602, effective commensurate with grant award amendment date of May 24, 2020.

II. Texas Rising Star (TRS) Assessor Services Payment Structure

Due to the pandemic, face-to-face assessments were not permitted and no assessments has been conducted as instructed by Texas Workforce Commission. However, with the changes to the Texas Rising Star (TRS) implementation process, the Board have been notified by TWC that virtual mentoring and assessments may be provided. In partnership with Tarrant and North Central workforce boards, the Board have fifteen (15) contracted TRS Assessors to assist in certifying and recertify childcare providers as TRS quality providers. The contracted Assessors are listed on a Vendor's List and provide these services on an as needed basis.

The Board's current TRS Assessor Services Payment Structure does not include a payment mechanism for virtual services. Staff requested to add this option to the existing structure, effective October 1, 2020. This structure will allow the Assessors to invoice according to the number of classrooms assessed on site or virtually as presented below:

Facility Classrooms	Formal Assessment / Recertification	Monitoring Visit	Virtual Formal Assessment / Recertification	Virtual Monitoring Visit	Board Approved Meetings
			2 Star Virtual Assessment \$350		
1-5 Classrooms	\$ 700.00	\$ 500.00	\$ 600.00	\$ 500.00	
6-10 Classrooms	\$ 900.00	\$ 600.00	\$ 800.00	\$ 600.00	
11-15 Classrooms	\$ 1,050.00	\$ 700.00	\$ 1,050.00	\$ 700.00	
16+ Classrooms	\$ 1,200.00	\$ 800.00	\$ 1,200.00	\$ 800.00	
					\$ 50.00

It was recommended that the Board authorize the TRS Assessor Services Payment Structure as presented above, effective October 1, 2020.

C. There were no new external grants for endorsement this month. The grants listed in the board packet were presented last month and pending funding results.

Bill O'Dwyer made the motion to accept the above Consent Agenda recommendations. The motion passed with Kellie Teal-Guess seconding. Abstentions as noted above.

Means, Ends and Expectations

Ashlee Verner, CPA, Chief Financial Officer – Ms. Verner reported on the Expenditures and Financial Statements begin on page 13 of your board packet this month. The expenditure reports were based on year-to-date expenses through July 2020. As listed on Page 13, the blue lined WIOA Youth, Adult, Dislocated Worker, and Rapid Response Grants. These four grants had a start date of July 1, 2020, and the Board have historically waited to obligate anything related to these grants until October 1.

All Board of Directors received an email Friday afternoon including the Board's Tax Form 990 for the year 2019.

A. Performance Analysis /Data Project

Richard Perez, Research Manager, referenced the MPR, Monthly Performance Report noted on Pages 18-23 of the board packet. Reemployment and Employer Engagement Measures – Claimant Reemployment within 10 weeks – TWC is currently evaluation the impact of the pandemic on performance for this measure and will update the data in a future MPR when the analysis is complete.

Choices Full Work Rate – All Family Total – Mr. Perez mentioned that Texas 28 Boards are not meeting this measure. In April 2020, TWC started a special short-term, COVID-19 related childcare program to serve the children of Essential Workers who might not normally qualify for subsidized childcare. Because this was a limited program that provided 3 months of care to all enrolled children of Essential Workers, (regardless of the day, they started care), TWC is reporting this data as the unduplicated number of children served through the program rather than the number per day.

WIOA Outcome Measures – Dallas is doing well in all measures. Mr. Perez continued briefing the Board on the Training Vendor Performance by Program referenced Page 21-23 of the packet. Mr. Perez noted the results that Entered Employment Q2 and Median Earning Q2 are WIOA Customers that exited training programs between July 2018 – June 2019 and Credential Rate are WIOA Customers that exited training programs January 2018 and December 2018.

It was recommended that based on Board policy, staff conducts a Training Provider review annually, Training Program that are missing two or more program goals are recommended for removal. Board authorization to halt the enrollment for the Aspire truck driving School Professional Truck Driving Program and Asher College – Office Accounting Specialist. The providers will have the opportunity to provide additional information.

Carter Holston made the motion to approve the above recommendation to halt enrollment until further review of data. The motion passed with Jason Oliver seconding.

Mario Castaneda, Research Analyst referenced Page 24 of the board packet and continued briefing the board on Dallas County's Unemployment rate as of July 2020 which is 8.1% and Insurance Claims 276,316 March 1-August 29, 2020.

Demetria Robinson, Executive Vice President referenced Pages 25 and 26 of the board packet.

PY2020/FY2021 Contracts

With the multiple grants that the Board received, the Board's funds are allocated and disbursed upon receipt of grants. The Board's contracts with current contractors listed below will expire September 30. Procurement requires that Board review performance and compliance annually, and if acceptable, the contractor may be awarded funding for another year, up to three year renewals. The Board has reviewed and believe the contractors to be worthy of an additional year. The proposed budgets are based upon existing and enhanced services, past expenditure levels, available grant funds, and negotiated terms. The list below includes our proposed budget for fiscal year 2021 (October 1, 2020 through September 30, 2021):

I. FY2021 Equus Workforce Solutions (Workforce System Operations) Contract

Equus manages and operates workforce programs in each of our eight workforce solutions offices throughout Dallas County. The proposed 12-month initial contract budget consists of operations and pass-through funds to customers based on 90% of the prior year expenditures, planned allocations provided by TWC and actual grants received at this time. The incentive matrix will be presented early next year; as the state performance targets have not been incorporated into our grants by the Texas Workforce Commission. The Board hope to return a negotiated incentive matrix in January. The FY2021 initial contract budget is 4% less than the FY2020 initial contract budget.

Grant	2021 Initial Proposed Contract Budget
Workforce Innovation and Opportunity Act – Adult 9 month budget/12-month period	\$ 3,600,000
Workforce Innovation and Opportunity Act - Dislocated Worker 9 month budget/12-month period	\$ 3,400,000
Workforce Innovation and Opportunity Act – Rapid Response	\$ 58,210
Temporary Assistant to Needy Families	\$ 6,500,000
SNAP E&T*	\$ 540,759
SNAP ABAWD*	\$ 244,302
Non-Custodial Parent	\$ 343,000
Trade Adjustment Assistance*	\$ 117,900
Wagner-Peyser Employment Services*	\$ 148,000
Total Contract	\$14,952,171

*SNAP, TAA, and ES grants has not been received, and will be contracted contingent upon receipt of grant.

II. FY2021 Youth System Services Contracts

Youth System Services Contracts	2021 Initial Proposed Contract Budget	% Difference from FY2020
Equus Workforce Solutions	\$2,400,000	20% ↓ based on 90% of expenditures
Dallas College	\$ 360,000	20% ↓ based on enrollments and expenditures levels
Gulf Coast Trades Center	\$ 100,000	67% ↓ due to the pandemic, Dallas County Juvenile Court suspended referrals

III. FY2021 Professional Services Contracts

Professional Services Contractors	2021 Initial Proposed Contract Budget	% Difference from FY2020
Qnet – Technology Services	\$260,000	No change at this time
Oriental Building Services, Inc. – Janitorial Services	\$ 40,000	20% ↓ Mesquite center removed
Christine H. Nguyen, CPA – Fiscal Compliance Monitoring	\$144,990	6% ↓ less travel and more desk reviews
Juanita Forbes & Associates – Program Compliance Monitoring	\$160,372	11% ↓ less travel and more desk reviews

It was recommended that the Board give authorization to contract with the existing contractors with the 2021 initial proposed contract budget amounts as presented above, effective October 1, 2020 through September 30, 2021. These figures do not include probable carryover funds and any additional amounts will be brought back to the Board for approval.

Bill O’Dwyer made the motion to accept the above recommendation. The motion passed with Carter Holston seconding.

Abstentions: Terry Richardson, Dr. Joe May and Michelle Thomas

IV. FY2021 ChildCareGroup (Child Care Services) Contract

In August, the Board authorized staff to negotiate with ChildCareGroup (CCG) for the management and operations of childcare services in Dallas County. Staff continues to work with CCG to reach a reasonable and affordable sum to accommodate the operations and direct services of the program, as well as meet compliance obligations. The Board hope to reach a final amount to be presented for approval at the October Board meeting.

It was recommended that the Board give authorization to continue contract negotiations with CCG for the FY2021 Child Care Services contract. The final amount will be presented at the October Board meeting.

Dr. Stephanie Knight made the motion to accept the above recommendation. The motion passed with Susan Hoff seconding.

B. Procurement, Policy & Oversight – Policy – Connie Rash, Senior Vice President, presented the policies for COVID-19 and Stabilization Grants for Closed Child Care Providers

Stabilization Grants helped defray a childcare provider's fixed facility costs during the period of closure, helping programs sustain their businesses. The Stabilization Grant for closed childcare providers will discontinue effective September 30, 2020, and no additional payments may be authorized for grant months beyond September 30th.

According to WD Letter 13-20, change 1 and Board policy, contractor must notify all Stabilization Grant recipients of the policy. The Stabilization Grant must be paid to eligible providers by the last business day of the month in September. Contactor must establish monitoring protocols to ensure that providers receiving Stabilization Grants use funds only for allowable costs which include rent, utilities for facility, general liability insurance, security system monitoring, lawn maintenance, pest management, janitorial and computer/copier lease payments.

Mark York made the motion to approve the above policy. The motion passed with Jason Oliver seconding.

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act - None Action pursuant to Closed Session - None

President's Briefing

B. Events Update

Ms. Larrea thanked Bill O'Dwyer for connecting the Board with Mitchell Glieber, President of the State Fair of Texas in Dallas. Steven Brides, Account Executive briefed the Board on the upcoming State Fair of Texas virtual job fair.

General Discussion/Other Business – None

Adjourn at 9:26 a.m.

Consent Item – B
Contracts & Purchases

FY2020 Contract Amendments

The Texas Workforce Commission has provided extensions and additional funds to the Board’s grants to continue enhancements and/or extended services due to the pandemic. As a result, Staff request amending existing contracts as follows:

- **ChildCareGroup’s Child Care Assistance contract** adding COVID-19 additional Enhancement Reimbursement Rate (ERR) funding in the amount of \$6,277,273 and \$1,243,535 in CARES Act supplemental distribution funding for direct care.
- **ChildCareGroup’s Child Care Quality contract** adding \$350,000 with an extension through December 31, 2020 to implement additional quality activities for supporting healthy and safety, expanding quality rating and improvement systems, extending professional development opportunities, and providing micro-grants to providers.
- **Dallas College Child Care Quality contract** extending their existing contract through December 31, 2020 to continue student enrollments and provide supplies/materials for CDA certification and non-credit workshops.
- **Camp Fire of Texas Child Care Quality contract** extending their contract through December 31, 2020 to provide Director’s Leadership training.

RECOMMENDATION: Board authorization to amend the existing FY2020 contracts with the existing contractors as presented above.

Consent Agenda – Item C
Endorsement of External Grants

New Grants are highlighted below. The remainder of the grants were presented last month and awaiting decision.

Funding Source	Status	Summary
NEW - JFF - Technology		WFSDallas submitted a technology pilot program with unique workforce solutions with a budget of \$115,000.
NEW – JFF Logistics		WFSDallas submitted a logistics pilot program to outreach/recruit 800 learners in partnership with JFF and Prologis. Budget of \$50,000
BCFS Health and Human Services		DFW Foster Youth program – offers services to 0-17 years of age, sibling groups, pregnant/parenting teens and youth at-risk.
TWC Self Sufficiency Grant		Marriott Bridges program – submitted a 4th year funding request of \$252,000 to work with in-school vocational rehabilitation youth (DISD and FWISD) to assist with a career and job skills.
Department of Labor Youth Apprenticeship Program		High Performance Insulation Professionals coordinating with North Texas Job Corps and online training to offer insulation training to employers.
TEA – Perkins Reserve Grant		WFSDallas will work with DCCCD, Region 10 ESC, and local employers to provide students in North Texas area school districts with high quality CTE pathways that align with workforce needs.
Texas Workforce Commission – Early Learning Program		Together4Children will offer child care staff retention strategies through adaptive leadership.
Resident Opportunities for Self Sufficiency		Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units in DHA’s portfolio. WFSDallas would offer support through outreach and services to eligible families.
Texas Workforce Commission Family Child Care Networks		Education First Steps applied to the Texas Workforce Commission for Family Childcare Network funds to offer quality childcare to family child care centers. The quality services would include: mentoring, webinars, and professional development.

RECOMMENDATION: Board authorization to approve grant applications as presented.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
August, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-19	WIOA-YOUTH-PROGRAM	0619WOY001	6/30/2021	\$ 4,809,743.60	\$ 1,275,025.96	26.51%	58.33%	\$ 3,136,503.29	\$ 4,411,529.25	91.72%
	WIOA-YOUTH-ADMIN	0619WOY001	6/30/2021	\$ 534,415.40	\$ 103,823.44	19.43%	58.33%	\$	\$ 103,823.44	19.43%
	TOTAL YOUTH			\$ 5,344,159.00	\$ 1,378,849.40	25.80%	58.33%	\$ 3,136,503.29	\$ 4,515,352.69	84.49%
5402-19	WIOA-ADULT-PROGRAM	0619WOA001	6/30/2021	\$ 4,773,321.40	\$ 3,170,143.47	66.41%	58.33%	\$ 1,286,614.68	\$ 4,456,758.15	93.37%
	WIOA-ADULT-ADMIN	0619WOA001	6/30/2021	\$ 530,368.60	\$ 340,842.46	64.27%	58.33%	\$	\$ 340,842.46	64.27%
	TOTAL ADULT			\$ 5,303,690.00	\$ 3,510,985.93	66.20%	58.33%	\$ 1,286,614.68	\$ 4,797,600.61	90.46%
5403-19	WIOA-DISLOCATED -PROGRAM	0619WOD001	6/30/2021	\$ 4,209,140.70	\$ 1,990,716.13	47.30%	58.33%	\$2,060,398.61	\$ 4,051,114.74	96.25%
	WIOA-DISLOCATED-ADMIN	0619WOD001	6/30/2021	\$ 467,682.30	\$ 59,249.33	12.67%	58.33%	\$	\$ 59,249.33	12.67%
	TOTAL DISLOCATED WORKER			\$ 4,676,823.00	\$ 2,049,965.46	43.83%	58.33%	\$ 2,060,398.61	\$ 4,110,364.07	87.89%
TOTALS				\$ 15,324,672.00	\$ 6,939,800.79	45.29%	58.33%	\$ 6,483,516.58	\$ 13,423,317.37	87.59%
5401-20	WIOA-YOUTH-PROGRAM	0620WOY002	6/30/2022	\$ 4,200,371.00		0.00%	8.33%	\$ 2,860,000.00	\$ 2,860,000.00	68.09%
	WIOA-YOUTH-ADMIN	0620WOY002	6/30/2022	\$ 466,707.00		0.00%	8.33%	\$	\$ -	0.00%
	TOTAL YOUTH			\$ 4,667,078.00	\$ -	0.00%	8.33%	\$ 2,860,000.00	\$ 2,860,000.00	61.28%
5402-20	WIOA-ADULT-PROGRAM	0620WOA001	6/30/2022	\$ 4,170,895.20		0.00%	8.33%	\$ 3,600,000.00	\$ 3,600,000.00	86.31%
	WIOA-ADULT-ADMIN	0620WOA001	6/30/2022	\$ 463,432.80		0.00%	8.33%	\$	\$ -	0.00%
	TOTAL ADULT			\$ 4,634,328.00	\$ -	0.00%	8.33%	\$ 3,600,000.00	\$ 3,600,000.00	77.68%
5403-20	WIOA-DISLOCATED -PROGRAM	0620WOD001	6/30/2022	\$ 4,393,379.70		0.00%	8.33%	\$ 3,400,000.00	\$ 3,400,000.00	77.39%
	WIOA-DISLOCATED-ADMIN	0620WOD001	6/30/2022	\$ 488,153.30		0.00%	8.33%	\$	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 4,881,533.00	\$ -	0.00%	8.33%	\$ 3,400,000.00	\$ 3,400,000.00	69.65%
5416-20	WIOA-Rapid Response	0620WOR001	6/30/2021	\$ 58,210.00	\$ -	0.00%	16.67%	\$ 58,210.00	\$ 58,210.00	100.00%
5406-19	WIOA - Alternative Funding for Statewide Activity	0619WAF001	8/31/2021	\$ 579,443.00	\$ -	0.00%	52.00%	\$ -	\$ -	0.00%
5408-19	WOS - Youth Job Skills	0619WOS002	8/31/2021	\$ 512,000.00	\$ 1,364.29	0.27%	52.00%	\$ 315,320.00	\$ 316,684.29	61.85%
5221-20	Performance Incentive Award - Foster Youth	0620PAF001	12/31/2020	\$ 30,000.00	\$ -	0.00%	75.00%	\$ 27,000.00	\$ 27,000.00	90.00%
TOTALS				\$ 15,362,592.00	\$ 1,364.29	0.01%	8.33%	\$ 10,260,530.00	\$ 10,261,894.29	66.80%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
August, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0619 WIOA FUNDS	6/30/2019	\$ 15,324,672.00	\$ 6,939,800.79	45.29%	58.33%	\$ 6,483,516.58	\$ 13,423,317.37	87.59%
	WIOA FORMULA FUNDS	0620 WIOA FUNDS	6/30/2021	\$ 15,362,592.00	\$ 1,364.29	0.01%	8.33%	\$ 10,260,530.00	\$ 10,261,894.29	66.80%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2021	\$ 1,302,401.00	\$ -	0.00%	36.36%	\$ -	\$ -	0.00%
5409-20	COVID-19 Response Statewide Funds	0620COV001	6/30/2021	\$ 585,536.00	\$ 8,330.20	1.42%	16.67%	\$ 99,202.80	\$ 107,533.00	18.36%
7211-20	Resource Administration	0620RAG001	9/30/2020	\$ 4,674.00	\$ 4,251.72	90.97%	91.67%	\$ -	\$ 4,251.72	90.97%
6229-20	Trade Act Services	0620TRA001	8/31/2020	\$ 478,716.00	\$ 311,441.50	65.06%	N/A	\$ 19,100.00	\$ 330,541.50	69.05%
6239-20	Reemployment Services and Eligibility Assessment	0620REA001	12/31/2020	\$ 1,261,021.00	\$ 575,425.28	45.63%	73.33%	\$ 612,809.53	\$ 1,188,234.81	94.23%
WIOA TOTALS	Totals			\$ 34,319,612.00	\$ 7,840,613.78	22.85%		\$ 17,475,158.91	\$ 25,315,772.69	73.76%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-20	Employment Services	0620WPA001	12/31/2020	\$ 1,193,067.00	\$ 603,301.43	50.57%	80.00%	\$ 265,092.44	\$ 868,393.87	72.79%
6228-20	PATHS	0620WPB001	11/30/2021	\$ 250,000.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
6225-20	WCI- Red, White, and You	0620WCI001	12/31/2020	\$ 51,200.00	\$ 31,115.40	60.77%	91.67%	\$ -	\$ 31,115.40	60.77%
6225-20	WCI- Child Care Conference	0620WCI001	12/31/2020	\$ 1,623.00	\$ -	0.00%	91.67%	\$ -	\$ -	0.00%
6225-20	WCI- TVLP Operating Grant Activities	0620WCI001	12/31/2020	\$ 9,013.00	\$ 8,261.88	91.67%	91.67%	\$ -	\$ 8,261.88	91.67%
6225-20	WCI- Foster Care Youth Conference	0620WCI001	12/31/2020	\$ 739.00	\$ -	0.00%	91.67%	\$ -	\$ -	0.00%
6225-20	WCI- Careers in TX Industry Week/Youth Career Fairs	0620WCI001	12/31/2020	\$ 50,000.00	\$ -	0.00%	91.67%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 1,555,642.00	\$ 642,678.71	41.31%		\$ 265,092.44	\$ 907,771.15	58.35%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-20	Suppl. Nutrition Assistance Program	0620SNE001	9/30/2020	\$ 1,735,973.00	\$ 1,244,620.27	71.70%	91.67%	\$ 377,288.17	\$ 1,621,908.44	93.43%
2266-21	Suppl. Nutrition Assistance Program	0621SNE001	9/30/2021	\$ 1,172,609.00	\$ -	0.00%	0.00%	\$ 785,061.00	\$ 785,061.00	66.95%
2268-21	Suppl. Nutrition Assistance Program	0621SNE003	9/30/2021	\$ 800,000.00	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
SNAP TOTALS	Totals			\$ 1,735,973.00	\$ 1,244,620.27	71.70%		\$ 377,288.17	\$ 1,621,908.44	93.43%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-20	Noncustodial Parent Choices Program	0620NCP001	9/30/2020	\$ 455,220.00	\$ 331,873.39	72.90%	91.67%	\$ 119,815.25	\$ 451,688.64	99.22%
2245-20	Temporary Assistance for Needy Families	0620TAF001	10/31/2020	\$ 8,583,673.00	\$ 6,907,582.84	80.47%	91.67%	\$ 1,259,651.70	\$ 8,167,234.54	95.15%
TANF -TOTALS	Totals			\$ 9,038,893.00	\$ 7,239,456.23	80.09%		\$ 1,379,466.95	\$ 8,618,923.18	95.35%
CHILD CARE SERVICES										
1275-20	CCF CCMS CHILD CARE	0620CCF001	12/31/2020	\$ 117,818,570.00	\$ 94,872,049.00	80.52%	73.33%	\$ 6,974,404.77	\$ 101,846,453.77	86.44%
1276-20	CHILD CARE ATTENDANCE AUTOMATION	0620CAA001	11/30/2020	\$ 457,667.00	\$ 447,508.86	97.78%	73.33%	\$ 10,158.14	\$ 457,667.00	100.00%
1271-20	CCM CCMS LOCAL INITIATIVE	0620CCM001	12/31/2020	\$ 9,084,068.00	\$ -	0.00%	73.33%	\$ 9,084,068.00	\$ 9,084,068.00	100.00%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
August, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
1272-20	CHILD CARE DFPS	0620CCP001	8/31/2020	\$ 5,417,400.00	\$ 4,296,204.51	79.30%	100.00%	\$ -	\$ 4,296,204.51	79.30%
1274-20	CHILD CARE QUALITY	0620CCQ001	10/31/2020	\$ 2,641,236.00	\$ 1,301,442.67	49.27%	84.62%	\$ 957,599.63	\$ 2,259,042.30	85.53%
7215-20	Texas Rising Star Child Care Award	0620BSA001	12/31/2020	\$ 75,000.00	\$ -	0.00%	75.00%	\$ 71,250.00	\$ 71,250.00	95.00%
CHILD CARE -TOTALS	Totals			\$ 135,493,941.00	\$ 100,917,205.04	74.48%		\$ 17,097,480.54	\$ 118,014,685.58	87.10%
	STATE OF TEXAS									
7230-19	Adult Education and Literacy	0618ALAB00	6/30/2021	\$ 7,672,441.00	\$ 7,650,513.86	99.71%	100.00%	\$ -	\$ 7,650,513.86	99.71%
7230-20	Adult Education and Literacy	0618ALAC00	6/30/2021	\$ 7,666,056.00	\$ 537,588.58	7.01%	16.67%	\$ 5,595,190.24	\$ 6,132,778.82	80.00%
7234-20	AEL - Workforce Integration Initiative	0620AEL001	6/30/2021	\$ 182,835.00	\$ 7,161.25	3.92%	23.08%	\$ 166,402.75	\$ 173,564.00	94.93%
	Totals			\$ 15,521,332.00	\$ 8,195,263.69	52.80%		\$ 5,761,592.99	\$ 13,956,856.68	89.92%
	GRAND TOTALS									
				\$ 197,665,393.00	\$ 126,079,837.72	63.78%		\$ 42,356,080.00	\$ 168,435,917.72	85.21%
	STATE OF TEXAS - Contracts									
7353-19	Student Hireability Navigator	3018VRS135-YR 2	8/31/2020	\$ 200,000.00	\$ 174,128.00	87.06%	100.00%	\$ 219.72	\$ 174,347.72	87.17%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2021	\$ 450,000.00	\$ 109,868.16	24.42%	69.05%	\$ 82,352.39	\$ 192,220.55	42.72%
7500-20	Infrastructure Support Services and Shared Cost	0619COL000	8/31/2019	\$ 1,331,870.86	\$ 1,096,224.13	82.31%	100.00%	\$ -	\$ 1,096,224.13	82.31%
				\$ 1,981,870.86	\$ 1,380,220.29	69.64%		\$ 82,572.11	\$ 1,462,792.40	73.81%
	PRIVATE									
7246-20	Texas Veterans Commission	TVC	9/30/2020	\$ 165,700.00	\$ 148,346.31	89.53%	91.67%	\$ -	\$ 148,346.31	89.53%
8515-18	100K Opportunities Initiative	Philanthropic Trust	3/31/2021	\$ 250,000.00	\$ 54,246.07	21.70%	73.33%	\$ 50,822.74	\$ 105,068.81	42.03%
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	12/1/2021	\$ 1,771,576.00	\$ 1,262,699.86	71.28%	93.94%	\$ 247,819.78	\$ 1,510,519.64	85.26%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2023	\$ 5,454,750.00	\$ 1,979,915.55	36.30%	62.50%	\$ 1,813,405.00	\$ 3,793,320.55	69.54%
	Totals			\$ 7,642,026.00	\$ 3,445,207.79	45.08%		\$ 2,112,047.52	\$ 5,557,255.31	72.72%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
August, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
External Child Care Assistance Funding										
1283-20	Dallas County Emergency Childcare Assistance (CARES) program - \$400,000 (Micro grants, \$3,000)		12/30/2020	\$ 400,000.00	\$ 234,000.00	58.50%	16.67%	\$ 166,000.00	\$ 400,000.00	100.00%
1284-20	City of Irving Emergency Childcare Assistance (CARES) program - \$500,000 (Micro grants, \$5,000)	Res-2020-254	12/30/2020	\$ 500,000.00	\$ 160,000.00	32.00%	16.67%	\$ 340,000.00	\$ 500,000.00	100.00%
1285-20	City of Irving Subsidized Childcare Payments for 90 days to Assist Parents who return to work (CARES) program - \$750,000			\$ 750,000.00	\$ -	0.00%		\$ 750,000.00	\$ 750,000.00	100.00%
1286-20	City of Dallas Childcare Assistance CARES program - \$750,000 (Micro grants, \$5,000)			\$ 680,000.00	\$ -	0.00%		\$ 680,000.00	\$ 680,000.00	100.00%
8600-20	North TX CARES (Dallas Foundation's COVID-19 Relief Fund)- \$20,000 (Micro grants, \$3,000)	#20200602		\$ 20,000.00	\$ 20,000.00	100.00%		\$ -	\$ 20,000.00	100.00%
8601-20	North TX CARES (Dallas Foundation's COVID-19 Relief Fund)- \$16,667 (Micro grants, \$3,000)	#20200737		\$ 16,667.00	\$ 16,000.00	96.00%		\$ 667.00	\$ 16,667.00	100.00%
					\$ 2,366,667.00	\$ 430,000.00	18.17%	\$ 1,936,667.00	\$ 2,366,667.00	100.00%

Recommendations for Health Insurance Quotes for continued or new health care coverage, effective January 1, 2021, have been received, but pricing will not be firm until later in the year.

We have received initial quotes which are ACA compliant from our current provider Blue Cross Blue Shield, and additional quotes from Scott and White Health Plan, United Healthcare, and Humana. Proposed costs are not “apples to apples”, and provides a broad range of dissimilar coverage. If there are changes to the Affordable Care Act later this year, such changes may change pricing and offerings.

Once quotes are confirmed, staff will review benefits for employee health, life and dental coverage based upon best price and continuity for our employees and our budget constraints. Every effort will be made to retain existing benefits with existing carriers if costs are within a reasonable range of increase (currently projected at 10%), or to amend the plans to remain within a reasonable price. In the event our current carriers are unable to renew within reasonable and market parameters, staff will initiate comparable coverage from other carriers seeking best price for benefits similar to our existing plan.

RECOMMENDATION: Board authorization for the President to negotiate and sign for employee health, life and dental coverage based upon best price and continuity for our employees, as indicated above. We may need to revise plans during 2021.

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 August 31, 2020 and December 31, 2019

	08/31/2020	12/31/2019
	(Unaudited)	(Audited)
Assets		
Cash	\$ 17,916,193	9,482,075
Grants receivable	2,444,315	9,996,149
Advances and other receivables	451,410	65,334
Prepaid expenses	11,154	391,543
Equipment, net	4,445	4,445
Total assets	<u>\$ 20,827,517</u>	<u>19,939,546</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 16,545,439	16,026,925
Employee benefits payable	155,097	190,420
Deferred revenue	2,484,864	2,084,864
Total liabilities	<u>19,185,400</u>	<u>18,302,209</u>
Net assets		
Without donor restrictions	937,488	714,475
With donor restrictions	704,629	922,862
Total net assets	<u>1,642,117</u>	<u>1,637,337</u>
Total liabilities and net assets	<u>\$ 20,827,517</u>	<u>19,939,546</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended August 31, 2020 and December 31, 2019

	<u>08/31/2020 (Unaudited)</u>			<u>12/31/2019 (Audited)</u>		
	Without Donor	With Donor		Without	With Donor	
	Restrictions	Restrictions	Total	Donor	Restrictions	Total
Revenues and other support						
Revenues from grants and contracts	105,376,077	—	105,376,077	133,762,278	—	133,762,278
Other	6,202		6,202	249,767		249,767
Dividends & interest	4,780		4,780	15,189		15,189
Net assets released from restrictions	218,233	(218,233)	—	481,568	(481,568)	—
Total revenues and other support	<u>105,605,292</u>	<u>(218,233)</u>	<u>105,387,059</u>	<u>134,508,802</u>	<u>(481,568)</u>	<u>134,027,234</u>
Expenses						
Direct program services	103,218,569		103,218,569	130,970,422		130,970,422
Administration	2,163,710		2,163,710	3,302,979		3,302,979
Total expenses	<u>105,382,279</u>	<u>—</u>	<u>105,382,279</u>	<u>134,273,401</u>	<u>—</u>	<u>134,273,401</u>
Change in net assets	223,013	(218,233)	4,780	235,401	(481,568)	(246,167)
Net assets, beginning of year	714,475	922,862	1,637,337	479,074	1,404,430	1,883,504
Net assets, end of year	<u>\$ 937,488</u>	<u>\$ 704,629</u>	<u>\$ 1,642,117</u>	<u>\$ 714,475</u>	<u>\$ 922,862</u>	<u>\$ 1,637,337</u>

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 10/2/2020
AUGUST 2020 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		3	11	0	100.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC 1	Claimant Reemployment within 10 Weeks	n/a	n/a	n/a	n/a	59.18%	58.78%	57.79%	12,044	20,351	58.64%	52.87%	69.00%	89.47%	7/19	5/20
	# of Employers Receiving Workforce Assistance	---	----	----	----	9,040	n/a	11,033	----	----	5,263	4,214	3,603	3,097	10/19	8/20

1. TWC is currently evaluating the impact of the pandemic on performance for this measure and will update the data in a future MPR when the analysis is complete.

Program Participation Measures

TWC 2	Choices Full Work Rate - All Family Total	n/a	n/a	n/a	n/a	33.39%	50.27%	44.75%	132	407	46.45%	44.29%	24.54%	10.71%	10/19	8/20
TWC 3,4	Avg # Children Served Per Day - Combined	MP	96.63%	16,427	16,427	15,874	14,642	11,424	3,809,759	240	17,634	15,957	15,286	13,980	10/19	8/20
	# of EWC Children Served	---	----	----	----	1,371	n/a	n/a	----	----	----	----	----	----	4/20	8/20

3. TWC is currently evaluating the impact of the pandemic on performance for this measure and will update the data in a future MPR when the analysis is complete.

4. In April 2020, TWC started a special short-term, COVID-19-related child care program to serve the children of Essential Workers who might not normally qualify for subsidized child care. Because this was a limited program that provided 3 months of care to all enrolled children of Essential Workers (regardless of the day they started care), TWC is reporting this data as the unduplicated number of children served through the program rather than the number per day.

WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	101.41%	69.00%	69.00%	69.97%	70.30%	70.25%	39,524	56,490	69.35%	68.41%	70.64%	71.32%	7/18	6/19
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	101.57%	84.00%	84.00%	85.32%	84.86%	84.67%	33,994	39,845	85.30%	84.34%	85.47%	86.25%	1/18	12/18
TWC	Median Earnings Q2 Post Exit – C&T Participants	+P	109.97%	\$5,425.00	\$5,425.00	\$5,965.83	\$5,497.44	\$5,283.93	n/a	37,459	\$5,375.59	\$6,057.57	\$6,145.02	\$6,325.84	7/18	6/19
LBB-K	Credential Rate – C&T Participants	+P	131.67%	60.00%	60.00%	79.00%	74.63%	72.20%	538	681	82.14%	76.30%	78.97%	79.22%	1/18	12/18
DOL-C	Employed Q2 Post Exit – Adult	MP	93.55%	77.40%	77.40%	72.41%	73.30%	71.00%	286	395	73.21%	76.12%	72.73%	69.53%	7/18	6/19
DOL-C	Employed Q4 Post Exit – Adult	MP	94.50%	77.80%	77.80%	73.52%	69.88%	70.55%	261	355	74.07%	70.53%	69.64%	83.58%	1/18	12/18
DOL-C	Median Earnings Q2 Post Exit – Adult	---	----	----	----	\$6,539.16	\$6,385.18	\$4,969.23	n/a	284	\$5,057.16	\$6,560.90	\$7,601.78	\$7,690.45	7/18	6/19
DOL-C	Credential Rate – Adult	MP	107.51%	82.00%	82.00%	88.16%	80.00%	80.35%	201	228	88.00%	86.96%	89.41%	87.23%	1/18	12/18
DOL-C	Employed Q2 Post Exit – DW	MP	98.56%	86.30%	86.30%	85.06%	87.24%	83.82%	262	308	81.94%	84.81%	89.22%	81.82%	7/18	6/19
DOL-C	Employed Q4 Post Exit – DW	MP	95.72%	86.60%	86.60%	82.89%	87.82%	83.85%	218	263	85.00%	81.94%	76.39%	88.61%	1/18	12/18

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 10/2/2020
AUGUST 2020 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															
WIOA Outcome Measures															
DOL-C	Median Earnings Q2 Post Exit – DW	---	-----	-----	-----	\$9,894.21	\$9,111.55	\$9,232.00	n/a 258	\$8,745.16	\$10,983.09	\$9,643.00	\$10,335.25	7/18	6/19
DOL-C	Credential Rate – DW	MP	95.73%	81.70%	81.70%	78.21%	73.74%	79.63%	122 156	84.21%	72.22%	75.56%	82.14%	1/18	12/18
DOL-C	Employed/Enrolled Q2 Post Exit – Youth	MP	97.65%	73.20%	73.20%	71.48%	72.96%	69.29%	416 582	71.43%	71.77%	71.13%	71.60%	7/18	6/19
DOL-C	Employed/Enrolled Q4 Post Exit – Youth	MP	98.14%	72.50%	72.50%	71.15%	71.01%	71.03%	407 572	71.14%	69.66%	73.38%	70.16%	1/18	12/18
DOL-C	Credential Rate – Youth	+P	120.86%	65.10%	65.10%	78.68%	66.13%	73.50%	107 136	80.00%	82.05%	81.08%	68.00%	1/18	12/18

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

FINAL RELEASE

Percent of Target (Year-to-Date Performance Periods)

As Originally Published 10/2/2020

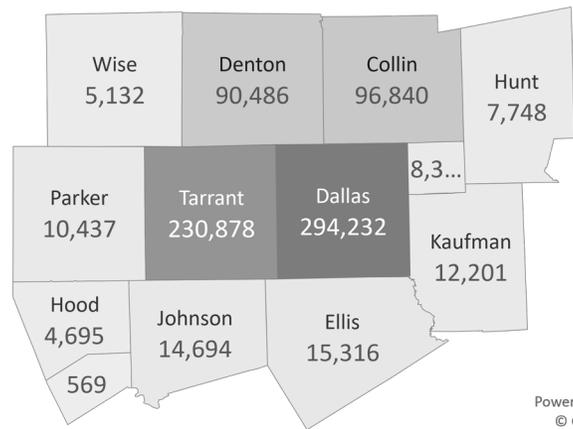
AUGUST 2020 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Combined	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credential Rate	Employ-ed Q2 Post-Exit	Employ-ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Employ-ed Q2 Post-Exit	Employ-ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q4 Post-Exit	Credential Rate						
	Clmnt ReEmpl within 10 Weeks	Emplrs Rcvg Wkfc Assist	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Employ-ed Q2 Post-Exit	Employ-ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Employ-ed Q2 Post-Exit	Employ-ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q4 Post-Exit	Credential Rate						
Alamo	101.12%	n/a	74.60%	97.34%	103.54%	102.88%	113.62%	124.52%	103.08%	99.72%	n/a	96.62%	100.09%	92.45%	n/a	105.27%	96.17%	99.28%	110.43%	3	12	1	94%
Borderplex	97.04%	n/a	64.72%	92.06%	99.45%	100.04%	111.39%	132.08%	102.94%	96.58%	n/a	107.28%	99.09%	99.38%	n/a	100.67%	93.90%	95.01%	144.68%	3	11	2	88%
Brazos Valley	102.47%	n/a	87.90%	94.34%	99.83%	99.13%	106.04%	114.38%	88.98%	94.57%	n/a	82.24%	105.86%	111.57%	n/a	115.13%	122.95%	94.88%	104.17%	5	7	4	75%
Cameron	102.30%	n/a	71.50%	103.14%	109.07%	100.85%	110.25%	142.28%	94.66%	94.55%	n/a	105.17%	102.68%	90.53%	n/a	97.78%	97.08%	95.25%	78.10%	3	11	2	88%
Capital Area	108.38%	n/a	64.38%	93.92%	105.36%	103.79%	112.26%	130.73%	107.26%	97.64%	n/a	111.70%	106.30%	98.57%	n/a	108.38%	112.95%	104.51%	107.59%	6	8	2	88%
Central Texas	102.07%	n/a	82.76%	94.68%	94.67%	99.89%	106.69%	108.92%	103.36%	104.41%	n/a	128.91%	109.64%	92.90%	n/a	106.57%	97.86%	92.84%	97.38%	3	10	3	81%
Coastal Bend	101.56%	n/a	63.14%	101.72%	102.51%	100.90%	112.62%	80.65%	110.06%	99.29%	n/a	79.38%	97.60%	99.50%	n/a	76.67%	99.03%	95.50%	82.42%	2	9	5	69%
Concho Valley	120.34%	n/a	62.12%	94.29%	104.55%	99.62%	102.47%	136.37%	90.25%	101.56%	n/a	101.49%	121.91%	97.69%	n/a	112.99%	110.18%	91.71%	74.63%	5	8	3	81%
Dallas	101.81%	n/a	66.78%	96.63%	101.41%	101.57%	109.97%	131.67%	93.55%	94.50%	n/a	107.51%	98.56%	95.72%	n/a	95.73%	97.65%	98.14%	120.86%	3	12	1	94%
Deep East	100.70%	n/a	59.10%	95.39%	102.15%	98.71%	110.26%	139.67%	92.80%	90.73%	n/a	90.65%	90.84%	90.50%	n/a	117.11%	100.97%	99.06%	92.58%	3	12	1	94%
East Texas	95.63%	n/a	64.12%	90.89%	103.25%	100.61%	106.35%	127.67%	103.98%	100.01%	n/a	94.26%	94.70%	99.86%	n/a	106.51%	104.83%	108.49%	111.04%	3	11	2	88%
Golden Cresce	100.29%	n/a	80.94%	95.55%	109.87%	104.38%	116.68%	126.40%	104.97%	95.61%	n/a	97.35%	102.88%	97.92%	n/a	96.61%	90.08%	120.21%	152.44%	5	10	1	94%
Gulf Coast	100.43%	n/a	64.00%	92.46%	96.10%	98.85%	107.82%	106.67%	96.73%	92.92%	n/a	90.79%	88.72%	82.30%	n/a	78.72%	95.03%	97.70%	127.85%	3	8	5	69%
Heart of Texas	100.92%	n/a	70.20%	92.99%	104.70%	100.89%	104.35%	111.93%	107.78%	122.56%	n/a	89.49%	103.12%	113.88%	n/a	69.44%	111.72%	103.14%	80.37%	4	7	5	69%
Lower Rio	102.06%	n/a	74.60%	98.20%	108.58%	98.64%	109.63%	135.83%	95.87%	98.65%	n/a	107.05%	98.90%	97.93%	n/a	98.29%	95.23%	101.39%	88.70%	3	11	2	88%
Middle Rio	91.65%	n/a	57.98%	97.12%	103.93%	97.24%	101.64%	138.25%	95.44%	94.01%	n/a	92.57%	118.06%	105.27%	n/a	74.08%	98.35%	91.56%	123.90%	3	10	3	81%
North Central	100.50%	n/a	65.16%	95.51%	97.30%	103.04%	118.29%	113.82%	99.13%	97.40%	n/a	90.59%	97.46%	96.32%	n/a	94.36%	103.86%	108.38%	124.77%	3	12	1	94%
North East	104.08%	n/a	60.86%	98.20%	99.23%	101.05%	105.86%	122.15%	107.59%	110.90%	n/a	112.87%	98.96%	103.08%	n/a	75.17%	106.81%	91.13%	102.73%	4	10	2	88%
North Texas	107.79%	n/a	55.64%	95.19%	100.16%	101.73%	103.95%	144.73%	100.00%	99.32%	n/a	117.40%	100.00%	111.11%	n/a	57.01%	87.82%	111.02%	105.75%	5	8	3	81%
Panhandle	105.98%	n/a	84.86%	94.67%	104.57%	102.05%	108.63%	138.07%	108.90%	103.44%	n/a	96.44%	109.04%	110.11%	n/a	120.05%	96.50%	113.34%	100.19%	6	8	2	88%
Permian Basin	102.96%	n/a	64.78%	97.40%	106.23%	100.12%	107.33%	122.22%	89.08%	83.52%	n/a	96.10%	116.32%	97.22%	n/a	91.79%	109.78%	122.55%	73.25%	5	7	4	75%
Rural Capital	105.45%	n/a	66.60%	95.02%	105.33%	105.07%	114.63%	137.88%	101.17%	102.51%	n/a	108.57%	107.32%	101.44%	n/a	111.11%	100.68%	102.33%	122.73%	7	8	1	94%
South Plains	107.77%	n/a	52.82%	103.85%	102.80%	99.26%	107.72%	145.83%	110.98%	108.05%	n/a	97.57%	121.00%	105.69%	n/a	106.28%	116.43%	125.23%	137.76%	8	7	1	94%
South Texas	95.35%	n/a	67.40%	94.13%	98.06%	100.89%	94.69%	155.17%	97.78%	112.31%	n/a	107.72%	114.42%	111.73%	n/a	131.58%	126.92%	120.21%	115.58%	8	5	3	81%
Southeast	110.26%	n/a	54.54%	97.61%	105.67%	99.64%	105.11%	120.62%	106.83%	103.21%	n/a	103.59%	101.89%	100.61%	n/a	121.86%	95.64%	96.61%	111.04%	6	9	1	94%
Tarrant	100.37%	n/a	59.94%	95.09%	102.59%	102.50%	114.64%	128.88%	98.09%	94.01%	n/a	92.78%	91.10%	96.28%	n/a	88.89%	89.58%	92.64%	75.68%	2	10	4	75%
Texoma	94.81%	n/a	60.64%	102.02%	103.87%	102.99%	105.42%	135.62%	102.71%	106.38%	n/a	101.79%	114.42%	111.11%	n/a	120.00%	100.71%	96.47%	94.53%	5	9	2	88%
West Central	103.11%	n/a	63.86%	97.03%	98.84%	98.81%	105.40%	117.12%	100.26%	81.96%	n/a	90.05%	105.06%	83.48%	n/a	111.11%	104.08%	106.72%	109.89%	3	10	3	81%
+P	7	0	0	0	7	1	23	27	2	3	0	4	6	6	0	9	6	6	12	119			
MP	19	0	0	18	20	27	4	0	24	23	0	21	21	20	0	12	20	22	9	260			
-P	2	0	28	10	1	0	1	1	2	2	0	3	1	2	0	7	2	0	7	69			
% MP & +P	93%	N/A	0%	64%	96%	100%	96%	96%	93%	93%	N/A	89%	96%	93%	N/A	75%	93%	100%	75%	85%			
From	7/19		10/19	10/19	7/18	1/18	7/18	1/18	7/18	1/18		1/18	7/18	1/18		1/18	7/18	1/18	1/18	From			
To	5/20		8/20	8/20	6/19	12/18	6/19	12/18	6/19	12/18		12/18	6/19	12/18		12/18	6/19	12/18	12/18	To			

**Unemployment Insurance
Claims Snapshot**

March 1, 2020 – September 26, 2020



8.2%

Unemployment Rate
Sept 2020

Up 1.3 percentage points from Aug 2020. The Texas rate is also up to 8.3% in Sept.

-3.0%

Employment Change
Sept 2020

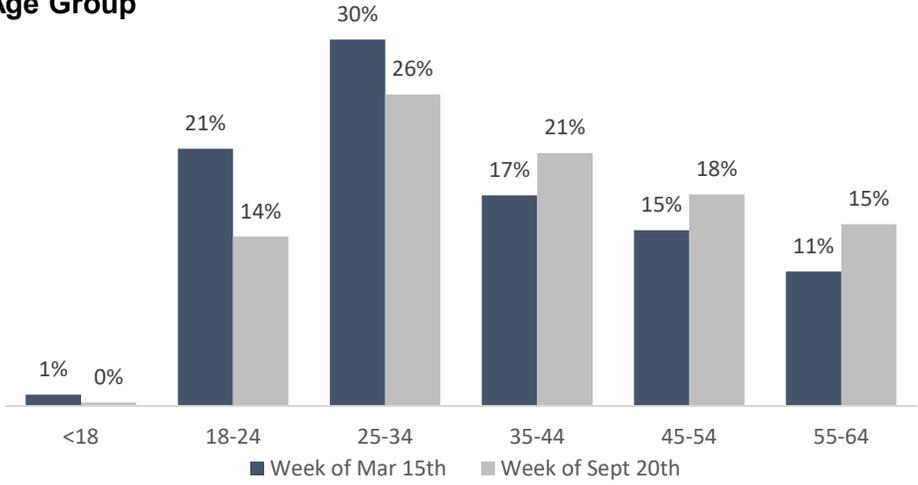
Year-over-year job losses of 39,060 jobs for Dallas County.

294,232

Unemployment Insurance Claims
March 1, 2020-September 26, 2020

Dallas County's 294,232 claims represent 27% of all claims in the region and is the second-highest total among counties in the state behind Harris with 582,162 claims.

Age Group

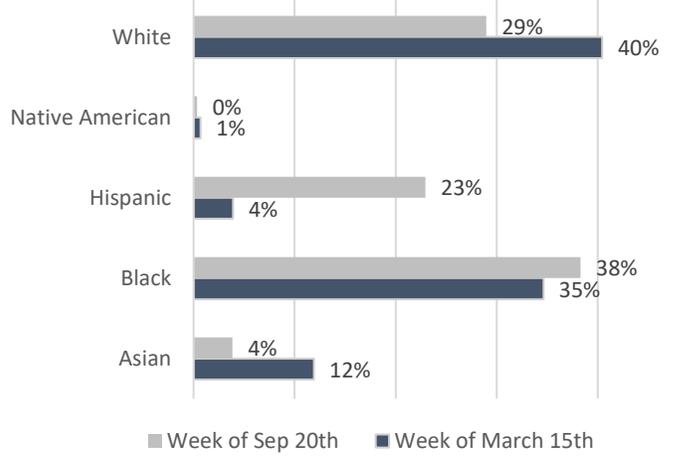


At the height of the job losses (March 15th), Dallas County's UI claims skewed heavily towards individuals 34 or younger. The latest trends indicates a shift to usual levels.

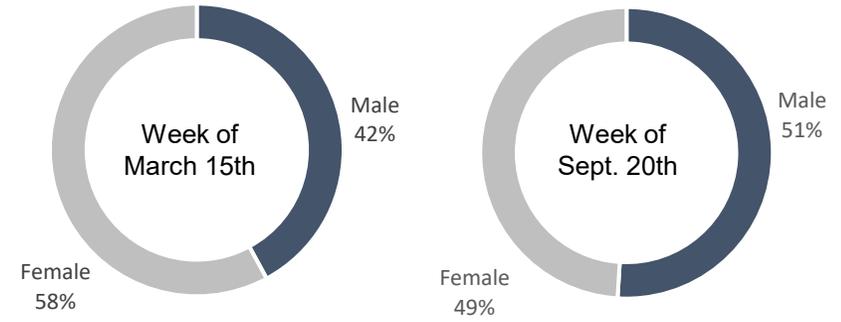
Number of Initial UI Claims Since March 1
569 294,232

Powered by Bing © GeoNames

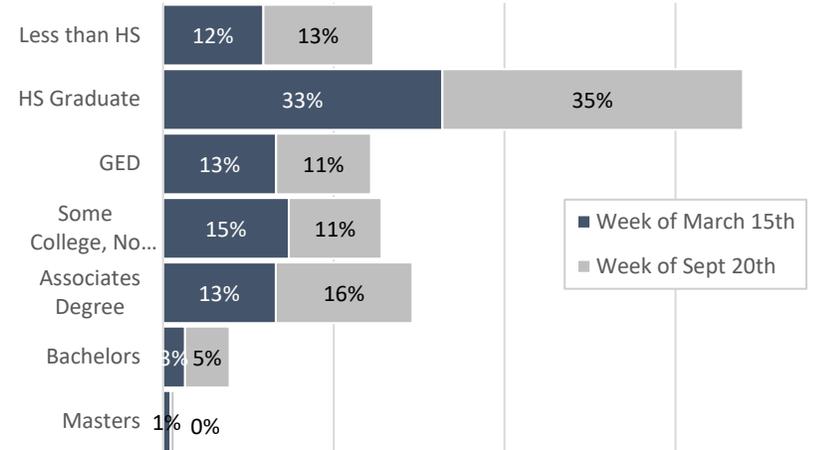
Race



Gender



Educational Attainment



WORKFORCE SOLUTIONS GREATER DALLAS

The Child Care Task Force convened September 25, 2020, 1:00 – 3:00 PM, at 1:06 p.m. Via Zoom

Members present:

- Susan Hoff, Chair
- Alan Cohen
- Ken Malcolmson
- Stephanie Knight
- Gilbert Gerst
- Ellen Tolbert

Task Force Overview Goals

- ❖ Ensure Workforce Solutions Greater Dallas Board has the necessary information covering the CCA program, state requirements and local flexibility;
- ❖ Research CCA practices in other areas around the state;
- ❖ Conduct a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis of the CCA program; and
- ❖ Recommend short- and long-term goals and proposed strategies for the CCA program.

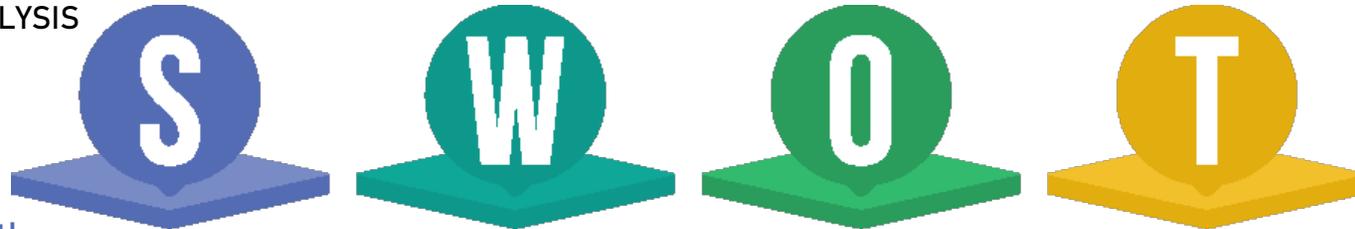
Guests:
Tori Mannes, ChildCareGroup
Shari Anderson, ChildCareGroup
Rhonda Rakow, ChildCareGroup

Staff present:

- Laurie Bouillion Larrea, President
- Demetria Robinson, EVP
- Connie Rash, Board Secretary, SVP

The Committee, plus additional board Directors met for approximately two hours for an in depth conversation. The recommendations include a SWOT analysis (draft below), dashboard (draft attached), and developing community-wide alignment on child care strategies. We have invited and confirmed TWC Childcare Director, Reagan Miller to be our guest for the January Board Meeting.

WFS DALLAS CHILDCARE SWOT ANALYSIS



Strength

Weakness

Opportunity

Threat

Experienced Staff at WFS Dallas and Child Care Group
Strong relationships with the state funding agency
Confidence in Compliance
Incredibly strong financial systems and budgeting

Much of the funding and policy decisions are handed down from the funders
Community Needs require more resources than ours.
Lack of clear connection between CCA funding and other public, private, and philanthropic resources.

Build a framework to outline local decision points, gaps, and opportunities for better cross-system coordination
Community Alignment on Child Care Strategies
Better align quality dollars to address areas of greatest need and most impact
Potential for increased federal funding tied to economic recovery / stimulus funding

Lack of cross-section collaboration and coordination
Lack of succession planning for highly experienced staff at WFS Dallas and CCG.
Policy and funding uncertainty at the state and federal levels

Child Care Dashboard July 2020

DRAFT

16,098
Average # Children
Served Per Day

1,909
Choices

759
Protective
Service Care

14,189
Discretionary

Local Flexibility

Ecosystem and influencing collaboration
Setting strategic direction and community design
Negotiating community goals and measurements
Fundraising – external resources
Matching partners - innovation

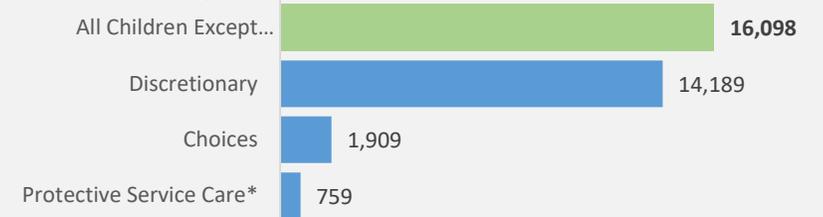
Contractor Selection – Child Care Group
Parent Share of Costs
Technology – paperless

Eligibility (within income ranges)
Budgeting – Administration, staffing, overhead while meeting state prescribed goals

Strategic plan for Quality investments!

3417
Wait List

Average Number of Children Per Day



Employers



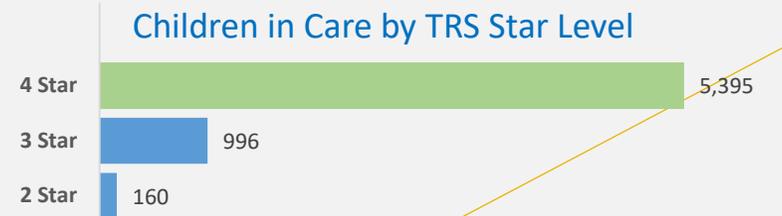
Represents 50-250 employed parents

Impact

8,992 working parents
in the market

570 Child Care Providers

99.41% Licensed Care
.59% Registered Homes



TRS Providers by Star Level



Industries

- Healthcare
- Retail Trade
- Education

OVERSIGHT & CONTRACTS

I. CONTRACTS

FY2021 ChildCareGroup (Child Care Services) Contract

ChildCareGroup (CCG) was awarded the contract to provide management and operations of child care services in Dallas County in August, as a result of procurement. Staff has worked to reach a reasonable and affordable sum within our budget to accommodate the operations and direct services of the program, as well as meet compliance obligations. As mentioned last month, we have operated in the past in a cost efficient manner and our available admin/ops allocation mirrors that behavior. We've experienced many changes this program year; and we've considered all those factors in the negotiation process. However, our latest analysis does not indicate enough money to cover the cost of our performance target assigned by TWC, and afford CCG their latest proposal for \$5.4M in operating costs. We countered with \$5.1M, but failed to agree on a sum. We will continue to negotiate the two issues of operating costs and direct payments within the projected contract budget of \$79,926,203.

The FY2021 performance target is 13,584 for the year to date average number of children served per day. In addition, Boards will receive the FY2021 Texas Department of Family and Protective Services (DFPS) funds, which are an indefinite quantity/indefinite delivery contract. These pass-through funds allow CCG to provide services to DFPS children enrolled in childcare. Funds will be awarded to CCG upon receipt of funding from TWC, and will be brought back to the Board for ratification. We may potentially identify additional operating costs from this grant, but it must be tied to expenditures.

RECOMMENDATION: Board authorization to contract with CCG for FY2021 Child Care Services at cost not to exceed \$79,926,203 at this time, effective October 1, 2020, pending a successful negotiation to identify additional funding to support both direct care and operating costs.

FY2021 Child Care Quality Contracts and Activities

We are in receipt of the FY2021 child care quality funds from Texas Workforce Commission (TWC). Child care quality improvement activities and services were procured in the Spring of 2019. We have a vendors lists of trainers and several professional development activities and training opportunities that were approved through that procurement process. These services will assist child care providers in enhancing their skills and quality of services provided to children in care and increasing the number of Texas Rising Star providers in Dallas County. Staff request to continue services with our existing child care quality providers with new contracts effective November 1, 2020 as follows:

- \$1,538,238 to ChildCareGroup (\$850,000 for quality activities and \$688,238 for Mentor services)
- \$350,000 to Dallas College
- \$115,000 to Together4Children
- \$35,000 to Camp Fire of Texas
- \$15,000 to First3Years

With some local flexibility provided by TWC, additional opportunities to leverage the quality set-aside funds during the COVID-19 global pandemic, we will continue to evaluate the provider's needs and adjust services within the requirements and procurement guidelines. Any significant deviations will be brought back to the Board for ratification or approval if needed.

RECOMMENDATION: Board authorization to contract with existing child care quality providers ChildCareGroup, Dallas College, Together4Children, Camp Fire of Texas and First3Years as presented above, effective November 1, 2020.

FY2021 Equus Workforce Solutions (Workforce Systems Operations) Contract Amendment

We are in receipt of an additional Supplemental Nutrition Assistance Program (SNAP) Employment and Training grant. Staff request adding the additional funds in the amount of \$604,500 to the FY2021 Equus contract. Equus will utilize funds to enhance services for best advantage of the customer.

RECOMMENDATION: Board authorization to amend the existing FY2021 Equus workforce systems operations contract with additional SNAP funds in the amount of \$604,500.

II. POLICY, PROCUREMENT & OVERSIGHT

Procurement

Workforce Solutions Greater Dallas issued procurement for PATHS for Texas Gateway on September 24, 2020. We are seeking proposals from qualified organizations for a commercial "off the shelf" Learning Experience Platform. Responses are due in on Monday, October 19th. To ensure that team has ample time to review responses and interview top applicants, staff will need additional time to complete the process. We will forward a list of bids and pricing Tuesday. We apologize for the delay. We will continue to assess the bidder products and propose a selection as soon as it is complete. We do not have another meeting prior to January 1, 2021. Staff will bring a recommendation to the board for ratification at that time.

RECOMMENDATION: Board authorization to continue to review and negotiate with the highest scoring vendors. Those that meets the qualifications the PATHS for Texas Gateway may only include a few. Recommendations will be reviewed with you via email. Provided there are no concerns at that time, we ask for authority to begin work and provide for a ratification of the contract at our January meeting.

Policy

SNAP Policies

WFSDallas will follow the updated SNAP Guide as of October 2020. As it relates to SNAP job retention, WFSDallas will require its contractors for job retention to offer support services for a minimum of 30 days and no more than 90 days. SNAP customers who are in a sanction/penalty status are not eligible for job retention support services.

Child Care Policies

Child Care Provider Maximum Reimbursement Rates

WFSDallas will follow TWC's policy WD# 25-20, for Reimbursement Rate Increases.

Provider Type	Provider Rating	Infant FT	Infant PT	Toddler FT	Toddler PT	Preschool FT	Preschool PT	School-age FT	School-age PT
LCCC	Reg	\$32.27	\$27.68	\$29.11	\$24.88	\$26.32	\$18.25	\$24.38	\$16.03
LCCC	TRS2	\$36.84	\$32.40	\$33.79	\$29.65	\$31.07	\$23.06	\$29.16	\$20.79
LCCC	TRS3	\$40.93	\$36.00	\$37.54	\$32.94	\$34.52	\$25.62	\$32.40	\$23.10
LCCC	TRS4	\$45.47	\$39.99	\$41.71	\$36.60	\$38.35	\$28.46	\$36.00	\$25.66
LCCC	TSR	-	-	-	-	\$27.64	\$19.17	-	-
LCCH	Reg	\$27.18	\$23.27	\$24.70	\$21.61	\$23.15	\$18.39	\$20.74	\$15.69
LCCH	TRS2	\$31.91	\$28.07	\$29.48	\$26.43	\$27.96	\$23.20	\$25.56	\$20.25
LCCH	TRS3	\$35.45	\$31.18	\$32.75	\$29.36	\$31.06	\$25.77	\$28.39	\$22.49
LCCH	TRS4	\$39.38	\$34.64	\$36.38	\$32.62	\$34.51	\$28.63	\$31.54	\$24.98
LCCH	TSR	-	-	-	-	\$24.31	\$19.31	-	-
RCCH	Reg	\$25.87	\$21.77	\$24.09	\$20.12	\$22.08	\$16.00	\$18.47	\$13.29
RCCH	TRS2	\$30.62	\$26.59	\$28.89	\$24.94	\$26.90	\$20.76	\$23.29	\$17.96
RCCH	TRS3	\$34.02	\$29.54	\$32.09	\$27.71	\$29.88	\$23.06	\$25.87	\$19.95
RCCH	TRS4	\$37.80	\$32.82	\$35.65	\$30.78	\$33.20	\$25.62	\$28.74	\$22.16
RCCH	TSR	-	-	-	-	\$23.19	\$16.80	-	-
Relative	None	\$15.00	\$11.50	\$14.00	\$11.00	\$12.00	\$8.50	\$12.00	\$7.96

Reinstatement of Child Care Work Requirement and Discontinuance of Extended Eligibility Redetermination Period

WFSDallas will follow WD Letter guidance from TWC once released. Effective October 31, 2020, TWC will discontinue the waiver allowing unemployed families to continue to receive subsidized childcare for an indefinite period, even if there is a permanent job loss. TWC will also reinstate the requirement for boards to provide no less than three months of child care following permanent job loss.

Board Contract Year 2021 Federal Poverty Guidelines and State Median Income Amounts for Determining Eligibility and Parent Share of Cost for Child Care Services

WFSDallas will follow TWC's policy, WD #22-20 implementing the 2021 Federal Poverty Guidelines and State Median Income Amounts effective October 1, 2020. The current local income level is set at 85% SMI (see attached Federal Poverty Guidelines).

<p>RECOMMENDATION: Board authorization to approve the policies as presented.</p>

Gross Annual Income									
Family Size	100% FPG	150% FPG	175% FPG	185% FPG	200% FPG	55% SMI	75% SMI	80% SMI	85% SMI
1	\$12,760	\$19,140	\$22,330	\$23,606	\$25,520	\$23,475	\$32,012	\$34,146	\$36,280
2	\$17,240	\$25,860	\$30,170	\$31,894	\$34,480	\$30,699	\$41,862	\$44,653	\$47,443
3	\$21,720	\$32,580	\$38,010	\$40,182	\$43,440	\$37,922	\$51,712	\$55,159	\$58,607
4	\$26,200	\$39,300	\$45,850	\$48,470	\$52,400	\$45,145	\$61,562	\$65,666	\$69,770
5	\$30,680	\$46,020	\$53,690	\$56,758	\$61,360	\$52,368	\$71,411	\$76,172	\$80,933
6	\$35,160	\$52,740	\$61,530	\$65,046	\$70,320	\$59,592	\$81,261	\$86,679	\$92,096
7	\$39,640	\$59,460	\$69,370	\$73,334	\$79,280	\$60,946	\$83,108	\$88,649	\$94,189
8	\$44,120	\$66,180	\$77,210	\$81,622	\$88,240	\$62,300	\$84,955	\$90,619	\$96,282
9	\$48,600	\$72,900	\$85,050	\$89,910	\$97,200	\$63,655	\$86,802	\$92,588	\$98,375
10	\$53,080	\$79,620	\$92,890	\$98,198	*	\$65,009	\$88,649	\$94,558	\$100,468
11	\$57,560	\$86,340	\$100,730	*	*	\$66,363	\$90,495	\$96,528	\$102,561
12	\$62,040	\$93,060	*	*	*	\$67,718	\$92,342	\$98,498	\$104,655
13	\$66,520	\$99,780	*	*	*	\$69,072	\$94,189	\$100,468	\$106,748
14	\$71,000	\$106,500	*	*	*	\$70,426	\$96,036	\$102,438	\$108,841
15	\$75,480	*	*	*	*	\$71,781	\$97,883	\$104,408	\$110,934
Gross Monthly Income									
Family Size	100% FPG	150% FPG	175% FPG	185% FPG	200% FPG	55% SMI	75% SMI	80% SMI	85% SMI
1	\$1,063	\$1,595	\$1,861	\$1,967	\$2,127	\$1,956	\$2,668	\$2,846	\$3,023
2	\$1,437	\$2,155	\$2,514	\$2,658	\$2,873	\$2,558	\$3,488	\$3,721	\$3,954
3	\$1,810	\$2,715	\$3,168	\$3,349	\$3,620	\$3,160	\$4,309	\$4,597	\$4,884
4	\$2,183	\$3,275	\$3,821	\$4,039	\$4,367	\$3,762	\$5,130	\$5,472	\$5,814
5	\$2,557	\$3,835	\$4,474	\$4,730	\$5,113	\$4,364	\$5,951	\$6,348	\$6,744
6	\$2,930	\$4,395	\$5,128	\$5,421	\$5,860	\$4,966	\$6,772	\$7,223	\$7,675
7	\$3,303	\$4,955	\$5,781	\$6,111	\$6,607	\$5,079	\$6,926	\$7,387	\$7,849
8	\$3,677	\$5,515	\$6,434	\$6,802	\$7,353	\$5,192	\$7,080	\$7,552	\$8,024
9	\$4,050	\$6,075	\$7,088	\$7,493	\$8,100	\$5,305	\$7,233	\$7,716	\$8,198
10	\$4,423	\$6,635	\$7,741	\$8,183	*	\$5,417	\$7,387	\$7,880	\$8,372
11	\$4,797	\$7,195	\$8,394	*	*	\$5,530	\$7,541	\$8,044	\$8,547
12	\$5,170	\$7,755	*	*	*	\$5,643	\$7,695	\$8,208	\$8,721
13	\$5,543	\$8,315	*	*	*	\$5,756	\$7,849	\$8,372	\$8,896
14	\$5,917	\$8,875	*	*	*	\$5,869	\$8,003	\$8,537	\$9,070
15	\$6,290	*	*	*	*	\$5,982	\$8,157	\$8,701	\$9,244

* Indicates income that exceeds 85 percent of SMI for a family of the same size. Families at these income levels are not eligible for child care that is paid for through the federal Child Care and Development Fund.

Sources: US Department of Health and Human Services Annual Update of the HHS Poverty Guidelines, *Federal Register*, Vol. 85, No. 12, published January 17, 2020

US Department of Health and Human Services State Median Income Estimates for Optional Use in FY 2020 and Mandatory Use in FY 2021, LIHEAP IM 2020-02, published May 29, 2020

Federal Poverty Guidelines (FPG)																		
Family Size	0%–50%		>50%–75%		>75%–100%		>100%–125%		>125%–150%		>150%–175%		>175%–185%		>185%–200%		>200FPG%–85% SMI	
2	\$0	\$718	\$719	\$1,077	\$1,078	\$1,437	\$1,438	\$1,796	\$1,797	\$2,155	\$2,156	\$2,514	\$2,515	\$2,658	\$2,659	\$2,873	\$2,874	\$3,954
3	\$0	\$905	\$906	\$1,358	\$1,359	\$1,810	\$1,811	\$2,263	\$2,264	\$2,715	\$2,716	\$3,168	\$3,169	\$3,349	\$3,350	\$3,620	\$3,621	\$4,884
4	\$0	\$1,092	\$1,093	\$1,637	\$1,638	\$2,183	\$2,184	\$2,729	\$2,730	\$3,275	\$3,276	\$3,821	\$3,822	\$4,039	\$4,040	\$4,367	\$4,368	\$5,814
5	\$0	\$1,278	\$1,279	\$1,917	\$1,918	\$2,557	\$2,558	\$3,196	\$3,197	\$3,835	\$3,836	\$4,474	\$4,475	\$4,730	\$4,731	\$5,113	\$5,114	\$6,744
6	\$0	\$1,465	\$1,466	\$2,198	\$2,199	\$2,930	\$2,931	\$3,663	\$3,664	\$4,395	\$4,396	\$5,128	\$5,129	\$5,421	\$5,422	\$5,860	\$5,861	\$7,675
7	\$0	\$1,652	\$1,653	\$2,477	\$2,478	\$3,303	\$3,304	\$4,129	\$4,130	\$4,955	\$4,956	\$5,781	\$5,782	\$6,111	\$6,112	\$6,607	\$6,608	\$7,849
8	\$0	\$1,838	\$1,839	\$2,757	\$2,758	\$3,677	\$3,678	\$4,596	\$4,597	\$5,515	\$5,516	\$6,434	\$6,435	\$6,802	\$6,803	\$7,353	\$7,354	\$8,024
9	\$0	\$2,025	\$2,026	\$3,038	\$3,039	\$4,050	\$4,051	\$5,063	\$5,064	\$6,075	\$6,076	\$7,088	\$7,089	\$7,493	\$7,494	\$8,100	\$8,101	\$8,198
10	\$0	\$2,212	\$2,213	\$3,317	\$3,318	\$4,423	\$4,424	\$5,529	\$5,530	\$6,635	\$6,636	\$7,741	\$7,742	\$8,183	\$8,184	*	*	\$8,372
11	\$0	\$2,398	\$2,399	\$3,597	\$3,598	\$4,797	\$4,798	\$5,996	\$5,997	\$7,195	\$7,196	\$8,394	\$8,395	*	*	*	*	\$8,547
12	\$0	\$2,585	\$2,586	\$3,878	\$3,879	\$5,170	\$5,171	\$6,463	\$6,464	\$7,755	\$7,756	*	*	*	*	*	*	\$8,721
13	\$0	\$2,772	\$2,773	\$4,157	\$4,158	\$5,543	\$5,544	\$6,929	\$6,930	\$8,315	\$8,316	*	*	*	*	*	*	\$8,896
14	\$0	\$2,958	\$2,959	\$4,437	\$4,438	\$5,917	\$5,918	\$7,396	\$7,397	\$8,875	\$8,876	*	*	*	*	*	*	\$9,070
15	\$0	\$3,145	\$3,146	\$4,718	\$4,719	\$6,290	\$6,291	\$7,863	\$7,864	*	*	*	*	*	*	*	*	\$9,244

* Indicates income that exceeds 85 percent of SMI for a family of the same size. Families at these income levels are not eligible for child care that is paid for through the federal Child Care and Development Fund.

State Median Income (SMI)																		
Family Size	0%–20%		>20%–30%		>30%–40%		>41%–50%		>51%–60%		>61%–70%		>71%–75%		>75%–80%		>80%–85% SMI	
2	\$0	\$930	\$931	\$1,395	\$1,396	\$1,861	\$1,862	\$2,326	\$2,327	\$2,791	\$2,792	\$3,256	\$3,257	\$3,488	\$3,489	\$3,721	\$3,722	\$3,954
3	\$0	\$1,149	\$1,150	\$1,724	\$1,725	\$2,298	\$2,299	\$2,873	\$2,874	\$3,447	\$3,448	\$4,022	\$4,023	\$4,309	\$4,310	\$4,597	\$4,598	\$4,884
4	\$0	\$1,368	\$1,369	\$2,052	\$2,053	\$2,736	\$2,737	\$3,420	\$3,421	\$4,104	\$4,105	\$4,788	\$4,789	\$5,130	\$5,131	\$5,472	\$5,473	\$5,814
5	\$0	\$1,587	\$1,588	\$2,380	\$2,381	\$3,174	\$3,175	\$3,967	\$3,968	\$4,761	\$4,762	\$5,554	\$5,555	\$5,951	\$5,952	\$6,348	\$6,349	\$6,744
6	\$0	\$1,806	\$1,807	\$2,709	\$2,710	\$3,612	\$3,613	\$4,515	\$4,516	\$5,417	\$5,418	\$6,320	\$6,321	\$6,772	\$6,773	\$7,223	\$7,224	\$7,675
7	\$0	\$1,847	\$1,848	\$2,770	\$2,771	\$3,694	\$3,695	\$4,617	\$4,618	\$5,541	\$5,542	\$6,464	\$6,465	\$6,926	\$6,927	\$7,387	\$7,388	\$7,849
8	\$0	\$1,888	\$1,889	\$2,832	\$2,833	\$3,776	\$3,777	\$4,720	\$4,721	\$5,664	\$5,665	\$6,608	\$6,609	\$7,080	\$7,081	\$7,552	\$7,553	\$8,024
9	\$0	\$1,929	\$1,930	\$2,893	\$2,894	\$3,858	\$3,859	\$4,822	\$4,823	\$5,787	\$5,788	\$6,751	\$6,752	\$7,233	\$7,234	\$7,716	\$7,717	\$8,198
10	\$0	\$1,970	\$1,971	\$2,955	\$2,956	\$3,940	\$3,941	\$4,925	\$4,926	\$5,910	\$5,911	\$6,895	\$6,896	\$7,387	\$7,388	\$7,880	\$7,881	\$8,372
11	\$0	\$2,011	\$2,012	\$3,017	\$3,018	\$4,022	\$4,023	\$5,028	\$5,029	\$6,033	\$6,034	\$7,039	\$7,040	\$7,541	\$7,542	\$8,044	\$8,045	\$8,547
12	\$0	\$2,052	\$2,053	\$3,078	\$3,079	\$4,104	\$4,105	\$5,130	\$5,131	\$6,156	\$6,157	\$7,182	\$7,183	\$7,695	\$7,696	\$8,208	\$8,209	\$8,721
13	\$0	\$2,093	\$2,094	\$3,140	\$3,141	\$4,186	\$4,187	\$5,233	\$5,234	\$6,279	\$6,280	\$7,326	\$7,327	\$7,849	\$7,850	\$8,372	\$8,373	\$8,896
14	\$0	\$2,134	\$2,135	\$3,201	\$3,202	\$4,268	\$4,269	\$5,335	\$5,336	\$6,402	\$6,403	\$7,469	\$7,470	\$8,003	\$8,004	\$8,537	\$8,538	\$9,070
15	\$0	\$2,175	\$2,176	\$3,263	\$3,264	\$4,350	\$4,351	\$5,438	\$5,439	\$6,526	\$6,527	\$7,613	\$7,614	\$8,157	\$8,158	\$8,701	\$8,702	\$9,244

Procurement, Policy and Oversight

	Review final with no issues		New Review
	Pending final review		Pending Report
	Review final with issues		

OVERSIGHT

Date/Contractor	Status	Comments
May-June 2020 Gulf Coast Trades		Fiscal Review: Recommendations were made relating to the following areas: Audit and Cash Management Status: Review final with any issues resolved
August – October 2020 AEL – Richardson ISD		Fiscal Review Status: Review in progress.
May – June 2020 AEL – Wilkinson Center		Fiscal Review Status: Review completed. Pending report from monitor.
October 2020 Choices – Equus		Program Review Status: Upcoming Review
October 2020 – November 2020 Irving ISD		Fiscal Review Status: Upcoming Review
October 2020 – November 2020 Dallas College		Fiscal Review Status: Upcoming Review